

**Third Meeting  
Board of Governors  
National Institute of Technology, Uttarakhand**

**Date : 8<sup>th</sup> October' 2013**

**Time : 11:30 a.m.**

**Venue : Conference Hall, NIT Uttarakhand.**

**Agenda:**

<b>Item No.</b>	<b>Items</b>
03.01	<i>Confirmation of Minutes of the Second Meeting of Board Of Governors</i>
03.02	<i>Action Taken Report of Second Meeting of Board Of Governors</i>
03.03	<i>Status Report of National Institute of Technology, Uttarakhand</i>
03.04	<i>To note the Minutes of First Meeting of Building and Works Committee</i>
03.05	<i>To note the Minutes of First Meeting of SENATE</i>
03.06	<i>Information regarding staff recruited in Academic Year-2013</i>
03.07	<i>Nomination of member on Store &amp; Purchase Committee</i>
03.08	<i>Change in nomination for Building &amp; Works Committee</i>
03.09	<i>Approval regarding invitation to the President of India as Chief Guest for First Convocation of NIT, Uttarakhand</i>
03.10	<i>Approval for implementation of Four-tier Flexible Faculty structure in the Institute</i>
03.11	<i>Approval for implementation of Trainee Teacher's Scheme</i>
03.12	<i>Implementation of Awards for Students</i>
03.13	<i>Approval Regarding Implementation of New Pension Scheme to regular staff of the Institute</i>
03.14	<i>Approval regarding Implementation of Group Insurance Scheme for regular staff of the Institute</i>
03.15	<i>Approval regarding special casual leave for regular staff</i>
03.16	<i>Approval for construction of Pre-fabricated Staff Hostel.</i>
03.17	<i>Approval for construction of Pre-fabricated Civil Engineering Deptt.</i>
03.18	<i>Approval for construction of Pre-fabricated Hostel and Mess needed for Academic Year-2014</i>
03.19	<i>Approval for the work of Play Ground in ITI Campus</i>
03.20	<i>Approval regarding possession of ITI Building for classes and administration.</i>
03.21	<i>Approval of the minutes of Finance Committee</i>
03.21	<i>Any other item with the permission of Chairman.</i>

**Director**

**Third Meeting  
Board of Governors  
National Institute of Technology, Uttarakhand  
Agenda**

**03.01 Confirmation of Minutes of the Second Meeting of Board of Governors**

Minutes of Second Board Meeting approved by the Chairman and circulated on **dated** is enclosed as **Annexure BG03.01** for confirmation.

**03.02 Action Taken Report of Second Meeting of Board of Governors**

Action Taken Report is as under :

<b>Items No.</b>	<b>Agenda Items</b>	<b>Action Taken</b>
<b>02.04</b>	Adoption of First Statues of the NITs (framed in pursuant to the NIT Act, 2007) in respect of NIT, Uttarakhand	<b>Adopted</b>
<b>02.05</b>	Approval for constitution of Finance Committee, Building & Works Committee and senate in respect of NIT, Uttarakhand	<b>Implemented</b>
<b>02.06</b>	Approval for appointment of teaching staff.	<b>Implemented</b>
<b>02.07</b>	Approval for authorizing Chairman, BOG to approve appointment of teaching staff	<b>Implemented</b>
<b>02.08</b>	Approval for age relaxation for appointment	<b>Govt. of India's directions followed in this regard</b>
<b>02.09</b>	Approval for age of retirement of Director	<b>Govt. of India's directions followed in this regard</b>
<b>02.10</b>	Approval for advertisement of faculty and non-teaching post for the year 2013-14	<b>Implemented</b>
<b>02.11</b>	Approval regarding Logo of the Institute	<b>Implemented</b>
<b>02.12</b>	Approval regarding Mission & Vision Statement of the Institute	<b>Board deferred the decision</b>

**03.03 Status Report of National Institute of Technology, Uttarakhand**

Status report for NIT Uttarakhand is enclosed as **Annexure BG03.02** for the information of the board.

**03.04 To note the Minutes of First Meeting of Building and Works Committee**

The Board is requested to note and approve the Minutes of the First Building and Works Committee enclosed as **Annexure- BG03.03**.

**03.05 To note the Minutes of First Meeting of Senate**

The Board is requested to note the Minutes of the First Senate Meeting enclosed as **Annexure- BG03.04**.

### 03.06 Information regarding staff recruited in Academic Year-2013

Following staff members are recruited in Academic Year-2013

#### Non-Teaching Officer & Staff

Sr. No	Name	Designation
1.	Dr. Vineeta Negi	Assistant Registrar
2.	Dr. Bhole Shankar	Assistant Registrar
3.	Dr. Kuldeep Singh	Student Activity & Sports Officer
4.	Ms. Gareema Sanaman	Assistant Librarian
5.	Mrs. Beena Rawat	Senior Assistant
6.	Km. Neha Raturi	Technical Assistant (Physics)
7.	Mr. Pradeep Kumar	Technician (Electrical)
8.	Mr. Santosh Singh Rawat	Multi-Tasking
9.	Mr. Anant Dev Tyagi	Technical Assistant (Computer Science)
10.	Mr. Anoop Sharma	Accountant
11.	Ms. Bhavana	Technical Assistant (Electronics)
12.	Mr. Anil Bhatt	Lab Assistant (Chemistry)
13.	Mr. Ravindra Kumar	Multi-Tasking
14.	Mr. Subinoy Chaudhary	Technical Assistant (Electrical)
15.	Mr. Jai Dev	Technician
16.	Mr. Manoj Kumar	Technician
17.	Mr. Pankaj Kumar	Accountant
18.	Ms. Rekha Rawat	Junior Assistant
19.	Mr. Sumit Chandra Singh Rawat	Technician
20.	Mr. Ram Mohan Gupta	Technical Assistant
21.	Mr. Sanjay Bhatt	Superintendent

#### Teaching Staff

With the approval from the Chairman, BoG following teachers are appointed.

Sr. No	Name	Designation
1.	Dr. Virendra Kumar Sharma	Professor of Electrical
2.	Prof. Dr. A.S. Dhundi	Associate Professor of Mechanical
3.	Mr. Kumar Gaurav	Asst. Professor of Electronics
4.	Mr. Prakash Dwivedi	Asst. Professor of Electrical
5.	Dr. Manvendra Singh Khatri	Asst. Professor of Physics
6.	Dr. Pawan Kumar Rakesh	Asst. Professor of Mechanical
7.	Mr. Rishabh Verma	Asst. Professor of Electronics

8.	Dr. Nagpure Indrajit Manohar	Asst. Professor of Physics
9.	Dr. Ajay Kumar Chaubey	Asst. Professor of English
10.	Ms. Mitali Halder	Asst. Professor of Computer Science
11.	Mr. Vineet P. Chandran	Asst. Professor of Electrical
12.	Dr. Saroj Ranjan De	Asst. Professor of Chemistry
13.	Dr. Dheerendra Bahadur Singh	Asst. Professor of Mathematics
14.	Mr. Piyush Tewari	Asst. Professor of Electronics
15.	Dr. Kuldeep Sharma	Asst. Professor of Mathematics
16.	Mr. Mahiraj Singh Rawat	Asst. Professor of Electrical
17.	Mr. Mandeep Singh	Asst. Professor of Electronics
18.	Dr. (Mrs.) Renu Badola Dangwal	Asst. Professor of English
19.	Mr. Sourav Bose	Asst. Professor of Electrical
20.	Mr. Apurba Mandal	Asst. Professor of Mechanical
21.	Ms. Smita Kaloni	Asst. Professor of Civil
22.	Dr. Nitin Sharma	Asst. Professor of Mathematics
23.	Dr. Anirban Mukherjee	Asst. Professor of Humanities
24.	Ms. Deepika Sipal	Asst. Professor of Electronics
25.	Mr. Maheep Singh	Asst. Professor of Computer Science
26.	Mr. Vikas Kukshal	Asst. Professor of Mechanical
27.	Ms. Ghanapriya Singh	Asst. Professor of Electronics
28.	Mr. Jayaram Nakka	Asst. Professor of Electrical
29.	Mr. Nitin Kumar	Asst. Professor of Computer Science
30.	Mr. Ashwini Kumar Yadav	Asst. Professor of Mechanical
31.	Dr. Pankaj Kandwal	Asst. Professor of Chemistry
32.	Mr. Santosh Kumar Bhagat	Asst. Professor of Electronics
33.	Dr. Deepak Kumar Behera	Asst. Professor of Humanities

### **03.07 Nomination of member on Store & Purchase Committee**

BOG is requested to nominate one member for Store & Purchase Committee of the Institute. Constitution of the SPC is enclosed as **Annexure BG03.05**.

### **03.08 Change in nomination for Building & Works Committee**

Mr. B.P. Singh, SE, CPWD being an expert from Central Government as a member of BWC raised the issue regarding conflict of interest by stating that SE CPWD is a member of BWC and that CPWD is executing some construction work in NITUK. Mr Singh expressed his opinion that he should not have been called for the meeting for the same reason. While respecting views of the honourable member of BWC and also the spirit behind it is proposed to replace two Members on BWC namely CE (Civil), CPWD or his nominee and CE (Electrical) or his nominee.

BOG is requested to nominate some other members for Building & Works Committee.

### **03.09 Approval regarding invitation to the President of India as Chief Guest for First Convocation of NIT, Uttarakhand**

First Convocation of NIT, Uttarakhand is scheduled to be held in the month of May'2014. For first Convocation, Institute desires to invite Hon'ble President and Visitor of NIT, Uttarakhand to be the Chief Guest and to guide the students and teachers. Board is requested to approve proposal regarding invitation to the President of India as Chief Guest for First Convocation of NIT, Uttarakhand.

### **03.10 Approval for implementation of Four-tier Flexible Faculty structure in the Institute.**

It has been informed vide MHRD letter no F.No 33-9/2011-TS.III dtd. 23/08/2013 that four-tier flexible faculty structure can be implemented in NITUK after adoption by the Board of Governors. The approved norms of the four-tier flexible faculty structure are enclosed as **Annexure BG03.06**.

However, NIT Uttarakhand being a new NIT is likely to face a major setback in recruiting the faculty if four-tier flexible faculty structure is adopted. In past two advertisements, more than 700 applications were received for faculty positions in Engineering, but only three eligible candidates were PhD holders (for all the three cadres of Assistant Professor, Associate Professor and Professor taken together). Thus out of 22 Engineering Faculty, only 3 are PhD holders. This problem is not faced in Sciences and Humanities, where all 11 positions of faculty are having incumbents with PhD.

NIT, Uttarakhand is likely to face severe shortage of faculty, as we are in expansion mode with 32 teachers on role today and more than 40 additional Engineering teachers needed within one year. With PhD as minimum qualification, we may not receive application of even 5 eligible candidates. Following options are proposed to circumvent the above explained situation while adopting the four-tier flexible faculty structure:

**Option-1:** The Four-tire Flexible Cadre with all conditions can be adopted with an additional condition as under:

Condition (III) of essential qualification and relevant experience for Assistant Professor (on contract) mentions "however, relaxation in respect of educational qualification could be given upto 25% of total Assistant Professors recruited. Reasons of such relaxations should be duly recorded and reported to the BOG of respective institutes.

The Board may resolve to accept the Four-tier Flexible Structure with one additional condition as under:

*" The condition of upto 25% shall be waived off for 5 years i.e. till October'2018 and reviewed by BOG for extension of waiver beyond October'2018 if need arises."*

**Option-2:** Continue with three-tire faculty structure for three more years with a permission to convert the higher position into lower if suitable candidates are not available. The Institute may be permitted to adopt Four-tier Flexible Cadre from October 2016.

An appropriate decision may be approved.

### **03.11 Approval for implementation of Trainee Teacher's scheme**

MHRD vide letter no F.No 23-12/2009-TS.III(Pt.)dt. 22<sup>nd</sup> March 2012 communicated Trainee Teachers Scheme for implementation after adoption by the respective Board of Governors. The approved norms of Trainee Teachers Scheme are enclosed as **Annexure BG03.07**.

The scheme may kindly be approved for implementation.

### **03.12 Institution of Awards for Students**

The first batch of B. Tech students of this institute will graduate in May' 2014. To encourage, motivate and promote academic excellence amongst the students, it is proposed to honour meritorious students by giving awards in following form.

**1-Institute Gold Plaque:** Institute Plaque will be an engraved / embossed plate of 100 gm Gold Plated Silver in wooden stand. Awardee will be a student securing highest CGPA from amongst all Under Graduate Programs.

**2- Institute Silver Plaque:** Institute Plaque will be an engraved / embossed plate of 100 gm Silver in wooden stand. Awardee will be a student securing second highest CGPA from amongst all Under Graduate Programs.

**3- Institute Gold Medals:** Institute gold medal will be a medal of 50 gm Silver with Gold plating. Awardee will be students securing highest CGPA in respective programs.

**4- Institute Silver Medals:** Institute Silver Medal will be a medal of 50 gm Silver. Awardee will be a student securing second highest CGPA in respective program.

The proposal may kindly be approved

### **03.13 Approval Regarding Implementation of New Pension Scheme for Regular staff of the Institute**

The Institute has recruited regular staff which consist of 33 teaching and 21 non-teaching members. The services of employees of this Institute are being governed as per central Civil Services Rules. The services of the employees appointed on or after 01/01/2004 is entitled for new Pension Scheme announced by Govt. of India vide clause no. 24 sub clause no. (vi) of Statutes approved by BOG. The institute is deducting amount on account of new pension scheme which is 10% of basic and DA.

To get the benefit of new pension the Institute has to register itself with PFRDA (Pension Fund Regulatory and Development Authority). For registering in PFRDA Board resolution is mandatory.

The proposal regarding Implementation of New Pension Scheme for Regular staff of the Institute and registering with PFRDA may kindly be approved.

### **03.14 Approval regarding Implementation of Group Insurance Scheme for regular staff of the Institute.**

The group insurance is mandatory for all Government employees those joined the institute on or after 01/04/2004. Permission may be granted for implementation of Group Insurance Scheme through Life Insurance of India.

The proposal regarding Implementation of Group Insurance Scheme for regular staff of the Institute may kindly be approved.

### **03.15 Approval regarding Special Casual Leave for Leave regular staff of the institute.**

As per the Statutes employees of NITUK are governed by CCS leave rules 1972 as amended by time to time. In the said rule there is no specific provision for Special Casual Leave to employees in teaching cadre. In view of the above BOG is requested to consider allowing 20

days special casual leave to above employees for attending Conference / Seminars / Workshops (National & International), Examination Work / Conduct of Interviews / BOS / BOG Meetings and working on any Committee of a Govt. / Semi Govt. / Govt. controlled body. More special casual leaves are necessary to take care additional time required to travel from Srinagar and back. This will give parity in effectiveness of its utilisation as compared with teachers in Institutes located in more accessible region. This will increase the exposure of NITUK teachers which is essential for growth. All the officers of the institute may also be allowed to avail special casual leave to the limit of 10 days for the purpose of attending the interviews, committee or other meetings organized by Govt./ Semi Govt./ PSU / University etc.

The proposal may kindly be approved.

### **03.16 Approval for construction of Pre-fabricated Staff Hostel.**

Presently, 33 faculty members and 54 administrative officers have joined the institute. For accommodation of faculty and staff members approval was taken for hiring of buildings in its first BOG meeting. In Srinagar, good accommodation is not available for faculty / staff members.

To encourage good faculty and staff to join NIT, Uttarakhand permission may be granted to construct pre-fabricated staff hostel. Necessary permission from the State Govt. shall be obtained.

The proposal may kindly be approved.

### **03.17 Approval for construction of Pre-fabricated structure for Civil Engineering Department.**

With a view to meet the immediate requirement of workshop and laboratory facilities, it is proposed to construct building for Civil Engineering Department by pre-fab structure in the campus of ITI, Srinagar Garhwal. NBCC has been assigned the construction of workshops & departments of Mechanical & Electrical Engineering. Identical building (2000 sqm) has to be constructed for Civil Engineering department for which NBCC may be assigned the work at the same rate. Permission may be granted to issue the work order to NBCC for third building which was already planned as expansion of temporary campus of the Institute.

The Board is requested to approve the construction of two story Pre-Fab structure for Civil Engineering Department in the campus of ITI, Srinagar Garhwal.

### **03.18 Approval for construction of Pre-fabricated Hostel & Mess**

In Academic year 2014, intake of students will be 340. Taking into consideration full strength of the students, the present hostel & mess facilities are not enough for accommodating additional students. Private hostels available in Srinagar are very small.

The Institute proposes to construct additional hostels & mess, by pre-fab structures, subject to permission from Government of Uttarakhand. The construction required is of 3000/ sq. mt. The total cost will be around Rs. 06 crores and shall be enough for 2 academic sessions. This construction is very fast and can be completed within 6 months. This construction can be dismantled and shifted to permanent site.

The proposal for pre-fab construction for Hostel & Mess may kindly be approved.

### **03.19 Approval for the work of a Play Ground in ITI Campus**

ITI has abandoned their present campus due to submergence in silt. However, we can use the space for playground subject to approval from Government of Uttarakhand. The number of students has increased upto 500 and the present space available for playground is grossly

inadequate. Permission may be granted to issue the work order to Uttar Pradesh Rajkiya Nirman Nigam. BWC has approved the proposal.

**03.20 Approval regarding possession of ITI Building for expansion of Temporary Campus of the Institute**

Members of Building & Works Committee informally opined that the abandoned building of ITI Campus can be used by the Institute for future expansion by excavating sand from the buildings. Necessary permission from the State Govt. shall be obtained.

Permission may be granted regarding possession of ITI Building for expansion of Temporary Campus.

**03.21 Approval of Minutes of the Finance Committee**

Agenda for the finance committee is enclosed as **Annexure BG03.08**. Minutes of the Finance Committee shall be placed on the table for approval.

**03.22 Any other item with the permission of the Chairman**

**Director**