

National Institute of Technology, Uttarakhand



**AGENDA FOR 9th MEETING
OF
BOARD OF GOVERNORS
(6th Jan 2016)**

Ninth Meeting
Board of Governor
National Institute Of Technology, Uttarakhand

Date : 06th January 2016
Time : 10.30 AM
Venue : Hotel Shanti Palace, New Delhi

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Registrar

BoG 09.01 Confirmation of the Minutes of the Eighth meeting of the Board of Governors.

Minutes of the Eighth meeting of the Board of Governors, duly approved by the Chairman were circulated vide letter no.NITUK/Mtngs/2015/804 dated 22nd July 2015 with request to confirm if they have been recorded correctly or need modification(s) in any respect. No comments / suggestions were received by the Institute.

Minutes are enclosed as **Annexure BOG 09.01.**

The Board is requested to confirm the minutes.

NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

MINUTES OF THE 8th MEETING OF THE BOARD OF GOVERNORS, HELD ON 14th July 2015

Following members were present:

1. Shri Bhaskar Bhat - Chairman
2. Shri Yogendra Tripathi - Member
3. Shri R. Srinivasan - Member
4. Prof. Pradipta Banerjee - Member
5. Prof. S. C. Lakkad - Member
6. Prof. Geetha Nambissan - Member
7. Prof. P. K. Pande - Member
8. Prof. H. T. Thorat - Member
9. Dr. Pawan Kr. Rakesh - Member

At the outset, the Chairman welcomed all the members, The Board placed on record contributions of outgoing members Dr. A.S. Dhundi and Dr. Pawan Kumar Rakesh.

The Committee discussed the following agenda:

BoG 08.01: Confirmation of the Minutes of the seventh meeting of Board of Governors.

Resolution: Confirmed.

BoG 08.02: Action Taken Report

Resolution: Action Taken Report is noted.

BoG 08.03 Nominations on Board of Governors

Agenda: *As per the NIT Act, the Board of Governors consists eleven members including Chairperson. Dr. A.S. Dhundi who was representing teachers as a member has resigned and relieved from this Institute service. Dr. Pawan Kumar Rakesh, Assistant Professor in Mechanical Engineering is completing his term on 17/07/2015. Nomination on the Board of Governors as a teacher representative is necessary to be made. It is proposed that Dr. M.S. Khatri, Assistant Professor, Physics shall be appointed as a member w.e.f. 18.07.2015 (vice Dr. A.S. Dhundi resigned) and Dr. I. M. Nagpure, Assistant Professor, Physics may be nominated w.e.f. 18.07.2015 (vice Dr. Pawan Kr. Rakesh). The term of appointment for both the above member shall be one year from the date of their nomination. Board is requested to approve above proposal.*

Resolution: Approved

NITUK/Mtngs/2015/Page 1 of 3

NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

BoG08.04 Regarding deputation of senior faculty from IIT/NITS.

Agenda: As per BOG resolution vide item no 07.09 It is necessary to appoint Senior Faculty to strengthen Academic Activities of the Institute. The efforts are being made to appoint senior faculty but the Institute is unable to attract senior faculty perhaps may be because of hilly terrain and tough geographical conditions. To attract senior faculty it is proposed that some high-performing senior IIT/NIT faculty member shall be invited to spend a semester at NIT Uttarakhand. A special pay of Rs 2 lakhs / semester shall be provided to such senior faculty as recommended by Kakodkar committee report and approved by council of NITs. In continuation of this it is proposed to implement this scheme with following features:

1. Salary paid shall be as per the substantive salary in the parent institute.
2. NIT Uttarakhand shall pay leave salary, pension contribution to the parent Institute as per central Government rules.
3. NIT Uttarakhand shall provide accommodation facility in hired guest house.

BOG is requested to approve above proposal.

Resolution: In absence of senior faculty, appointments by deputation from amongst Associate Professor / Professor from IIT / NIT on invitation is approved. However these appointments shall only be against sanctioned posts and the proposal is approved for a period of 1 Year. Deputation allowance of 20% is approved in place of Rs. 2.00 lakh as special pay.

BoG08.05: Regarding construction of permanent campus at Sumari.

Agenda: Administrative approval for the expenditure for construction has been sought from BoG in its 5th Meeting dated 05/02/2014 vide agenda item no. BoG 05.07. The NBCC has submitted the revised estimate the copy of which is placed at Annexure BOG 08.02. So far NBCC has constructed 60% of boundary wall. For the remaining area the NBCC has requested to change the design of boundary wall due to inaccessibility Copy of letter is placed as Annexure BOG 08.03. The directives of the Board are solicited in this regard.

Resolution: The Director briefed the BoG about the construction activity at the permanent site and the members expressed concern at the pace of progress. The Director informed that as expressed earlier the mountainous terrain allotted for the campus posed serious hurdles to construction and that a 20 meter portion of the boundary fencing has collapsed in the recent landslide following rains. The BoG also was informed that thanks to the steep slope of the land and fragile terrain, the present estimate of the completed campus would cost about Rs.1415 Crore including land levelling and soil stabilization cost of Rs.925 Crore, an escalation to about 300%.

It was decided that the Ministry of Human Resources should be appraised of the situation and requested to allot the requisite funds. Given the high cost of the project, it was felt that the Ministry should also be approached for allotting a fresh parcel of land that is more suited for campus as an alternative.

It was further resolved that all the construction activities including compound wall should be suspended till clearance from MHRD.



NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

BoG 08.06: Regularization of services of Dr. Ashwini Kumar Yadav

Agenda:

As per the judgement received from the Hon'ble High Court of Uttarakhand at Nainital in writ petition (SB) No. 120 of 2015 the Board of Governors is required to take decision in the matter of regularizing the services of Dr. Ashwini Yadav. The Hon'ble Court further stated that the matter shall be considered in accordance with law within a period of three months i.e. before 27/07/2015.

Copy of the judgement and representation of Dr. Yadav is placed as Annexure BOG 08.04 for consideration and decision of the Board.

Resolution:

With reference to the terms and conditions of the contract signed between Dr. Yadav and the Institute and as Dr. Yadav has joined the Institute under Three Tier Rigid Faculty Structure, the Board resolved that Dr. A K Yadav's services can be regularized in Three Tier Rigid Faculty Structure from the date he acquired PhD Degree. He shall be under probation for a period of One Year from the date of joining. He shall be governed by the Three Tier Rigid Faculty Structure as his appointment on contract was under Three Tier Rigid Faculty Structure. Accordingly, Dr. A K Yadav shall be granted AGP Rs. 7000/- from the date of his regularization. Institute has now adopted Four-Tier Flexible Faculty Structure in place of Three Tier Rigid Faculty Structure; any further change in the grade pay of Dr. Yadav hereafter shall be governed by rules of Four-Tier Flexible Faculty Structure only.

Since the Board has adopted Four-Tier Flexible Faculty Structure, and the appointment of Dr. Yadav was under Three Tier Rigid Faculty Structure, this resolution shall only be applicable in respect of Dr. Yadav and shall not constitute precedence.

BOG 8.06 Approval of the minutes of the Seventh Meeting of Finance Committee.

Agenda: The Board is requested to approve the minutes of the Seventh Meeting of the Finance Committee.

Resolution: Minutes of the Seventh Meeting of Finance Committee duly approved by the Chairman, Board of Governors shall be circulated to all members.

The Board expressed deep concern over the instances of indiscipline amongst the employees and advised the Director to look into the matter and take appropriate action as per the rules to curb disciplinary acts.

The meeting ended with Vote of thanks to the Chair.

(H T Thorat)

Director

Submitted for Approval
to the Chairman, BoG

Approved / Not Approved



The Chairman

Board of Governors NIT, Uttarakhand

BoG 09.02 Actions Taken Report.

The Action Report on the minutes of the Eighth Meeting of the Board, the Action Taken Report is as below. The Board is requested to note the same.

Item No.	Agenda Items	Action Taken
BoG 08.01	Confirmation of the Minutes of the Seventh meeting of the Board of Governors	Confirmed
BoG 08.02 (a)	Actions Taken Report on item no 07.11, 07.16, 07.19 and 08.05 of 7 th and 8 th BoG meeting.	With reference to Action Taken Report on item no 07.11, 07.16, 07.19 and 08.05 separate items have been placed for consideration.
BoG 08.02 (b)	Actions Taken Report	Noted.
BoG 08.03	Nominations on Board of Governors	Necessary action has been taken.
BoG 08.04	Regarding deputation of senior faculty from IIT/NITs.	Noted for necessary action
BoG 08.06	Regularization of services of Dr. Ashwini Kumar Yadav	Necessary action has been taken.

BoG 09.03 Guidelines for confirmation of Teaching/Non-Teaching staff.

As per Board resolution vide item no.07.19, the following guidelines are prepared on the basis of Govt. of India OM No.28020/1/2010-Estt(I) dated 21/07/2014, issued by Dept. of Personnel & Training for processing confirmation based on performance parameters, conduct etc.

1. Faculty recruited directly shall have the period of probation of one year from the date of joining.
2. The non-teaching employees including Officers shall have the period of probation of two years from the date of joining.
3. The Director may declare successful completion, or extend the period of probation or terminate the services of the temporary employee on probation, with a due approval from BoG, wherever necessary, on the basis of evaluation of performance.
4. An employee appointed to another post by direct recruitment, he/she shall have to undergo the probation period as prescribed for that post irrespective of the fact that such employee was holding the earlier post on substantive basis.
5. The temporary employee on probation, if appointed to another post shall be placed under probation from the date he/she join the another post.
6. If the performance of the employee is not proper or not upto the mark, the Director may extend the period of probation. However, such extension shall not exceed one year and in no circumstances an employee should be kept on probation for more than double the normal period of probation.
7. A probationer who is not making satisfactory progress should be informed of his/her shortcomings well before the expiry of the original probationary period, so as to allow him/her to make special efforts for self-improvement. For this purpose, such employee shall be given written warning giving specified period for showing substantial improvement and the action of discharging him/her would be considered only after completion of the specified period, if required.
8. Confirmation of the probationer after completion of the period of probation is not automatic but is to be followed by certain procedure and formal order necessarily. The details process to be followed for confirmation is annexed as **Annexure BOG 09.02.**
9. A probationer who has completed the period of probation to the satisfaction is to be confirmed on the post he/she appointed, at the end of the period of probation, having been completed satisfactorily.
10. Person inducted into another post through promotion shall also be placed on probation provided there is a change in Group of posts i.e. promotion from Group-B to Group-A but there shall be no probation on promotion from one grade to another in the same group of post. For example: promotion within Group-B.

Board is requested to approve the proposed guideline. If approved, the Director shall issue the necessary orders regarding confirmation.

Process Document for Confirmation

Non-Teaching

APAR forms will be circulated by establishment section among the employee in the month of March and employee will submit filled up form before 15th April to establishment section.

After submission of APAR forms every individual will have to appear before Performance Appraisal Committee (PAC) appointed by the Director under his / her Chairmanship in the month of April/May, and make a presentation on the work performed during review period. Committee shall consist of two experts from outside the Institute and reporting and reviewing officers shall be the special invitees.

PAC shall assess the performance on the basis of past PAC report, tasks completed and background knowledge of the employee during the assessment period. Assessment shall also include matters of indiscipline and PAC shall have the status of the Departmental Enquiry Committee in such cases.

Based on assessment PAC shall recommend continuation in service/discharge from duty / Adverse Career Report with opportunity to improve.

First assessment shall be at least after 8 months of service. If the first assessment takes place between 3-8 months then it shall be treated at preliminary assessment and probation shall be extended till second assessment.

In case of preliminary, first and second assessment action taken shall be as under.

		Action to be taken		
PAC	Reco.	Discharge from duty.	Adverse Career Report with opportunity to improve	Continuation in Service
Preliminary		To be discharged from service.	To be communicated in writing within two months.	No action.
First		To be discharged from service.	To be communicated in writing within two months.	No action.
Second		To be discharged from service.	To be communicated in writing within two months. Probation to be extended by one year. If required special PAC to be arranged before completion of one year of extension of probation	To be confirmed on completion of probation.
Third	(Whose probation is extended)	To be discharged from service.	To be discharged from service	To be confirmed on completion of extended probation.

In addition to this process of confirmation, Director shall have authority to proceed with disciplinary actions as per CCS rules during probationary period. In case of unsatisfactory performance, Director shall have authority to discharge the employee from services during the probation period as per CCS rules.

Employees who have already completed two year as on date shall be deemed to be considered as confirmed from the date they have successfully completed their probation. In case of any adverse remark process of removal from services as per CCS rules shall be initiated.

Teaching

APAR forms will be circulated by establishment section among the employee in the month of March and employee will submit filled up form before 15th April to establishment section.

After submission of APAR forms every individual will have to appear before Performance Appraisal Committee (PAC) appointed by the Director under his / her Chairmanship in the month of April/May and make a presentation on the work performed during review period. Committee shall consist of two experts from outside the Institute and reporting officer shall be the special invitees.

PAC shall assess the performance on the basis of past PAC and AAC report, tasks completed and background knowledge of the employee during the assessment period. Student feedback and Academic assessment committee (AAC) reports shall also be considered. Assessment shall also include matters of indiscipline and PAC shall have the status of the Departmental Enquiry Committee in such cases.

Based on assessment PAC shall recommend continuation in service/discharge from duty / Adverse Career Report with opportunity to improve.

The assessment shall be at least after 8 months of service. If the first assessment takes place between 3-8 months then it shall be treated at preliminary assessment and probation shall be extended till second assessment.

In case of preliminary and first assessment action taken shall be as under.

		Action to be taken		
PAC	Reco.	Discharge from duty.	Adverse Career Report with opportunity to improve	Continuation in Service
Preliminary		To be discharged from service.	To be communicated in writing within two months.	No action.
First		To be discharged from service.	To be communicated in writing within two months. Probation to be extended by one year. If required special PAC to be arranged before completion of one year of extension of probation	To be confirmed on completion of probation.
Second (Whose probation is extended)		To be discharged from service.	To be discharged from service	To be confirmed on completion of extended probation.

In addition to this process of confirmation, Director shall have authority to proceed with disciplinary actions as per CCS rules during probationary period. In case of unsatisfactory performance, Director shall have authority to discharge the employee from services during the probation period as per CCS rules.

Employees who have already completed one year as on date shall be deemed to be considered as confirmed from the date they have successfully completed their probation. In case of any adverse remark process of removal from services as per CCS rules shall be initiated.

Assistant Professor (on Contract) will be required to appear before PAC every year and if the PAC report is "discharge from duties" then his/her contract shall be terminated by the Director with intimation to the BoG. In case the remark is "Adverse Career Report with opportunity to improve" then the contract shall be extended conditionally for 6 months and if performance is not found satisfactory the contract shall be terminated by the Director. In case remark is "continuation in service" a fresh contract shall be executed for one year subject to duration of maximum permissible contract period. Contractual faculty who do not complete one year of service shall also be required to appear before PAC.

BoG 09.04 To consider the request of Pay fixation of Colonel Sukhpal Singh appointed as Registrar.

Colonel Sukhpal Singh has been appointed on deputation/contract w.e.f. 01/09/2015. As per the Board resolution he has been granted pay protection to the extent of basic pay which he was drawing in his parent organization. The record from his parent organization states that he was drawing basic pay of ₹59,900/- with GP of ₹8,700/- as on July-2015. Accordingly, by giving a benefit of one additional increment he was fixed at basic pay of ₹62,000/- in PB-4 with GP of ₹10,000/- as admissible to the post of Registrar.

However, Colonel Sukhpal Singh vide his letter dated 26/10/2015 requested for highest basic pay in PB-4 in consideration of his total emoluments including Military Special Pay (MSP) and other allowances which he was drawing in Armed Force Services. Request letter is annexed as **Annexure BOG 09.03**.

The Board is requested to give its directives.

Col. Sukhpal Singh
Registrar

राष्ट्रीय प्रौद्योगिकी संस्थान,
उत्तराखण्ड
National Institute of Technology,
Uttarakhand



National Institute of Technology, Uttarakhand

Received Letter No. 3584
Dated 26/10/15 B.N. Singh

Date : 26/10/15

To,

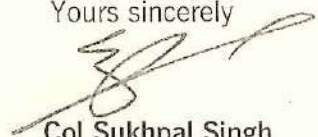
The Director,
NIT, Uttarakhand
Srinagar (Garhwal)

PAY FIXATION IN RESPECT OF SERVING OFFICER, IC-44866P COL SUKHPAL SINGH ON DEPUTATION AS REGISTRAR, NIT, UTTARAKHAND

1. Ref office order NITUK/Estt./2015/00/001/A-402 date 07/10/2015.
2. The Selection Committee had recommended Pay/Total Pay protection whichever is higher. The Total Pay protection was not granted because my total pay in parent cadre was exceeding even the total pay at NIT, Uttarakhand as higher than Rs. 67,000/- could not be granted.
3. As Total Pay protection was not possible pay protection was approved, but my pay at NIT, Uttarakhand is fixed at Rs. 62,000/-. Under these circumstances I am likely to suffer a loss of Rs. 17,002/- per month on deputation. If my pay is fixed at least at 67,000/- though it will not match the total emoluments of my parent cadre but, at least the losses will be minimized.
4. As I cannot be granted higher emoluments as recommended by the Selection Committee as per pay rules & regulations of NIT, Uttarakhand, my pay may please be fixed at Rs. 67,000/- which is still lower than that recommended by the Selection Committee.

With due regards

Yours sincerely


Col Sukhpal Singh

for B06
28/10

BoG 09.05 Construction of Institute building on permanent site regarding.

As resolved in BoG meeting vide item no. 08.05 the matter was taken up with Ministry of Human Resource Development. The Govt. of India has conducted a review committee meeting for construction activities which was participated by NBCC, EdCIL, IIT Roorkee. The Govt. of India vide office memorandum no. F.No. 33-1/2012-TS-III dated 18/09/2015 stipulated certain norms for construction of buildings at permanent campus. One of the stipulations state that “the master plan and design should be made without cutting the Himalayas”.

The site survey report has indicated the presence of natural debris on the permanent site till the depth beyond 04 mtrs. The experts from IIT Roorkee opined that a footing on natural debris is likely to be unsafe due to possibility of land sliding. They recommended building footings on the proper ground which can be exposed only after removing natural debris.

Under the circumstances it is proposed to:

1. Conduct a master plan competition for getting a more economical and environment friendly master plan.
2. Seek the expert opinion from IIT Delhi, IIT Madras, IIT Roorkee and IIT Hyderabad on feasibility of construction without removing the soil in the site as suggested in the OM state above.

Submitted for consideration of the Board.

BoG 09.06: Termination of services of Mr. Gautam Kumar, Trainee Teacher.

Mr. Gautam Kumar was appointed as Trainee Teacher in the Department of Mechanical Engineering vide Office Order No. NITUK/Estt./2015 Recruitment/034/A-108 dated 05/06/2015. He joined the Institute on 06/07/2015 but is absconding from his duties since 07/07/2015. Attempts have been made to contact on his address as per office records. In response to his one communication, Mr. Gautam Kumar was asked to report to the Institute but he failed to make his physical appearance so far. Since, he is not attending to his duties since 07/07/2015, his appointment as Trainee Teacher may be terminated from the day he is absenting from the duties (i.e. from 07/07/2015).

Board is requested to approve the proposal.

BoG 09.07: Approval regarding policy of Granting Lien for Institutes employees.

As per the directives of the Board vide resolution no.07.11, following guidelines are prepared for grant of Lien to the Institutes employees:-

- a) Employee must have put in minimum six (06) year of continuous service in the Institute to be eligible for applying for lien. It means that if permanent employee of NIT Uttarakhand applies and gets selected for posts in other Central Government Department/Offices/State Government in first 06 years of his service in the Institute or does not complete continuous service in NIT Uttarakhand for any other reason then he/she will NOT be eligible for applying for lien.
- b) Grant of lien is discretionary and normally will be based on the employee's Annual Confidential Reports during the service rendered in the Institute.
- c. To maintain optimum levels of administration, functioning and growth of the Institute, not more than 5% of the total faculties and 5% non-faculty personnel present on role of the Institute, at any time, will be allowed to retain the lien.
- d. Lien will be granted only for joining government organization/NITs/IITs/Central Universities/Research Institutes. No lien will be granted for joining private organization including PSUs.
- e. Lien can be granted not more than 2 times during service period. The gap between two such requests for grant of lien should be minimum 02 years.
- f. Competent Authority of NIT Uttarakhand reserves the right to allow/disallow retention of lien irrespective of fulfillment of the above conditions.

Board is requested to approve above guideline for granting lien in NIT Uttarakhand.

BoG 09.08: Consideration of modification in provisions of the First Statutes.

As per the discussion held in Council of NITs meeting scheduled on 01.10.2015 following modifications in the First Statutes – 2009 is placed before BOG for consideration. If, the modifications are approved by the BoG, same will be communicated to MHRD for further necessary action.

Statutes No.	Existing Provisions	Proposed Modifications
6 [Authentication of Orders of the Board]	All orders and decisions of the Board shall be authenticated by the signature of the Director or Registrar or any person-authorized by the Board in this behalf.	All orders and decisions of the Board shall be authenticated by the signature of the Director. In absence of Director, any person-authorized by the Board in this behalf.
10 (1) (v) [Finance Committee]	The Registrar, ex-officio, Member-Secretary: Provided that in addition to the above, the Chairman may, in consultation with the Director, co-opt a member as and when found necessary.	the Registrar, ex-officio, Member-Secretary: Provided that in addition to the above, the Chairman may invite an expert as special invitee, in consultation with the Director. However, the special invitee may not have voting rights.
10 [Finance Committee]	Sequential Changes	10 (2) is to be changed to 10 (3).
		10 (3) is to be changed to 10 (4) with "Four members" to complete a quorum of the Finance Committee.
		10 (4) is to be changed to 10 (5).
		10 (5) is to be changed to 10 (6).
		10 (6) is to be changed to 10(7).
10 (7) is to be changed to 10 (2).		
11 (ii) [Powers of the Finance Committee]	Give its views and make its recommendations on any financial question affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.	Give its views and make its recommendations on any financial proposals/ issues/ question affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.
12 (1) (ii) [Building and Works Committee]	One member nominated by the Central Government not below the rank of Director or Deputy Secretary;	Director or Deputy Secretary or his nominee dealing with NITs in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of NITs in the Ministry as Ex-Officio Members of the Central Government;
12 (3) [Building and Works Committee]	Three members shall form a quorum for a meeting of the Building and Works Committee.	Four members shall form a quorum for a meeting of the Building and Works Committee.
12 (5) [Building and Works Committee]	A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board	A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the

Statutes No.	Existing Provisions	Proposed Modifications
		recommendations of the Finance Committee on specific proposal/ proposals which requires approval of the Board.
13 (1) (ii) [Powers and Functions of the Building and Works Committee]	Have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute.	Have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute; The definition of minor work and minor repair shall be decided by the Board. The Board will define the minor work and minor repair and maintenance in terms of quantum/ expenditure.
13 (1) (iii) [Powers and Functions of the Building and Works Committee]	Cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like;	Cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance;
17 (1) [The Director and his powers]	The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendation of a Selection Committee constituted by him consisting of atleast five members including the Chairman who are experts in the field of technical education with experience at national and international level.	The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendation of a Search-cum-Selection Committee constituted by him.
21 [Registrar]	At present, there is no provision for review of the functioning of the Registrar in the Institute.	The review of performance of the Registrar upon completion of one year of service may be carried out by the Committee to be constituted by the Board for the purpose of his/her continuation for the remaining period of contract. Subsequently, Board may carry review of the performance of Registrar as and when it may wish.
23 (5) (a) [Appointments]	The Selection committee for recruitment of Academic Staff (excluding the Director and the Deputy Director), or for promotion shall be as under:	The Selection committee for recruitment of Academic Staff (excluding the Director), or for promotion shall be as under:
24 (i)	Provided that the appointing authority	Provided that the appointing authority

Statutes No.	Existing Provisions	Proposed Modifications
[General Terms and Conditions of service of permanent Employees]	shall have the power to extend the period of probation of any employee of the Institute for such periods as may it may deem fit.	shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year.
25 [Code of Conduct for Permanent Employees]	The code of conduct for employees shall be made by each Institute in consultation with the Central Government.	The code of conduct for employees shall be made by each Institute in consultation with the Central Government. Till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965.
26 [Suspension, Penalties, Disciplinary Proceedings]	The Section provides for Suspension, Penalties, Disciplinary Proceedings for the permanent employees.	The rules are identical to CCS (CCA) Rules, 1965, therefore, it is propose to delete the same.
29 [Provident Fund and Pension Scheme]	Employees of the Institute appointed prior to 1.1.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and Central provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 1.1.2004 will be governed by New Pension Scheme of Central Government.	Employees of the Institute appointed prior to 01.01.2014 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of Central Government.

The Board is requested to approve the proposal and till the fresh notification from MHRD regarding final modifications of amendments received in the statutes, existing provisions shall prevail.

BOG 09.09 : Guideline for Academic Assessment Committee (AAC).

The Institute is governed by Civil Services Rule as applicable to the Central Government Employees.

However the Civil Services Rules are silent about Academic Performance of a faculty. A specific elaborative procedure is felt necessary to assess Academic Performance of a teacher. As per the directives of the BoG following guidelines are prepared by stipulating benchmarking system by an independent body of an expert member for Academic Assessment:

1. Objective:

To assess the academic level of the courses conducted by the teacher and assign performance score to teacher for each course conducted.

2. Constitution:

It will be a single member committee constituted for a course conducted in the Institute by a member of faculty of the Institute. Any Professor / Associate Professor from any IIT other than IITR can be a member of the committee. The member of the committee shall be nominated by the Director. HoD in consultation with course co-ordinator shall propose a panel to the Director. Director can add additional names.

3. Basis of Assessment:

The committee shall assess following documents

- a. Contents and Structure of Course
- b. Teaching Plan
- c. Class record including topics covered in each class
- d. Attendance record
- e. Class notes issued to students
- f. PPT and other teaching aids used
- g. Question papers and 5 (random) checked answer books for each examination.
- h. Assignments given and 5 (random) checked assignments for each assignment
- i. Result of the course
- j. Video record of three classes (teacher to choose classes and record)
- k. One page write-up by teacher on highlights of conducting course and improvements in teaching proposed for next year (Can also include reasons of underperformance in any parameter)

4. Parameters of Assessment:

- a. Actual classes conducted
- b. Regularity in teaching
- c. Coverage pattern
- d. Quality of teaching
- e. Level of Question Papers
- f. Level of evaluation
- g. Effectiveness of teaching

5. Principle of Scoring Pattern and its use:

Scoring pattern is designed with following basic principles

- a. Overall score shall be 100 and expected level of performance is 60 which indicates that any NITUK teacher is on par if the score is 60 and above.
- b. Minimum level of score shall be 50 below which it will be treated as underperformance or teacher is not suitable for the job.
- c. For all the parameters of evaluation there shall be sub-parameters. Each sub-parameter shall have weightage and performance multiplier.
- d. Performance multipliers shall be 1.0 for minimum expected level. Other multipliers shall be as under.

Poor	-	-1.0
Below expectations	-	0.0
Expected Level	-	1.0
Above expectation	-	1.5
Excellent	-	2.0
- e. Sum of all weightages shall be 50, thus minimum expected score shall be automatically 50 and maximum score shall be 100.
- f. Negative multiplier is deliberately provided to penalise gross deficiency.
- g. Assessment is only in five levels in the absence of numerical assessment of quality.
- h. Heavy weightages are given in parameters which are achievable by any teacher by simple, sincere and conscious efforts.
- i. Heavy component of weightage (20%) is kept for overall impression of committee which otherwise is not quantified. Assessor has an option of skipping this parameter and use a multiplier of 1.25 to get the final score.

6. Score sheet:

Attached as **Annexure 09.04**

7. Actions based on the scores:

- a. A teacher who scores 60 or above in all courses in a semester will not be assessed for next 4 semesters.
- b. A teacher who scores between 50 and 60 shall be assessed every semester till he scores 60 or above in all courses in a semester.
- c. A teacher who scores less than 50 in any course shall be treated as deficient and shall be issued a warning. Warnings in three consecutive semesters shall initiate departmental enquiry for dereliction of duty.
- d. A teacher who scores less than 30 shall be given one chance to improve and if score does not improve beyond 40, departmental enquiry for dereliction of duty shall be initiated.
- e. A teacher on probation or contract shall be terminated from services immediately, if scores less than 40 in any course.
- f. Probation shall be extended if a teacher scores less than 50 in any course.

8. Director shall have an authority to assess some or all courses or to reassess any assessment by the committee. Director may assign second committee for review in case of disagreement with first committee report.

Based on the recommendation of the committee necessary action on teacher who score below stipulated score will be initiated as per CCS (Conduct) Rule, because the Institute does not yield any benefit from such teacher who is lackadaisical and inadequate in the performance and continuing such faculty in the Institute services would be infructuous expenditure and shall have serious adverse effect on the future of the students for which they join the Institute.

The Board is requested to approve the proposed Guideline for Academic Assessment Committee.

Academic Assessment Proforma

Sr. No.	Sub-Parameter	Expectation	M	M	W	S
1	Actual Classes Conducted (As per schedule of classes)	95%-100% + Extra 20% and above	2.0		06	
		95%-100% + Extra 10% and above	1.5			
		95%-100%	1.0			
		85%- 95% - Below expectation	0.0			
		Below 85%	-1.0			
2	Actual classes Conducted (As per schedule of the teacher + extra classes uniformly distributed)	95%-100% + Extra 20% and above	2.0		02	
		95%-100% + Extra 10% and above	1.5			
		95%-100%	1.0			
		85%- 95% - Below expectation	0.0			
		Below 85%	-1.0			
3	Uniform distribution of coverage (Extra classes permitted to cover syllabus)	100% coverage with no event of 20% syllabus covered in 5% time	2.0		04	
		100% coverage with maximum one case of 20% syllabus covered in 5% time	1.5			
		80% coverage with no event of 20% syllabus covered in 5% time	1.0			
		At least 80% coverage	0.0			
		Less than 80% coverage	-1.0			
4	Types of Questions (Questions of (A) type Explain working of ..., write short notes on ..., explain briefly ..., define ..., etc are not expected)	Open Book (No scope of copying from book)	2.0		02	
		At least 50% Examinations open book (No scope of copying from book) No A type questions	1.5			
		At least 50% own questions and no A type questions	1.0			
		Less than 30% questions of type A	0.0			
		More than 30% questions of type A	-1.0			
5	Numerical Questions	All own questions	2.0		02	
		Unsolved & own questions (50-50)	1.5			
		All Unsolved questions / Not applicable	1.0			
		Solved questions less than 25%	0.0			
		Solved questions more than 25%	-1.0			
6	Numerical Questions	100% Numerical	2.0		02	
		90% Numerical	1.5			
		80% Numerical / Not applicable	1.0			
		60% Numerical	0.0			
		Less than 60% Numerical	-1.0			
7	Level of Question Papers	Excellent	2.0		02	
		Above Expectation	1.5			
		As expected	1.0			
		Below Expectation	0.0			
		Poor	-1.0			
8	Distribution of test & assignment over semester	Well distributed	1.0		02	
		Distributed in 2/3 duration of semester	0.0			
		Distributed in 1/2 duration of semester	-1.0			
9	Copying of Assignments	Different assignment to each student + not copied from book + checked	2.0		02	
		Same assignment to each student + not copied from book / other student + checked	1.5			
		Same / Different assignment to each student + not copied from book + not checked	1.0			
		Same assignment to each student + copied + checked	0.0			
		Same assignment to each student + copied + not checked	-1.0			
10	Level of Assignments	Excellent	2.0		02	
		Above Expectation	1.5			

		As expected	1.0		
		Below Expectation	0.0		
		Poor	-1.0		
11	Class Notes given to students	Own notes covering at least 75% syllabus	2.0	01	
		Notes from journals, handbooks / higher level literature covering at least 40% syllabus	1.5		
		Own notes covering at least 40% syllabus	1.0		
		No notes	0.0		
		Notes as copies of text books	-1.0		
12	Use of PPT	Use of own PPT not more than 25% classes	1.0	01	
		PPT not used	0.0		
		Downloaded PPT / Use of PPT more than 50% classes	-1.0		
13	Use of blackboard	Excellent	1.0	02	
		Average	0.0		
		Poor	-1.0		
14	Use of Models in class	Use of models in at least 10% classes	1.0	01	
		Models not used	0.0		
15	Use of self-developed aids	Use of self-developed aids in at least 10% classes	1.0	01	
		Self-developed aids not used	0.0		
16	Lecture delivery	Excellent	2.0	02	
		Above Expectation	1.5		
		As expected	1.0		
		Below Expectation	0.0		
		Poor	-1.0		
17	Clarity of subject matter	Excellent	2.0	02	
		Above Expectation	1.5		
		As expected	1.0		
		Below Expectation	0.0		
		Poor	-1.0		
18	Ability to explain	Excellent	2.0	02	
		Above Expectation	1.5		
		As expected	1.0		
		Below Expectation	0.0		
		Poor	-1.0		
19	Depth of subject matter	Excellent	2.0	02	
		Above Expectation	1.5		
		As expected	1.0		
		Below Expectation	0.0		
		Poor	-1.0		
20	Opinion of Assessor	Excellent	2.0	10	
		Above Expectation	1.5		
		As expected	1.0		
		Below Expectation	0.0		
		Poor	-1.0		
21	Total score out of 100				

BOG 09.10: Approval regarding Institute Insignia and Institute Flag.

The Institute Logo has been approved by the Board of Governors vide Agenda No. 02.12 of second Board of Governors meeting held on 14th March, 2011.

It has been observed in National Institute of Technology Uttarakhand and most of the other Institutes that the Institute Logo is used by anybody for any purpose whether official or unofficial. However, it is inappropriate and the Institute Logo should be used for official purpose only as presence of Institute Logo gives an official authentication by the Institute. As such, use of the Institute Logo for non-official purpose is not admissible.

Students, teachers and staff use the Institute Logo out of affection towards the Institute and to show their affiliation to the Institute. It is proposed to have different Insignia which will serve this purpose and sanctity of the approved Institute Logo shall be maintained and unauthorized use of it shall be controlled/prevented.

The Institute also needs to have an Institute Flag which shall be required alongwith our teams participating in various sports meet.

Proposed designs of the Institute Insignia and Institute Flag are annexed as **Annexure- BoG 09.05**

The Board is requested to approve the same.

Institute Insignia



Institute Flag



BoG 09.11 To note and approve the minutes of Senate.

Minutes of the Fifth meeting of the Senate, are placed as **Annexure BOG 09.06.**

The Board is requested to note and approve the minutes.

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

MINUTES OF THE 5th MEETING OF THE SENATE HELD ON 18th October, 2015.

The following were present for the meeting:

1. Prof. H.T. Thorat	-	Chairman
2. Prof. T.C. Kandpal	-	Member
3. Prof. R.B. Deshmukh	-	Member
4. Prof. Rashmi Gaur	-	Member
5. Col. Sukhpal Singh	-	Secretary
6. Dr. Aditya Kumar Anupam	-	Special Invitee
7. Dr. Saumendra Sarangi	-	Special Invitee
8. Dr. I.M. Nagpure	-	Special Invitee
9. Dr. M.S. Khatri	-	Special Invitee
10. Mr. Navjot Singh	-	Special Invitee
11. Dr. P.K. Rakesh	-	Special Invitee
12. Mr. Nitin Kumar	-	Special Invitee
13. Ms. Smita Kaloni	-	Special Invitee
14. Mr. Jagdeep Singh	-	Special Invitee

At the outset, the Chairman, Senate welcomed all the members, special invitees. The Senate welcomed the first Secretary of the Senate Col. Sukhpal Singh. The Senate placed on record contributions of the outgoing member Dr. A. S. Dhundi, Dean (Academic). The Committee discussed the following agenda:

S. 05.01: To note and confirm the minutes of the Fourth meeting of the Senate held on 9th August, 2014.

Resolve: Minutes of the Fourth Meeting of the Senate are noted and confirmed.

S. 05.02: To note the Action Taken Report on minutes of the Fourth Meeting of the Senate held on 9th August, 2014.

Resolve: The Action taken report on the minutes of the Fourth Meeting of the Senate is noted.

S. 05.03: Conferment of the B. Tech. Degree on graduating students in Convocation.

Agenda: *Second batch of students admitted in the Academic Year 2011-12 in Computer Science and Engineering, Electronics and Communication Engineering, Electrical and Electronics Engineering have completed all the requirements for the award of B.Tech. Degree. The Grade Cards and Tabulation Reports of all the concerned students have been verified by the respective Committees to ascertain the eligibility of each student. Accordingly Grade Cards, TC/Migration Certificates and Provisional Degree Certificates have been issued to the eligible students. Degrees can, therefore be conferred to the successful students in the First Convocation.*

Statistics of the successful student is enclosed as Annexure II.

A list of successful students for conferment of Degree is enclosed as Annexure III.

Resolve: Approved. The Table of the Statistics of 2015 Batch is modified as per the recommendations of the Senate and attached herewith.

S. 05.04: To approve the list of Academic Excellence Awardees.

Agenda: *The list of students eligible for Academic Excellence Awards prepared by committee is enclosed as Annexure IV for consideration of Senate.*

Resolve: Approved. The Senate recommended that the academic stream, from which Institute Gold Medal is awarded to a student, shall not have Institute Silver Medal for that year.

Since Institute Awards are approved by the Board of Governors of the Institute, recommendations of the Senate shall be placed before the Board of Governors of the Institute for approval.

S. 05.05: To approve the Academic Calendar.

Agenda: *Academic Calendar 2016 prepared after discussion with All HoDs, Associate Dean (Student welfare) and CSA members.*

The Senate is requested to approve the Academic Calendar 2016 enclosed as Annexure V.

Resolve: Approved with modifications as follows:

"Last date of Course Withdrawal" shall read as "Last date of Course Withdrawal/ Conversion from Credit Course to Audit" at 15th February 2016 and 19th September 2016.

"Last date of Display of Sessional I Marks" shall be shifted from 15th September, 2016 to 16th September, 2016.

"Cultural Night" shall be shifted from 30th October 2016 to 13th November 2016.

"Last date of Display of Sessional II Marks" shall be shifted from 4th November 2016 to 8th November 2016.

In Activity of Week "Winter Vacation Ends" shall be shifted from 4th week of December to 5th week of December.

S. 05.06: Revision of the minimum credits requirement in a semester.

Agenda: *It is observed that many students register for majority of audit courses during final semester. This has resulted in lack of interest and irregularity on part of students. It is proposed that the minimum requirement of 30 credits should not include any audit courses in a semester. If a student is requesting to complete course work at another Institute he/she may be permitted to register for minimum 20 credits without any audit courses in a semester.*

The proposed change in Ordinances is as under:

Existing: *A student must register for a minimum of 30 credits and a maximum of 52 credits in a semester. (Para 4.3)*

Proposed modification: *A student must register for a minimum of 30 credits without any audit course and a maximum of 52 credits in a semester. A student can register in a semester 20 or more credits*

(Without audit course) if registered at other institute for credit transfer. Similarly a student undergoing Internship shall register only for Internship which is 12 credit audit course.

It is proposed that the above mentioned modifications may be approved.

Resolve: Approved from Academic Year 2016-17 onwards.

S. 05.07: Revision of the credit requirement for award of degree.

Agenda: If the proposal S.05.06 is approved then restriction on maximum credits a student can earn may not be practical as limit on maximum credits that can be earned is 325. It is proposed that there should not be any upper limit on credits earned.

The proposed change in Ordinances is as under:

Existing: To account for credits of individual subjects credits can exceed by maximum 5 (i.e. 325, 109 respectively). Any additional course if opted shall be audited (Para 4.2.1).

Proposed modification: There shall be no upper limit on credits earned. However, If B.Tech/M.Tech student earns 320/104 or more credits at the end of 8th/ 4th semester satisfying all other requirements he/she shall be declared as eligible for award of degree and shall cease to be a student of the Institute.

It is proposed that the above mentioned modifications may be approved.

Resolve: Approved from Academic Year 2016-17 onwards. The Senate opined that implementation of DGPA should be explored.

S. 05.08: Revision of the credits awarded.

Agenda: In majority of NITs one lecture per hour per week is equivalent to 1 credit. However we have adopted 2 credits for the same. It is proposed to adopt pattern followed by majority of NITs for sake of uniformity. However fraction of a credit shall not be allowed.

Following changes in the ordinance are proposed.

Existing: Lectures: One lecture hour per week per semester is assigned two credits.

Practical/Laboratory/Tutorial: One laboratory / tutorial hour per week per semester is assigned one credit. (Para 2.3.1)

Proposed modification: Lectures: One lecture hour per week per semester is assigned one credit.

Practical/Laboratory/Tutorial: Two laboratory / tutorial hours per week per semester are assigned one credit.

No course shall have total credits in fraction.

If approved, ordinance and credit structure of all courses shall be altered accordingly and grade card issue from 2016 summer shall have new structure included in the course completed earlier.

Resolve: Approved from Academic Year 2016-17 onwards. Revised Course Book will be placed before the Senate for approval in the next meeting.

S. 05.09: To consider the eight students who have not completed credits requirement.

Agenda: As per the Ordinances, Rules and Regulations, student should earn at least 30, 70 and 120 credits after 2nd, 4th and 6th semester respectively to continue his/her B.Tech. Programme at this Institute. There are eight students who have not fulfilled the required criteria. The names of those students are mentioned below:

Sr. No.	Name of the Student	Roll No.	Completed Credits	Required Credits
1.	Anand Singh	BT14CSE021	28	30
2.	Raja Singh Seepal	BT13ECE036	44	70
3.	Pankaj	BT13MEC038	48	70
4.	Ravi Ranjan Kumār	BT12EEE011	92	120
5.	Chirag Chauhan*	BT12EEE019	106	120
6.	Mohd. Sameer	BT12MEC003	116	120
7.	Md. Ayub	BT12MEC005	72	120
8.	Paarth Yadav**	BT13EEE001	44	70

* Mr. Chirag Chauhan was permitted last year as a last chance. He had earned 60 credits in place of 70 credits at the end of second year. He had given undertaking of completion of 30 credits. However he completed only 24 credits but was allowed to continue due to technical issues. Last year he completed total 106 credits. He is again short of required credits at the end of third year.

** Student No. 8 Mr. Paarth Yadav was informed regarding short of credits and asked to report to the Institute on or before 3rd August, 2015. He has neither reported nor appealed regarding short of credits. It is proposed that Mr. Paarth Yadav be removed from Institute roll.

Following 7 students have appealed for one last chance. They are permitted provisionally to attend the classes and to take sessional examination after obtaining an undertaking. Their continuation in the Institute shall be subject to decision of the Senate. These students may be permitted to continue further with the condition that they have to earn minimum 30 credits in the current semester.

Parents of the students were informed and these students have submitted an appeal to give one last chance.

Sr. No.	Name of the Student	Roll No.
1.	Anand Singh	BT14CSE021
2.	Raja Singh Seepal	BT13ECE036
3.	Pankaj	BT13MEC038
4.	Ravi Ranjan Kumar	BT12EEE011
5.	Chirag Chauhan	BT12EEE019
6.	Mohd. Sameer	BT12MEC003
7.	Md. Ayub	BT12MEC005

The Senate is requested to consider the matter for directions.

Resolve: The Senate resolved as below:

The Senate gave a special chance to the students mentioned from Sl. No. 1 to Sl. No. 7 in the table as last chance subject to that, they earn minimum 30 credits in Autumn Semester 2015. In case they do not earn 30 credits in Autumn Semester 2015 their name shall be removed from Institute Roll.

An undertaking shall be taken from the students and their parents that the conditions of the last chance are acceptable to them.

These students must undergo regular counselling sessions with the Institute's Counselor.

The Institute shall have a "Weak Student Advisory Committee" for monitoring of their progress. All the students shall present their plan for improvement of performance to the committee. The Committee shall monitor the progress of these students.

The Senate considered the case and recommended removal of Mr. Paarth Yadav (Roll No. BT13EEEE001) from the Institute Roll.

S. 05.10: To cancel admission of Mr. Amar Singh Rathore.

Agenda: *As per the Ordinances, Rules and Regulations, student should earn at least 30, 70 and 120 credits after 2nd, 4th and 6th semester respectively to continue his/her B.Tech. Programme at this Institute. Amar Singh Rathore could not fulfill the requirement and he was allowed to register for Autumn-2014 on the basis of approval of Senate that he will earn minimum 30 credits; otherwise his admission will stand cancelled.*
Amar Singh Rathore has not completed the credit requirement of 30 credits in the Autumn-2014 semester as stipulated and he has not reported at the Institute after intimating several times for cancellation of admission.

The Senate is requested to consider the matter for directions.

Resolve: The Senate considered the case and recommended removal of Mr. Amar Singh Rathore from the Institute Roll.

S. 05.11: Approval for leave entitlement to the Project staff.

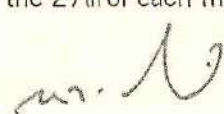
Agenda: *Institute is getting Projects from different funding agencies. Under each projects staff is engaged for Project activities. At present there are no specific provisions for Leave to staff engaged in this cadre. Therefore, it is proposed to adopt following leave rules for all Project staff and full time research scholars.*
(a) Maximum leave of 30 days per year shall be admissible.
(b) Leave shall be credited on the pro rata basis of 2.5 days per completed Calendar Month or part of it, credited on the 27th of each month.
(c) The leave shall be allowed to accumulate till completion of the Project period.
(d) When the status of Staff changes i.e. the Project under which employed or shift from Full Time Scholar to Project Staff or in any other manner, the accumulated leave shall not be transferred.
(e) However, change of designation under the same project or extended project shall entitle continuation of accumulated leave.
(f) Medical leave of 10 days per academic year is admissible which can be credited after completion of 6 months service.
(g) The women Research Scholar will be eligible for Maternity Leave as per Govt. of India Notifications released from time to time.
(h) No additional leave shall be admissible to the Project Staff/Full Time Research Scholars.

The leave may be subject to the approval of the Head of Department concerned on the recommendation of the Supervisor.

The Senate is requested to approve the proposal.

Resolve: The Senate approved the leave entitlement to the full time research scholars as follows:

- (a) Maximum leave of 30 days per year shall be admissible.
- (b) Leave shall be credited on the pro rata basis of 2.5 days per completed Calendar Month or part of it, credited on the 27th of each month.



- (c) The leave shall be allowed to accumulate till completion of the Fellowship period.
- (d) When the status changes i.e. from Full Time Research Scholar to Project Staff or Project staff to Full Time Research Scholar, the accumulated leave shall not be transferred.
- (e) Change of Designation/Fellowship shall entitle continuation of accumulated leave.
- (f) Medical leave of 10 days per academic year is admissible which can be credited after completion of 6 months service.
- (g) The full time Research Scholar shall be eligible for Maternity Leave/ Paternity Leave as per Govt. of India Notifications released from time to time.
- (h) No additional leave shall be admissible to the Full Time Research Scholars.
- (j) No vacation leave is allowed for full time Research Scholars.

The leave may be subject to the approval of the Head of Department concerned on the recommendations of the Supervisor.

S. 05.12: Approval regarding posting of Advertisement related to project on Institute Website.

Agenda: *Institute is getting Projects from different funding agencies. Being a new Institute and lack of experienced faculties, Institute is getting projects for short periods with reduced budget. As per rules, for smooth functioning of Project, staff should be engaged. For engagement of staff wide publicity is required. Keeping in view of the expenditure on advertisement, it is proposed that advertisement may be posted on Institute's website as well as information may be circulated through email by concerned Principal Investigator/Supervisor to at least all CFTIs.*

The Senate is requested to approve the proposal.


Resolve: Withdrawn.

S. 05.13: Any other item with the permission of Chairman, Senate.


The Chairman, Senate requested the Senate to permit items of rectification which should have been placed in the fifth meeting of the Senate to be placed in sixth meeting of the Senate.


Resolve: Approved.

The meeting ended with vote of thanks to the Chair.


(Col. Sukhpal Singh)
Secretary, Senate

Submitted for approval
to the Chairman, Senate


Approved/Not Approved


(Prof. H.T. Thorat)
Chairman, Senate NIT, Uttarakhand

Statistics of the students eligible for award of Degree in 2015

Branch	2011 Batch Students on Roll	2010 Batch Students eligible for award of degree	Students Eligible for Award of Degree in 2015						
			Total	Boys	Girls	Gen	SC	ST	OBC
CSE	22	NIL	22	18	04	08	03	02	09
ECE	24	NIL	21	19	2	09	03	01	08
EEE	23	NIL	23	23	0	10	03	03	07
Total	69	NIL	66	60	06	27	09	06	24

Branch	Students Eligible for Award of Degree in 2015	No. of Students with CGPA 9.0 and above	No. of Students with CGPA 8 and above but below 9	No. of Students with CGPA 6.75 and above but below 8.0	No. of Students with CGPA below 6.75
CSE	22	03	06	11	02
ECE	21	04	04	08	05
EEE	23	03	02	13	05
Total	66	10	12	32	12

BoG 09.12 Ratification of notes approved by the Chairman.

Approval was taken from the Chairman, BOG for emergent and inevitable items.

1. Resignation of Mohd.Imran Khan: *Mohd. Imaran Khan resigned from job as Trainee Teacher for personal reason.*
2. Resignation of Ms. Mitali Halder: *Ms. Mitali Halder resigned from the job due to unsatisfactory progress in Ph.D., as she was appointed as Assistant Professor on contract.*
3. Resignation of Dr.Gareema Sanaman: *Dr. Gareema Sanaman resigned as she was appointed as Assistant Librarian in NIT Delhi.*
4. Permission to attend international conference abroad- Dr.Anirban Mukharjee

The notes duly approved by the Chairman are placed at **Annexure- BoG 09.07**.
The Board is requested to ratify.



Ref. No. NITUK/Estt./Pers.(AS)/2015/123/1602

Date: 8/10/2015

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Resignation of Mohd. Imran Khan, Trainee Teacher, Dept. of Civil Engg.

Sir,

Mohd. Imran Khan, Trainee Teacher, Dept. of Civil Engineering has submitted his resignation on 26/08/2015. As per clause no.7 of his contract agreement dated 13th July, 2015, he can be relieved from the Institute against three months' notice. As per the rules, the notice period for leaving the service expires on 25th November, 2015. He can therefore be relieved from the Institute service on 25th November, 2015.

I recommend that the resignation may be accepted and permission may be granted to relieve him as per rules.

Director

Approved/Not Approved

Bhaskar Bhat
Chairman, BoG
NIT Uttarakhand



Vineeta Negi <negivineeta@gmail.com>

Fwd: Resignation of Dr. Gareema Sanman and Ms Mitali Halder

htthorat@yahoo.com <htthorat@yahoo.com>
To: negivineeta@gmail.com

Mon, Oct 19, 2015 at 7:09 AM

Sent from my HTC

----- Forwarded message -----

From: "Bhaskar Bhat ." <bhaskarb@titan.co.in>
To: "Dr Hemant T Thorat" <htthorat@yahoo.com>
Subject: Resignation of Dr. Gareema Sanman and Ms Mitali Halder
Date: Sun, Oct 18, 2015 18:39

Dear Dr. Thorat,

You may accept the resignations of Dr. Gareema Sanman and Ms. Mitali Halder and relieve them of their duties as per rules of the Institute.

With regards,

Bhaskar Bhat

On 14 Oct 2015 8:44 am, "hemant thorat" <htthorat@yahoo.com> wrote:

> Sir,
> Dr. Gareema Sanman, Assistant Librarian has resigned from service of NITUK
> as she is selected against the same post at NIT Delhi.
>
> Ms Mitali Halder, Assistant Professor (on Contract) has resigned for
> personal reasons.
>
> Formal notes submitted for your approval are attached herewith. Their
> resignations may kindly be accepted and they be permitted to be relieved as
> per rules.
>
> With regards,
> Yours sincerely,
> H T Thorat
>

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Vineeta Negi <negivineeta@gmail.com>

Fw: Permission to visit Abroad for Dr. Anirban Mukherjee

hemant thorat <htthorat@yahoo.com>
Reply-To: hemant thorat <htthorat@yahoo.com>
To: Vineeta Negi <negivineeta@gmail.com>

Fri, Sep 25, 2015 at 3:25 PM

----- Forwarded Message -----

From: Bhaskar Bhat . <bhaskarb@titan.co.in>
To: hemant thorat <htthorat@yahoo.com>
Sent: Friday, September 25, 2015 12:24 AM
Subject: Re: Permission to visit Abroad for Dr. Anirban Mukherjee

Approved as requested.

On 24 September 2015 at 10:26, hemant thorat <htthorat@yahoo.com> wrote:

Sir,
Dr Anirban Mukherjee, Assistant Professor in Humanities has applied for permission to attend an International Conference at American University of Rome. Copy of the note submitted to you is attached herewith for your approval.
You may kindly grant approval to this visit to Rome.

With regards,
Yours sincerely,
H T Thorat

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BoG 09.13 Approval of the minutes of Eighth Meeting of Finance Committee.

Minutes of Eighth Meeting of Finance Committee are tabled. The Board is requested to approve the same.

BOG 09.15: Any other item with the permission of the Chair

Registrar