

12th Meeting
Board of Governor
National Institute of Technology, Uttarakhand

Date : 23rd September, 2016
Time : 2.30 pm
Venue : Dehradun

Agenda

Item No.	Items	Page No
BoG 12.01	To confirm the Minutes of the Tenth meeting of Board of Governors and Agenda by circulation vide agenda item no 11.01 & 11.02	01-07
BoG 12.02	Action Taken Report	08
BoG 12.03	To consider the GoI correspondence regarding Departmental Enquiry against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De	09-12
BoG 12.04	Absorption of Colonel Sukhpal Singh, Registrar in National Institute of Technology, Uttarakhand services	13-14
BoG 12.05	Regarding deputation under Trainee Teachers scheme	15
BoG 12.06	Conversion of a post of Stenographer to Junior Assistant	15
BoG 12.07	Appointment of Assistant Professors who have acquired Ph.D. degree after Interview	15
BoG 12.08	Intimation regarding appointments made at the Institute	16-17
BoG 12.09	Disciplinary action against those faculties who violated CCS Rules	18-25
BoG 12.10	Nominations on Board of Governors	26
BoG 12.11	Guidelines for Confirmation of Teaching & Non-Teaching staff	26-28
BoG 12.12	Ratification of notes approved by the Chairman	28-41
BoG 12.13	To note and approve the minutes of Senate	42-47
BoG 12.14	To note and approve the minutes of Finance Committee	42
BoG 12.15	Any other item with permission of the Chair	42

Director

BoG 12.01: To confirm the Minutes of the Tenth meeting of Board of Governors and Agenda by circulation vide agenda item no 11.01 & 11.02.

Minutes of the tenth meeting of the Board of Governors, duly approved by the Chairman were circulated vide letter no.NITUK/Mtngs/2016/2907 dated 15th March 2016 with request to confirm if they have been recorded correctly or need modification(s) in any respect. No comments / suggestions were received by the Institute. Minutes are enclosed as **Annexure BOG 12.01.**

Agenda regarding DPR and Annual Report was sent by circulation vide agenda item no 11.01 & 11.02. Copy of the same is also enclosed as **Annexure- 12.02.** No comments / suggestions were received by the Institute within specified date against agenda by circulation.

After specified date, comments/suggestions were received from JS (IFD) through letter no F.No.3-30/2013 IFD (Pt.). Copy enclosed for your kind perusal as **Annexure- 12.03.**

The Board is requested to confirm the same.

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

**MINUTES OF THE 10th MEETING OF THE BOARD OF GOVERNORS,
HELD ON 14th MARCH 2016**

Following members were present:

- | | | |
|-----------------------|---|-----------------|
| 1. Shri Bhaskar Bhat | - | Chairman |
| 2. Dr. S. Farooq | - | Member |
| 3. Prof. P. K. Pande | - | Member |
| 4. Prof. H. T. Thorat | - | Member |
| 5. Dr. I. M. Nagpure | - | Member |
| 6. Dr. M. S. Khatri | - | Member |
| 7. Col. Sukhpal Singh | - | Secretary |
| 8. Prof. S. C. Lakkad | - | Special Invitee |

Representatives from the Ministry of HRD and Prof. Pradipta Banerjee could not attend the meeting due to some prior commitments. At the outset, the Chairman welcomed all the members.

The Committee discussed the following agenda:

BoG 10.01: Confirmation of the Minutes of the ninth meeting of Board of Governors.

Resolution: Confirmed.

BoG 10.02: Action Taken Report

Resolution: The Board noted the Action Taken Report.

BoG 10.03 Conferment of the B. Tech Degree on graduating students and award to meritorious students.

Agenda: First and second batch of students, admitted in the Academic Year 2010-11 and 2011-12 in Computer Science and Engineering, Electronics and Communication Engineering, Electrical and Electronics Engineering, have completed their programme successfully.

List of all successful candidates and awardees has been approved by the SENATE in its Fourth and Fifth meetings, the minutes along with list are placed at Annexure BoG 10.02.

Board is requested to approve the list of students as per annexure BoG 10.02 for conferment of Degrees and awards.

NITUK/Mtngs/2016/Page 1 of 3

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Resolution: The Board confirmed the conferment of degrees and awards as proposed and suggested to discuss the issue regarding change in credit structure in next Board meeting. It is further clarified that the recommendations of the Senate regarding conferment of Degrees shall be placed before the Board of Governors in terms of Statute 8 (iii).

BoG 10.04 Permission regarding establishment of Incubation Centre.

Agenda: Institute provides Training and Placement facility to the students to obtain placements. Keeping in view the Governments projection of "START UP INDIA" initiatives, it is considered imperative that the Institute enables students and alumni desirous of starting a business enterprise in this region by providing technical know-how and perhaps financial assistance to certain extent as per the GOI schemes.

In line with the Gov directives on "START UP INDIA" and taking lead from similar initiatives by other IITs/NITs, a Technology Incubation Center at NITUK will be able to provide platform for budding entrepreneurs to setup high wealth generating industries in Uttarakhand using such facilities.

Board is requested to approve establishment of Technology Incubation Center (TIC) at NITUK campus as a Special Purpose Vehicle on the lines of such Centers/Companies/Trusts established in other IITs/NITs, well within the Acts and Statutes applicable to the Institute. If approved, the Director may be authorized to take necessary steps to initiate establishment of Technology Incubation Center (TIC).

Resolution: Approved

BoG 10.05 Ratification of notes approved by the Chairman.

Agenda:

1. Approval was taken from the Chairman, BoG for following emergent and inevitable items. The Board of Governors being an appointing authority for faculty, resignation and request to waive off the notice period of Dr. Ashwini Kumar Yadav, was submitted for approval to the Chairman, BoG. Approval from the Chairman, BoG is placed at Annexure- BoG 10.03 for ratification.
2. Approval for advertisement of post for the year 2015-16. Approval from the Chairman, BoG is placed at Annexure- BoG 10.04 for ratification.

Resolution: The Board ratified the notes approved by the Chairman and resolved to discontinue the Departmental enquiry against Dr. A.K. Yadav.

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

BoG 10.06 To note and confirm the minutes of the Senate.

Agenda: Minutes of the Sixth and Seventh meetings of the Senate, will be tabled.

Resolution: The Board deferred the item till next meeting.

BoG 10.07 Item- for information.

Institute has sanction strength of 57 teaching and 63 non-teaching staff. In the year 2016-17 the no. of students is likely to be 1100, which will require 91 teaching and 100 non-teaching employees. The Institute needs to recruit the staff urgently.

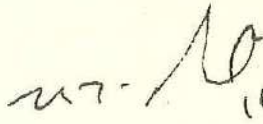
In view of this, with approval from the Chairman, BoG, advertisement is issued for recruitment of sanctioned and likely to be sanctioned posts.

The recruitment process as per the Act and Statutes and Recruitment Rules applicable to the Institute shall be observed. Appointments shall be made only against the post for which sanctioned from MHRD will be received.

This is for the information of the Board.


Resolution: The Board noted the information.

The meeting ended with Vote of thanks to the Chair.


14/3/2016

Prof. H. T. Thorat
(Director)

Submitted for Approval to the Chairman, BoG.


Approved / Not Approved
14/3/2016

The Chairman
Board of Governors
NIT, Uttarakhand

Agenda by Circulation (Board of Governors)

BoG 11.01: To approve the minutes of BWC regarding DPR of NIT Uttarakhand.

Fourth meeting of Building and Works Committee was held on 17th July 2016 to approve the Detailed Project Report of NIT Uttarakhand. The minutes of the same were placed before the Finance Committee for approval. While incorporating the suggestions made by the BWC members there were major change in financial outlay of the DPR. Consequent to the communication received from MHRD dated 18th July 2016, the DPR was forwarded to the Ministry and as per comments/suggestion received from the Ministry the DPR was further revised. Due to urgency of the matter it was not possible to conduct the regular BWC meeting therefore this revised DPR was then presented before the BWC via circulation by e-mail vide BWC Agenda by Circulation (BWC 05.01) for approval on or before 01st Aug 2016. The approval of six members of the BWC were received; however no comments were received from other members, hence their consent to the DPR is presumed.

After approval of DPR from the BWC members the same was circulated to Finance Committee vide agenda item (FC 10.01) along with revised Detailed Project Report. The approval from two members of the FC have been received; however no comments were received from other members, hence their consent to the DPR is presumed.

As per instruction received from MHRD this revised DPR has to be forwarded to the Ministry after due approval of Board of Governors. As approval of DPR and onward submission to MHRD is urgent, hence it is proposed to seek the approval of Board of Governors by circulation.

The minutes of Fourth BWC Meeting with approvals received from the BWC members on BWC agenda item (BWC 05.01) and approval received on Finance Committee agenda item no FC 10.01 along with revised Detailed Project Report of NIT Uttarakhand is enclosed as Annexure BOG 11.01 for approval.

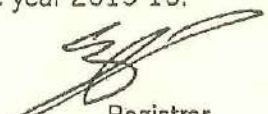
The BOG is requested to note and approve the minutes.

BoG 11.02: To approve the draft Annual Report for the year 2015-16

A draft Annual Report for the year 2015-16 is prepared as per Ministry of Human Resource Development guidelines and enclosed as Annexure BOG 11.02.

A regular meeting is not scheduled in ensuing period hence the draft Annual Report is circulated for approval.

Therefore, Board is requested to approve the Annual Report for the year 2015-16.


Registrar

National Institute of Technology, Uttarakhand
Received letter Letter No. 3035
Dated 29/8/16 through B.H. Sign. (A)

By fax/speed post
Fax No.01346-251 095

F. No. 3-30/2013 IFD(Pt.)
Government of India
Department of Higher Education
Integrated Finance Division

Shastri Bhawan, New Delhi
Dated: 19th August, 2016

To,
✓
The Registrar
National Institute of Technology,
Temporary Campus-Government Polytechnic,
Srinagar (Garhwal), Dist. Pauri Garhwal,
Uttarakhand-246 174

Sub:- BoG Agenda by circulation regarding (i) the revised Detailed Project Report (DPR) of NIT, Uttarakhand, and (ii) the draft Annual Report for 2015-16-reg.

Sir,

Please refer to your note forwarding for approval of the members of the Board of Governors of the Institute (i) the revised Detailed Project Report (DPR) of NIT, Uttarakhand, and (ii) the draft Annual Report for 2015-16 by circulation of papers.

2. The JS & FA, MHRD, who is one of the members of the BoG of NIT, Uttarakhand, has accorded her approval to the draft Annual Report of NIT, Uttarakhand for the year 2015-16.

3. However, the revised Detailed Project Report (DPR) of NIT, Uttarakhand has not been approved by the JS & FA, MHRD due to the following reasons:-

- (i) It is felt that the revised DPR is an important Agenda item and should, therefore, be discussed in a regular meeting of FC and BoG of NIT, Uttarakhand. It would not be appropriate to obtain the approval for the same through circulation of papers among the members of BoG.

Contd....2

RECTOR

1/2018

for BoG Plg
1/18


- (ii) The proposed new campus of NIT, Uttarakhand is to come at village Sumari, near Srinagar, Garhwal in the District Pauri Garhwal where the State Government has provided a land of 310 acres. The land is hilly and construction is possible only after the terracing of the slopes is carried out. In the DPR, it has been indicated that an amount of Rs.1113.00 crores would be required just for site preparation if the campus is to come up at the present site.

It is understood that the matter regarding providing an alternate site for NIT, Uttarakhand has already been taken up with the State Government. If the present site for construction of the campus of NIT, Uttarakhand is changed, then the entire construction plan as well as the financial plan will change. It is, therefore, not possible to give any comments on the existing revised DPR. It is felt that for DPR the site should be finalized first.

- (iii) The new DPR has been prepared with the vision for the next 25 years. It will not be possible to obtain the approval of the competent authority on the revised cost estimate proposal taking into account the expenditure projected for the next 25 years which is a very long period. The Institute / Technical Bureau may, therefore, consider that while preparing the proposal for Revised Cost Estimates (RCE) for approval of the Cabinet, the projected figures for recurring and non-recurring expenditure for a shorter period (say 5 years) only are taken into account.

4. This issues with the approval of the JS & FA, MHRD.

Yours Faithfully,


(Satpal Sharma)

Under Secretary (IFD)
Tel. No.011-2338 8608

Copy to:

- (i) Sh. Sanjeev Sharma, Director (NITs)

BoG 12.02: Action Taken Report

The Action Taken Report is as below.

Agenda Item No.	Agenda Item	Action Taken
BoG 10.01	Confirmation of the Minutes of the Ninth meeting of the Board of Governors	Confirmed
BoG 10.02	Actions Taken Report	Noted for necessary action
BoG 10.03	Conferment of the B.Tech Degree on graduating students and awards to meritorious students.	Necessary action has been taken
BoG 10.04	Permission regarding establishment of Incubation Centre.	Necessary action has been taken
BoG 10.05	Ratification of notes approved by the Chairman	No action required
BoG 10.06	To note and confirm the minutes of the Senate.	Placed at agenda item no 12.13
BoG 11.01	To approve the minutes of BWC regarding DPR of NIT Uttarakhand.	DPR submitted to MHRD
BoG 11.02	To approve the draft Annual Report for the year 2015-16	Noted for necessary action

The Board is requested to note the same.

BoG 12.03 To consider the GoI correspondence regarding Departmental Enquiry against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.

A Departmental Inquiry was instituted against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De for gross misconduct. Proper procedures were followed for initiating the Departmental Inquiry. The BoG vide resolution no 09.14, appointed Dr. R.D. Sahay (Retd. Joint Secretary, GoI, MHRD) as an Inquiry Officer, to enquire into the matter. While the enquiry was in progress, the delinquent Officers made a correspondence with the President of India who is also the Visitor of the Institute informing that Mr. R.D. Sahay is biased. Mr. R.D. Sahay made a communication with the Visitor.

In response to the above correspondence made by the Inquiry Officer to the Hon'ble President, the MHRD vide its letter addressed to the Director informed that the matter pertains to the Board of Governors of the Institute. Hence matter is placed before the Board. Letter from MHRD and correspondence made by delinquent officer is attached as **Annexure- 12.04.**

Attention of the Board is invited upon the fact that Shri R.D.Sahay worked on a very responsible position in Govt. of India and is well versed with rules and procedures adopted in Government organizations. The contention of the delinquent officers is totally wrong baseless and made only with an intention to obstruct and delay the proceedings. Therefore, the contention of the delinquent officers, as that the present Inquiry Officer is biased, is not acceptable. As reported by presenting officer, right from the commencement of Departmental Enquiry proceedings, the delinquent officers are making every effort to obstruct and delay the proceedings. In spite of four sittings, Inquiry Officer was not allowed to take up the charges just because of delaying tactics of delinquent officers. Comments sought from Inquiry officer along with Presenting Officer will be tabled.

Further, both the delinquent officers have been charge sheeted for various misconduct including approaching higher authorities without following proper channel. In fact, as per NIT Statutes 26(9), a member of the staff aggrieved by any order imposing penalty passed by the Director against him shall be entitled to prefer an appeal to Board of Governors against the order and there shall be no further appeal against the decision of the Board.

Statutes 26(10) stipulates that a member of the staff aggrieved by any order passed by the Board inflicting a penalty on him shall be entitled to prefer an appeal to the Visitor against such order. As per Act/Statutes there are no provisions available for appeal against proceedings.

In view of the above, the Board is requested to reject the representation of delinquent officers and resolve that Mr. R.D. Sahay shall be requested to proceed with the Inquiry and submit its report expeditiously as the matter has been delayed considerably.

Further, in spite of knowing fully well that making correspondence directly with higher authorities (without routing through proper channel) is violation of conduct rules, the delinquent officers have repeated the same act and therefore, can be given additional chargesheet for such indisciplinary Act and dealt severally.

The Board is requested to approve the above proposal.

F.No.41 - 24/2016.TS-III
Government of India
Ministry of Human and Resource Development
Department of Higher Education

New Delhi, the 17th August, 2016

To,

The Registrar and also
Member Secretary,
Board of Governors,
NIT - Uttarakhand

Registrar Office
Date 24/8/16

National Institute of Technology, Uttarakhand

Received Letter No. 2917
Date 23/8/16 through SP

letter not found attached

Sign

AR (Admin)

Subject: Reference received from President Secretariat, Letter of Shri R. D. Sahay- regarding

Sir,

I am to forward herewith the letter dated 23rd May, 2016 (copy enclosed) of Shri R. D. Sahay [Inquiry Officer in the disciplinary proceedings initiated against Dr. Ajay Kumar Chaubey, Assistant Professor (English) in NIT - Uttarakhand], received from the President Secretariat vide ID dated 18.07.2016.

2. The subject matter ~~since~~ pertaining to Board of Governors of NIT - Uttarakhand; therefore, the same may please be placed before Board for further consideration and taking appropriate decision at their end.

Yours faithfully,

Nima Arora
17/8/16

(Nima Arora)
Assistant Secretary (NITs)
Tel: 23070177

BY SPEED POST

Date: May 9, 2016

To,
Shri Pranab Mukherjee,
Hon'ble President of India,
&
'The Visitor', NIT Uttarakhand,
The Revisionary Authority,
(In the matter of DE), NIT, Uttarakhand,
Rastrapati Bhawan, Raisina Hills,
New Delhi.

Subject: Bias on the part of Inquiry Officer in the DE against the undersigned-reg.

Respected Sir,

With respect to bias on the part of Inquiry Officer appointed vide order dated 08/02/2016 (Appendix-1), I am to submit following points for consideration:

1. That Hon'ble President of India is the 'VISITOR' for NIT Uttarakhand As per Section-9 (1) (Appendix-2) of NIT Act and Reviewing Authority since Board of Governors (BoG) in NIT is the Appointing and Disciplinary Authority for Asst. Professors as per Sections 13 (2) (d) & 24 (a) read with Statute 22 (1) (i) of NIT Act, 2012 (Appendix-3).
2. I am submitting following representation to you for kind consideration against bias of the Inquiry Officer (Appendix-4).
3. As per Rule 14 (12) of CCS, CCA Rules (Appendix-5), relevance of Defence Documents sought by Defence is to be considered and decided by the I.O. himself, but as per para-5 of Order sheet dtd. 17.03.2016 (Appendix-6), I.O. has delegated his responsibility / authority to P.O. to assess relevance of Defence Documents and then provide documents found relevant. Thus, he has acted as an agent of Disciplinary Authority AND violated the Rule.
4. As per paras-2 of Order Sheet dtd.02.05.2016, (Appendix-7), Relevance of Defence Documents has been decided by Disciplinary Authority / Presenting Officer and declared almost all documents NOT RELEVANT. **THE RULE IS CLEAR THAT DISCIPLINARY Authority cannot refuse supply of demanded Defence Documents except in public interest or security of State. Even in those two situations, only Head of the Dept. has powers to do so and Director / Disciplinary authority cannot do so.**

Again, as per paras-3, 4 & 5 of Order Sheet dtd.02.05.2016(Appendix-7), overruling objections of defence with the plea that I.O. would take last call on deciding relevance, Supplementary list of Defence Documents (submitted on 2.5.16 as permitted by I.O.) has also been handed over by I.O. to P.O. on 02.05.2016 for deciding of relevance by Director.

Obviously, I.O. is determined to look in to relevance (taking last call) only after Disciplinary Authority decides about same and provides so called details. **As per rule 14 (12) of CCS, CCA Rules, I.O. IS REQUIRED TO DECIDE RELEVANCE IN THE INITIAL STAGE AND THEN DIRECT Disciplinary Authority to hand over relevant Documents instead of taking last call on it (Appendix-5).**

By asking P.O. / Director to decide relevance despite objection by defence, it amounts to willful vindictiveness on part of I.O. **Prosecution has denied access to almost all the documents except very few saying, "Not relevant to the Charge."**

By such an act, directions of Hon'ble High Court of Uttarakhand (Appendix-8) have also been violated that full opportunity of defence would be provided to me in the Inquiry Process. This is clear case of contempt of Court also.

CLEARLY I.O. IS 'HANDS IN GLOVES' WITH PROSECUTION AND I CANNOT EXPECT JUSTICE AT HIS HANDS.

Obviously, IO is not fair and is violating principle of Natural Justice.

He may, therefore, be separated from the Inquiry immediately in the interest of justice and fair play.

I.O. has also refused to adjudicate on following other objections raised by defence :

5. As per paras-3 & 4 of the Order Sheet dtd. 17.3.2016 (Appendix-6), I.O. neither adjudicated on important issues raised (and also listed in my letter dt.17.03.2016, Appendix-9, taken on record) nor forwarded my representation to the competent authority for decision. He cited reason that there could be no limit to such technical objections. Thus, he has favoured prosecution / Disciplinary Authority violating Natural Justice. **I.O. is supposed to adjudicate upon objections raised or forward same to competent authority for urgent decision.**
6. That in most bizarre manner the Director, NIT manipulated the Chairman to delegate to him the 'Statutory Power' of Disciplinary Authority violating various Courts' Judgments including that of the Apex Court (which had been brought to the notices of both Chairman and Director).
7. That Charge Sheet had been issued to me vindictively & illegitimately for Department Inquiry by Director who was not Disciplinary Authority on the date of issue of Charge Sheet.
8. That not only illegitimately, Statutory Power of BoG with respect to 'Disciplinary Authority' has been delegated to the Director, even the BoG has been wrongly constituted in contravention with Section-11 (c & e) of the NIT ACT (Appendix-2)[as officials shown as members of BoG meeting dated 06.01.2016 (Appendix-10) such as Shri Rajesh Singh and Shri Arun Kumar who are NOT upto Joint Secretary level in the MHRD and there being no female member present in so called BOG while delegating Statutory Power of Disciplinary Authority]. Thus, the mandatory requirements of the NIT Act [Section-11 (c & e)] has been violated **WITH MALEFIC INTENTION BUT THE I.O. REFUSED TO CONSIDER THE SAME AND ADJUDICATED WRONGLY IN FAVOUR OF PROSECUTION (PARA-4 OF ORDER SHEET Dt. 17.3.16 (Appendix-6).**

9. As per para 6 of Order Sheet dated 06/03/2016 (Appendix-11), the I.O. over ruled objection, upheld wrong Order with respect to Dr. Vineeta Negi (Appendix-12) and allowed Dr. Negi to participate during the proceedings on 06/03/2016 onwards to assist the PO.

In fact, as per rule & procedure, no unauthorized person is to be allowed during proceedings by the I.O. least of all to assist P.O. during the hearings. I.O. HAS THUS SHOWN UNDUE FAVOUR TO PROSECUTION BY UPHOLDING WRONG ORDER OF DIRECTOR NIT, Uttarakhand (para 06 of Order Sheet dtd. 06.03.2016 Appendix-11) associating her to assist P.O. THIS IS BAD IN LAW AND INDICATES VINDICTIVE NATURE OF the I.O.

10. As per paras-3 & 4 of Daily order Sheet dt.17.3.2016 (Appendix-6), I.O. HAS REFUSED TO EVEN CONSIDER AND ADJUDICATE UPON ISSUE OF WRONG DELEGATION OF STATUTORY POWER i.e. BoG's power of Appointing / Disciplinary authority to Director, NIT, Uttarakhand (Appendix-10). It is a matter of fact that Statutory Power cannot be delegated in absence of specific law AND THERE IS NO SECTION / STATUTE IN N.I.T. ACT, EMPOWERING BoG FOR DELEGATION OF STATUTORY POWER.

It was formally pointed out that my point was supported by decisions of various High Courts (Chennai, Patna, MP and also the Apex Court) vide letter dated 17/03/2016 (Appendix-9) handed over to the I.O. during the proceedings in response to UNDATED AND FALSE RESOLUTION, produced during the proceedings / taken on record on 06/03/2016. (Appendix-10), but I.O. refused to even consider Court Rulings.

11. As indicated in para-11 of my representation dtd.17.3.2016 taken on record (Appendix-9), I.O. has refused to check if his own appointment order is legal and valid (Appendix-13). It was his foremost duty to check the validity of his own appointment (Appendix-1). His appointment order has been issued by the Director, NIT, Uttarakhand (Appendix-1) whereas the BoG is the Disciplinary/Appointing Authority [Kindly see sections 13 (2) (d) and 24 of the NIT Act 2012 read with statute 22 (1) (i)] (Appendix-3) and in view of various decisions of Apex court and High courts cited in (Appendix-9).

Moreover, while appointing I.O. both the BoG and the Director have ignored directions issued by DOPT, Govt. of India issued vide OM-142/40/2015-AVD-I dated 08/10/2015 and OM-F.No. 142/40/2015-AVD-I dtd.07.01.2016 (Appendix 14 & 15 respectively) laying down conditions for empanelment of retired Government Servant (as Mr. R.D.Sahay - I.O. in this case).

In reply to RTI application dtd.29.02.2016, replies dt.11.3.2016 and 15.3.2016 of DoPT, MHRD (Appendix-16 & 17) clearly indicate that Mr. R.D. Sahay had neither been considered nor empanelled to be appointed as I.O. till then and was also not 'Place Specific' as required. I.O. has refused to look into reason and orders of Govt. of India.

12. I.O. has refused to see reason that appointment of P.O. is also wrong (Para 12 of Appendix-9) as he is not a Government Servant as required per Rule 14 (5) (c) of CCS, CCA Rules (Appendix-18). In fact, P.O. (Col. Sukhpal Singh is appointed on contract basis and is not a regular Govt. Servant).
13. Thus, though it is essential on part of I.O., to adjudicate upon any of the points raised by me vide my letter dated 17/03/2016 (Appendix-9) even though all points are valid and justified). The adjudication was essential, as Resolution in question (Appendix-10) had been taken on record and challenged by Defence. Validity of a document produced by Prosecution has to be established, if challenged by Defence. But I.O. deprived defence of its legitimate right to defend (violating directions of Hon'ble High Court of Uttarakhand. (Para 6, 9 and 10 of Appendix-8).

THUS, CLEARLY I.O. IS BIASED AND IS ACTING AS AN AGENT OF THE DIRECTOR, NIT / DISCIPLINARY AUTHORITY (ILLEGIMATE).

SUBMITTED FOR CONSIDERATION AND NECESSARY ORDERS PLEASE.

Thanking you,

Yours sincerely



Dr. SarojRanjan De
Assistant Professor (Chemistry)
Dept. of Sciences & Humanities
NIT, Uttarakhand.

ENCLS: As mentioned above.

Copy to:

1. The I.O. for information along with all enclosures. (By e-mail only)

BoG 12.04 Absorption of Colonel Sukhpal Singh, Registrar in National Institute of Technology, Uttarakhand services.

Colonel Sukhpal Singh has been appointed as Registrar with effect from 01.09.2015. His appointment is on tenure basis for a total period of five years. Since he was in Military Secretary's Branch of Indian Armed Forces service till 30th September 2016, his initial period of service i.e. from 01.09.2015 to 30.09.2016 is on deputation to National Institute of Technology, Uttarakhand. Col. Sukhpal Singh will superannuate from Indian Armed Forces Service on 30th Sept 2016 and therefore, his deputation period will complete on 30.09.2016 (AN). It is proposed that Colonel Sukhpal Singh be absorbed in NIT, Uttarakhand service as Registrar (on contract) for remaining period i.e. from 01.10.2016 to 31.08.2020.

At present Col. Sukhpal Singh is drawing gross pay of ₹ 1,67,760/- per month. Details are enclosed as **Annexure- 12.05**. On absorption, the pay fixation of Colonel Sukhpal Singh will be made as per rules and contract agreement between Colonel Sukhpal Singh and the Institute, which will be executed for the remaining period.

The Board is requested to approve the above proposal.

f

Salary statement of Colonel Sukhpal Singh, Registrar

6th CPC Calculation	
Pay	64,160
GP	10,000
Basic Pay	74,160
DA (125%)	92,700
HRA.	-
TA	-
TA on DA	-
Hill Allowance	900
Gross amount	167,760

7th CPC Calculation	
Pay	-
GP	-
Basic Pay	193,800
DA (0%)	-
HRA	-
TA	-
TA on DA	-
Hill Allowance	900
Gross amount	194,700

BoG 12.05 Regarding deputation under Trainee Teachers scheme

In confirmation of Govt. of India Policy and with approval of BOG, the Institute introduced the Trainee Teacher Scheme from the Year 2014-15. The Scheme stipulates that a person appointed as Trainee Teacher shall have to complete his M.Tech. and Ph.D. Programme in maximum period of eight years with part-time and virtual mode with one semester full-time in concerned IIT. However, after deliberation with IIT, Roorkee authorities the Institute executed MoU with IIT Roorkee. Procedure stipulates that a candidate admitted under the scheme as a Trainee Teacher will be allowed to do the first year (two semester) full-time at IIT Roorkee and same has been implemented. Candidates who have completed their M.Tech. Programme successfully and have registered for Ph.D. are now required to undergo one semester full time course work for Ph.D as per IIT Roorkee norms.

Since the Trainee Teacher scheme is silent on the issue, the Board is requested to give its directives in consideration of the request of Trainee Teachers.

BoG 12.06 Conversion of a post of Stenographer to Junior Assistant.

The post of Stenographer was advertised four times since 2013. Unfortunately, the Institute did not get any eligible candidate for the post. The Institute has a shortage of manpower and ministerial support is essential for speedy, efficient and smooth administration.

It is, therefore, proposed to appoint Junior Assistant vice Stenographer. Such conversion will not exceed the number of sanctioned post and will have no additional financial implications on this account.

Board is requested to approve the proposals.

BoG 12.07 Appointment of Assistant Professors who have acquired Ph.D. degree after Interview

The Institute advertised the posts of Professor/Associate Professor and Assistant Professor in different branches. The essential qualification for faculty position is Ph.D., with a view to attract considerable number of candidates, it was notified in the advertisement that those who have submitted their Ph.D. thesis can also apply for the post of Assistant Professor.

The Institute received adequate number of applications from such candidates and they were allowed to appear for the personal interview only on ascertaining that they have produced proof of submission of thesis in the concerned University. The Staff Selection Committee, constituted as per the provisions in Act and Statutes found some of the candidates worthy for appointment as Assistant Professor. Since, the Ph.D. degree was not awarded till the date of Personal Interview, appointment letters were not issued to these candidates. Now, they have submitted the Ph.D. degree certificates.

The Board is requested to permit the Director to issue the appointment order to such candidates who have acquired Ph.D. degree.

BoG 12.08 Intimation regarding appointments made at the Institute.

Appointments of Assistant Professors on contract, Trainee Teachers and Non-Teaching posts viz. Superintendent, Technical Assistants, Nurse, Technician, Junior Assistant and Multitasking were made during the year 2016. List of the concerned appointees is placed at **Annexure 12.06**.

Proper procedure has been adopted in the selection process.

The Board is requested to note.

Sl. No.	Name	Designation	Department	Group
1	Dr. Pankaj Kumar Pal	Asst. Professor on contract	Electronics Engineering	A
2	Dr. Judhistir Mahapatro	Asst. Professor on contract	Computer Science & Engineering	
3	Dr. Niraj Kumar Mishra	Asst. Professor on contract	Mechanical Engineering	
4	Dr. Anshul	Asst. Professor on contract	Mechanical Engineering	
5	Dr. Ashutosh Kainthola	Asst. Professor on contract	Civil Engineering (Geology)	
6	Dr. Yogesh Kumar Prajapati	Asst. Professor on contract	Mechanical Engineering	
7	Dr. Abhimanyu Kumar	Asst. Professor on contract	Computer Science & Engineering	
8	Dr. Himanshu Sharma	Asst. Professor on contract	Civil Engineering	
9	Mr. Praveen Kumar Manwal	Superintendent	-	B
10	Mr. Vikas Singh Chauhan	Technical Assistant	Computer Science & Engineering	
11	Ms. Sangeeta Basu	Nurse	-	
12	Mr. Alok Kumar Patel	Technical Assistant	Electrical Engineering	
13	Mr. Dilip Kumar	Technical Assistant	Students Activity & Sports	
14	Mr. Rajesh Kumar	Technical Assistant	Computer Science & Engineering	
15	Mr. Purushottam Prabhakar Jawarkar	Technical Assistant	Students Activity & Sports	C
16	Mr. Ravinder Singh	Superintendent	-	
17	Mr. Pawan Rana	Technician	Mechanical Engineering	
18	Mr. Krishan Kumar	Technician	Mechanical Engineering	
19	Mr. Robin Manish Kujur	Technician	Computer Science & Engineering	
20	Mr. Chandra Pal Singh	Technician	Electronics Engineering	
21	Mr. Amandeep Singh	Technician	Electrical Engineering	
22	Mr. Sanjay Chauhan	Technician	Electrical Engineering	
23	Mr. Sachin Sharma	Technician	Computer Science & Engineering	
24	Mr. Inder Kumar	Technician	Library & Information	
25	Mr. Shashi Kumar Jha	Technician	Library & Information	
26	Mr. Keshav	Technician	Computer Science & Engineering	D
27	Mr. Ranjit Sharma	Junior Assistant	-	
28	Mr. Ashish Nautiyal	Multitasking (Office)	-	
29	Mr. Malkeet Singh	Multitasking (Machinist)	Mechanical Engineering	
30	Mr. Tanuj Thapliyal	Multitasking (Office)	-	
31	Mrs. Suman Mewad	Multitasking (Library)	Library & Information	
32	Mr. Deepak Vijay	Multitasking (Office)	-	
33	Mr. Saurabh Singh Negi	Multitasking (Office)	-	
34	Km. Deepika	Multitasking (Office)	-	
35	Mr. Siddharth Awadhiya	Multitasking (Library)	Library & Information	
36	Mr. Pankaj Singh	Multitasking (Office)	-	Trainee Teacher
37	Mr. Vivek Kumar	Trainee Teacher	Electronics Engineering	
38	Ms. Prerana Roy	Trainee Teacher	Electronics Engineering	
39	Mr. Prakash Kushwaha	Trainee Teacher	Mechanical Engineering	
40	Mr. Neeraj Kumar	Trainee Teacher	Civil Engineering	
41	Mr. Himesh Kumar	Trainee Teacher	Electrical Engineering	
42	Ms. Sneha Chauhan	Trainee Teacher	Computer Science & Engineering	

BoG 12.09 Disciplinary action against those faculties who violated CCS Rules.

The Board vide resolution no BOG 09.14 clarified that the Director of NIT Uttarakhand being disciplinary authority is authorized to issue the Charge sheet to its employee for violation of service rule/condition in terms of NIT Act section 17(2) and Statutes 26, CCS (CCA) Rule 1965.

Dr. M.S.Khatri, Dr.Pankaj Kandwal, Dr.Nitin Sharma, Dr.Kuldeep Sharma, Dr. D.B.Singh, Dr.Pawan Kumar Rakesh and Dr. Nitin Kumar all employee of the Institute made joint representation (written communication) dated 29/10/2014 and 27.04.2015 duly signed by each of them to Honorable Prime Minister Of India without observing proper official channel and therefore violated CCS Rules, which amounts to misconduct. Copy of letter is enclosed as **Annexure 12.07**. The DOPT vide its OM dated 31 August 2015 informed all the Institutes to take strong disciplinary action for those who are directly making written communication to the higher authorities without observing proper channel. Copy of OM is enclosed as **Annexure 12.08**.

It is further to state that some of them have also confessed this act of misconduct in response to writ petition no 227 OF 2016 filed in Honorable High Court of Uttarakhand.

Since all the above employees have violated the service rule amounting to misconduct, the Director of the Institute is planning to issue them chargesheet and take further disciplinary action as per rules.

The Board being Appointing Authority for the positions of Officers and Faculty, it is submitted for the information.

Date: 27.04.2015

To,
Shri Narendra Modi,
Hon'ble Prime Minister,
Govt. of India,
New Delhi-110011

SECTION

Subject: Regarding Disclosure of the Letter sent to the PMO dated 29/10/2014.

Dear Sir,

With reference to the acknowledgment vides PMO/PMP/14/0047862 dated 09/12/2014; we would like to bring to your kind knowledge that we delivered a joint representation in writing to your esteemed Office dated October 29, 2014. We wrote the letter with reference to the Chapter 4 (11, 1 & 2; 12, 13, 14) mentioned in the Whistle Blowers Protection Act 2011 published by the Gazette of India where it is mentioned that the identity of the complainant will not be revealed. Sir, we would like to inform you that the same letter containing all the names & signatures of the faculty members has been sent to the Institute. After that, the signatory faculty members are targeted and threatened by the competent authority. Surprisingly, all the faculty members of the Institute i.e. National Institute of Technology, Uttarakhand have also received the same letter by post on 19.01.2015. This displays that the secrecy has been revealed and the people who wrote the letter are under acute pressure and threat to their lives.

Sir, the vintage point of writing this appeal is to draw your kind attention that after the revelation of the letter, all the signatory faculty members are openly intimidated to be sued in the court as well as an FIR to be lodged. We have been personally targeted by few of faculty members who are quite close confidantes of the Competent Authority. After the same incidence, our lives and family members are at risk and we are forced to leave/resign the Institute. At present day, The Director is harassing the signatory faculty members by personally targeting them. Each and every step of the signatory faculty members is monitored by the close person of the Director, and for minor issues signatory faculty members are issued a note/memorandum to justify the clerical mistakes/silly reasons, whereas for serious mistakes the close persons of the Director are defended. The working environment of the Institute is going too worst and it is also affecting the career of the students and faculty members.

1
- 19 -
[Signatures]

we request you to kindly look into the matter so that we may continue our teaching and research potential which are in the collective welfare of the Institute in making it the 'Institute of National Importance.'

Your prompt and judicious action may save our lives too.

Thanking you

Yours sincerely,

Senior Faculty Members of NIT Uttarakhand

Enclosure/s:

1. Copy of the letter (with envelop) dated 29/10/2014 & Copy of news paper ^{AKB} 21.4.15

21.4.15
Dr. SAROJ RANJAN DE
I/C Dean (Acad.)

21.4.15
Dr. M. S. Khatri
Head (Sciences & Humanities)

21.4.15
Dr. Ajay K Chaudhary
I/L Dean (JW)

21.04.15
Dr. Pankaj Khandelwal
(Associate Warden)

21.04.15
Dr. Nitin Sharma
(Assistant Professor
& Associate Warden)

21.04.15
Dr. Ashwini Kr. Yadav
(Assistant Professor
& Associate Warden)

21.04.15
Dr. Kuldeep Sharma
(Assistant Prof., Warden)

21.04.15
Dr. D. B. Singh
(Asst. Prof. Associate Warden)

21/04/15
Nitin Kumar (HoA CSE)

21.04.15
Dr. Apurba Mandal
(Assistant Prof. & I/C)
of T&P cell.

Date: 29/10/14

To

Sri Narendra Damodardas Modi

Prime Minister of India

Indian Republic

Subject: Regarding Saving a Temple of Learning (NIT Uttarakhand) from Jaws of Corruption and Humiliation.

Respected Sir,

The Institute was created by the Government of India with an objective to expand the technical education and to enhance research in areas of Technical Education. It was created by NIT Act-2009 by the Parliament of India. This is one among the 10 newly established NIT's. Initially the NIT Kurukshetra was the mentor of the institute for this newly established National Institute of Technology, Uttarakhand. Prof. H.T. Thorat (Professor, Dept. of Mechanical Engineering, VMIT, Nagpur) was appointed as the first Director, who joined this Institute on 1st November, 2011.

We, the Faculty and staff members of National Institute of Technology, Uttarakhand, would like to bring to your kind knowledge that the Institute is in utter crunch of academic and research potential owing to the corruption, mal-practices, dictatorship, nepotism, and parochialism and favoritism done by the Director (Prof. H T Thorat).

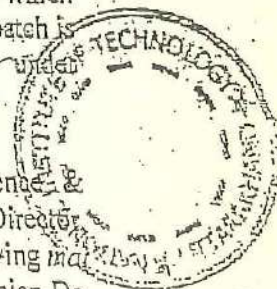
Violation of Recruitment rules issued by MHRD:

Prof. H. T. Thorat has taken personal interest in recruitment and highly sub-standard faculties have been recruited in the past two years. Despite receiving large number of applications from highly qualified and PhD candidates, only M.Tech passed candidates were intentionally recruited so that they may serve on contract basis and he can intimidate them on the name of termination. He has appointed his near and dear Dr. A S Dhundi as an Associate Professor who is not eligible to be appointed for the same and has been rejected more than two times by different panels of this Institute only but this time Prof Thorat anyhow managed to get him appointed. Additionally, one of his close confidante, Dr. I M Nagpure, was appointed as Assistant Professor in Physics without essential qualification UGC-NET or SET. When somebody objected through RTI Act-2005, the Director replied that he (Dr. Nagpure) has been given relaxation being an OBC candidate that reflects his favoritism, partiality and corruption in the entire recruitment process.

In the month of May, 2014, twenty two faculty members have been appointed which was in contradiction with the guidelines issued by the MHRD, New Delhi. The entire batch is having M.Tech qualification whereas minimum eligibility criteria are PhD under Tier-IV flexi recruitment rules issued and prescribed by the same Ministry.

Humiliation of Faculty Members by Prof. H. T. Thorat:

Sir, Mr. Maheep Singh, Assistant Professor, Dept. of Computer Science & Engineering, who was publicly scolded, shouted at and cruelly humiliated by the Director has gone under depression for more than three months. Prof. Thorat abused him saying *ma tumhari shakti nhe dekhtna chahta* (I don't want to see your face again). Dr. Saroj Ranjan De, Associate Dean (Academics), who got injured in an accident during Medical examination, was intimidated through his (Thorat's) right hand Dr. A S Dhundi to join the Institute and



- 21 -

1

Handwritten signatures and initials at the bottom of the page, including names like 'Pawan', 'Saurabh', and 'Rajendra'.

said "otherwise you will be given service break" and he (Dr De) was forcibly offered wheel chair to come to the Institute and was forced to work continuously. Many faculty members have been threatened by issuing undesirable show-cause notices, memorandums etc. even in the situation of death of their family members, accidents and even on attending their own marriages.

Harassment of Mrs. Mittal Halder, Assistant Professor, Department of Computer Science & Engineering: After regular harassment, humiliation and torcher of the faculty by Prof. H.T. Thorat, Director, she has taken 10 sleeping pills in the evening of 16/10/2014. A summary of press address by her and her husband at the time of discharge from ICU, Base Hospital, Srinagar Grhwal is enclosed (Enclosure-1).

In addition to this, only one Professor (Dr. V K Sharma) was appointed who has been pressurized to resign within a year. Prof. Thorat has been mentally torturing the faculty members ever since he joined the Institute as its maiden Director. He uses unparliamentary words and abusive languages for not only male faculty members but also for females and officers. Owing to such humiliations, the following faculty members have resigned within one year of their joining: Ms. Jaitranakka, Mr. Rishabh Verma, Ms. Dipka Sippal, Mr. Pivish Tiwari, Mr. Mandeep Singh and of late, Dr. Deepak K Behera, Mr. Anand Kumar Mishra. Many more faculty members are planning to quit NIT, Uttarakhand and join some private organizations because of his Calibanic behaviour. Even Dr. Behera is ready to accept the lower offer from the NIT, Patna. He is going to join on 6000/ AGP on Contract whereas he is here on 7000/ AGP on regular basis.

The faculty members of NIT UK has been forced to look after timely cleaning of sewage pits, water tanks, counting library books taking attendance of security guards in mid nights which is highly humiliating and shameful. Even they are forced to resign their jobs.

Corruption in Procurement of Lab Equipments:

Sir, There are several fake procurements in the name of propriety items. Procurement of the Labview equipments of National Instruments, Germany, worth Rs. 3.86 Crores can be examples as a live level of corruption. Even there is forgery in the document signed by the Director on the approval taken from the Chairman, BoG, NIT, Uttarakhand, and presented in front of the Ministry in the changed text and manner (Enclosure -2). Even central purchase committee was not formed for the purchase of these equipments and signatures of newly recruited faculty was taken in documents of purchase who even never seen these equipments in their lives. Even more than 50 % of items purchased under this deal in electrical lab of NITUK are not propriety items. For self interest, the Director purchased these items from M/s ADCC Infocom Pvt, Ltd. Nagpur (private dealer of equipments) and shown all items under propriety with the help of this dealer. The Labview is propriety item of National Instruments (NI) and they only make Data acquisition systems and related software. But 50 % items purchased in this deal are cut section of electric motors, solar panel, Helogen lamps, LCD monitor panel, wind turbine, blower, motors and drives which are not propriety item (Enclosure -3). Many manufacturers are widely available and the deal should be done through open tender. But Director has self interest in the deal and hence it was done through M/s ADCC Infocom Pvt, Ltd. Nagpur in the name of propriety item. Dr. Bhole Shankar, Assistant Registrar (Central Store) denied to sign the purchase order for this deal but the Director tortured him continuously and threatened him to terminate him from the job as he is on probation period of two years. Under immense pressure and threat, he signed the Purchase order in favour of M/s ADCC Infocom Pvt, Ltd., Nagpur (hometown of the Director). Even salary of Dr. Bhole Shankar has been blocked and several show-cause notices and memorandums have been issued for not cooperating in corruption and continuously asked for

NOTES

[Handwritten signatures and marks]
-22-

...ation then onwards. Even, he was not allowed to attend the funeral of his grandmother and was mentally harassed before he left for his own marriage.

The Accounts Section is equally involved in this deal and the asset procured is shown in software which will depreciate in 2 years time. But the assets procured in this deal are mostly hardware. The invoice and bills in this deal were cleared by the Accounts Section without any objection and as per convenience of the vendor. For easy payment of the items to the supplier, the purchase order was broken in five parts. The Auditors coming to the NIT UK are not from technical background hence they are not able to identify the gap in this deal or may be impressed by the hosting facility provided by Director during their visits. The documents of this purchase can be verified for authentication of the statement.

Miss-utilization of Hard Core Government Funds:

One Honda CRV has been purchased for the Director of worth Rs. 24 Lacs and this is petrol vehicle and even the average given by the vehicle is below then the 6 km/ltr. This is wastage of hard core public money in the luxurious life style of the so-called Director. Even CAG has taken objection on this purchase.

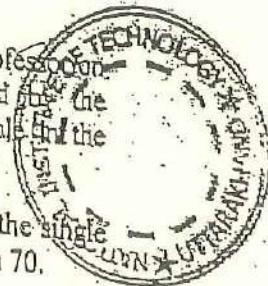
Without Tender Allotment of Construction of Permanent Campus:

For the first phase of construction of permanent site in the Sumari, the contract has been given to NBCC. Even NBCC has executed most of his projects in plains and has very limited experience of project execution in hill territory. It is very unpleasant to write that this project is of more than 200 crore given to a company without any tender.

- Award of contract for construction of temporary building to NBCC without tender worth rupees more than 15 Crores. The building planning and facilities provided in temporary campus is so poor that there is no provision of cross ventilation, drainage, water supply and full load three phase supply in laboratories.
- Wastage of funds in construction of temporary foundation worth Rs. 25 lakhs to accommodate a DG set of Rs. 5 Lacs. (Photograph attached - Enclosure-4)
- Boundary wall worth Rs. 1 Crore around temporary campus which is not even upto ground level of the Campus.

Negligence in professional and personal development of Faculty members:

- Not giving any regular increment to all permanent staff members including teaching and non-teaching even after completion of 15 to 18 months of service.
- No faculty has been confirmed after completion of probation even after passing more than six months till today.
- Not regularizing the services of faculty members appointed as Assistant Professor on contract after completion of PhD under tier-III recruitment rules issued by the MHRD. There is breach of written contract copy of the same is available in the institute.
- Not depositing the amount of new pension scheme even in the account of the single employee. The actual strength of permanent staff of the institute is more than 70.
- Wrong issue of appointment letter to all the Ph.D. faculty members which was strongly objected by the CAG audit.



[Handwritten signatures and initials at the bottom of the page]

- Not releasing the medical reimbursement to even a single employee, even till today.
- Underlying 3. Invariants only to Dr. Vineeta Negi in appointment of regular officers.

Unnecessary involvement of Agents: The Institute is taking services of the following agents where there is payment of Crores of rupees which is against the guideline of CVC and other provisions

a. 100% payments for air ticketing purchase through "Ankush Travels, Nagpur" and transactions are from private airlines.

b. Maximum payment to the "Himalayan travel agency, Dehradun" even above the rate of Rs. 25/Km and to and fro.

c. Unnecessary payment to the "River Side Resort" even more than 50 lakhs for pleasant stay of near and dear of the Director invited as guests from Nagpur.

d. Without tender allocation of work order to UP Niman Nigam worth rupees 5 Crores for temporary campus only.

e. Payment of 50 Lacs to M/s. Anil Kumar Ajay Kumar having close relationship with Dr. Vineeta Negi (AR Accounts).

The Government of India is paying us for Teaching and Research, so the phase through which India is going at international platform can be improved. We are recruited for moulding young students into great professional. But such kind of corrupted atmosphere created by the Director has spoiled the roots of this newly born NIT.

We request you to kindly look into the matter for justice, ethics and to save a temple of learning.

Thanking you,
Yours sincerely,

FACULTY FORUM

National Institute of Technology, Uttarakhand

Dr. Anil K. Chaudhary
I/C Dean (SW)

Dr. Kuldeep Sharma
(Warden, Assistant Professor)
Mathematics

Apurba Mandal
(Faculty I/C T&P Cell,
Assistant Professor)

Dr. D.B. Singh, Associate Warden
Assistant Professor, Mathematics

Dr. Nitin Sharma
(Associate Warden
& Assistant Professor)
Mathematics

Dr. M.S. Khatri
(HOD, Sciences & Humanities)

Dr. Pankaj K. Bhatia
(Assistant Professor)
Mechanical Engg.

Dr. Ashwini K. Yadav
(Associate Warden &
Assistant Professor)
Mechanical Engg.

Dr. Pawan K. Bhatia
(HOD, Mechanical Dept)

Dr. Pankaj K. Bhatia
(Associate Warden and
Assistant Professor)

Dr. Sang Ramjan De
I/C Dean (Acad.)
Asst. Prof. Dept. of Sci & Hum.

Dr. Bhatia Shukla Srikant
[Assistant Registrar (SW)]

F. No. 11013/08/2013-Estt.(A-III)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Establishment A-III Desk

North Block, New Delhi
Dated August 31, 2015

OFFICE MEMORANDUM

Subject: Representation from Government servant on service matters -
reiteration of instructions - regarding.


The undersigned is directed to refer to O.M. of even number dated 6th June, 2013 wherein instructions have been issued on submission of representation by Government servants about their service matters. In spite of these instructions, it has been observed that Government servants including officers/ officials of para military forces and Army personnel continue to represent directly to the Prime Minister, Minister, Secretary (P) and other higher authorities, directly.

2. As per the existing instructions, wherever, in any matter connected with his service rights or conditions, a Government servant wishes to press a claim or to seek redressal of a grievance, the proper course for him is to address his immediate official superior, or Head of his office, or such other authority at the appropriate level who is competent to deal with the matter in the organisation.

3. Such submission of representations directly to other authorities by-passing the prescribed channel of communication, has to be viewed seriously and appropriate disciplinary action should be taken against those who violate these instructions. This can rightly be treated as an unbecoming conduct attracting the provisions of Rule 3 (1) (iii) of the Central Civil Services (Conduct) Rules, 1964. It is clarified that this would include all forms of communication including through e-mails or public grievances portal etc.

4. Attention in this connection is also invited to the provision of Rule 20 of CCS (Conduct) Rules, 1964 prohibiting Government servants from bringing outside influence in respect of matter pertaining to his service matter. Representation by relatives of Government servant is also treated as outside influence as clarified vide MHA OM No. F.25/21/63-Estt.(A) dated 19.09.1963

5. It is reiterated that these instructions may be brought to the notice of all Govt. servants including officers/ officials of para military forces and member of armed forces and action taken against those who violate these instructions.


(Mukesh Chaturvedi)
Director (E)
Telefax: 23093176

To
The Secretaries of All Ministries/Departments of Govt. of India
(as per the standard list)

-----2/-

BoG 12.10 Nominations on Board of Governors

As per the NIT Act, the Board of Governors consists eleven members including Chairperson. Dr. M.S. Khatri, Assistant Professor, Physics and Dr. I. M. Nagpure, Assistant Professor, Physics who were representing teachers as a member have completed their tenure.

Nomination on the Board of Governors as a teacher representative is necessary to be made. Board is requested to nominate two faculties as Board members. The term of appointment for both the above members shall be one year from the date of their nomination.

Board is requested to nominate faculty members on the Board.

BoG 12.11 Guidelines for Confirmation of Teaching & Non-Teaching staff

As per Board resolution vide item no. 07.19 the following guidelines are prepared on the basis of Govt. of India Department OM No. 28020/1/2010-Esst(I) dated 21/07/2014, on consolidated Instructions on probation/confirmation at Central Services for declaring successful completion/extension of the period/termination of service of a temporary employees on probation on the basis of evaluation of performance parameters, conduct etc.

1. Period of Probation.
 - I. Institute Faculty shall have a period of probation of one year from the date of joining as per Recruitment Rules.
 - II. The non-teaching employees including officers of the Institute shall have a period of probation of two years from the date of joining as per Recruitment Rules.
 - III. All the employees joining the Institute from outside the Institute shall undergo the probation, irrespective of their status in the previous organization.
2. Applicability of Probation Period.
 - I. An employee of the Institute, appointed to another post of the Institute by **direct recruitment**, shall have to undergo the probation period as prescribed for that post from the date of joining the new post, irrespective of the fact that such employee was holding the earlier post on substantive basis as confirmation in the new entry grade becomes necessary because the new post may not be in the same line or discipline as the old post in which he has been confirmed and the fact that he was considered suitable for continuance in the old post (which was the basis for his confirmation in that post) would not automatically make him suitable for continuance or confirmation in the new post the job requirements of which may be quite different from those of the old post.

- II. The temporary employee of the Institute, who is already on probation, if appointed to another post through open interview / by selection committee of the Institute shall be placed under probation as prescribed for that post, from the date of joining the new post.
 - III. An Internal employee inducted into another post through **promotion** shall also be placed on probation period as prescribed for that post, provided there is a change in Group of posts e.g. promotion from Group-B to Group-A, but there shall be no probation on promotion from one grade to another in the same group of post e.g. promotion within the Group-B.
 - IV. The **employees on contract**, on successful completion of period of contract and other conditions therein, on being regularized in the Institute, shall be on probation period as prescribed for that post, from the date of joining the regular post.
3. Confirmation.
- I. Confirmation of the probationer after completion of the period of probation is not automatic but is to be followed by certain procedure and formal order necessarily. A probationer who has completed the period of probation to the satisfaction is to be confirmed on the post he/she was appointed, at the end of the period of probation, having been completed satisfactorily.
 - II. All temporary employees whose probation period is getting completed for confirmation, shall will have to appear before the Performance Evaluation Committee (PEC) constituted as follows.
 - I. Director/Deputy Director - Chairperson
 - II. Registrar - Member
 - III. Reporting officer - Special Invitee
 - IV. External member - Member
 - III. A special APAR will be submitted by each employee on probation 30 days before the completion of the said period of probation. Special APAR will be the same as regular APAR expect that this is for the period for which APAR is not submitted. The PAC will scrutinize the performance of the employee on probation based on the
 - I. APARs & Special APAR
 - II. Personal Dossier
 - IV. The PAC will submit its recommendations to the Director of the Institute.
 - V. Director shall issue confirmation order in case the PAC recommends confirmation of temporary employee. For employees whose appointing authority is BOG the approval from Chairman shall be acquired which shall be ratified in the next Board meeting .
 - VI. If PAC does not recommend confirmation then the Director shall extend the probation by six months. Such temporary employee shall appear before PAC with fresh special APAR. The PAC may recommend confirmation /extension of probation or relieving from Institute service. However period of probation under any circumstances shall not be extended beyond one year.
4. Extension of Period of Probation
- I. If the performance of the employee is not proper or not up to the mark, the

Director may extend the period of probation. However, such extension shall not exceed one year and under no circumstances an employee should be kept on probation for more than double the normal period of probation.

- II. A probationer who is not making satisfactory progress should be informed of his/her shortcomings well before the expiry of the original probationary period, so as to allow him/her to make special efforts for self-improvement. For this purpose, such employee shall be given written warning giving specified period for showing substantial improvement and the action of discharging him/her from Institute services would be considered only after completion of the specified period, if required.
 - III. The PAC will be re-convened to review such cases where the Period of Probation has been extended by the Competent Authority and if such probationers who are still not recommended for confirmation by the Review-PAC, action of discharging him/her from Institute services would be considered by the Competent Authority only after completion of the specified period.
5. Competent Authority shall reserve the right to discharge the employee on probation any time during the probation period due to non-performance or an act of discipline as per CCS (Conduct) Rules.

Board is requested to approve the proposals.

BoG 12.12 Ratification of notes approved by the Chairman

Approval was taken from the Chairman, BOG for emergent and inevitable items.

1. Resignation of Ms Sweta Agarwal
2. Resignation of Mr.Girish P.R
3. Appointment of Associate Deans
4. Permission to attend international conference abroad-Mr.Surendra Singh
5. Permission to attend international conference abroad-Dr. Anirban Mukherjee
6. Permission to attend international conference abroad-Mr. Devesh Punera
7. Permission to attend international conference abroad-Dr. Nitin Kumar
8. Permission to attend international conference abroad- Mr. Vikas Kuksal
9. Appointment of Faculty on Contract
10. Appointment of Trainee Teacher
11. Approval for starting of M.Tech Courses and administrative approval for construction in temporary campus.

The notes duly approved by the Chairman are placed at **Annexure- BoG 12.09**

The Board is requested to ratify.

राष्ट्रीय प्रौद्योगिकी संस्थान,
उत्तराखण्ड

National Institute of Technology,
Uttarakhand



Ref.No. NITUK/Estt./Pers.(AS)/2016/059/D-0076

Date: 10 Aug. 2016

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Resignation of Ms. Sweta Agarwal


Sir,

Ms. Sweta Agarwal, Assistant Professor (on contract), Department of Electronics Engineering has tendered the resignation on 01/08/2016. As per clause 11 of her contract agreement dated 20/07/2014, she can be relieved from the Institute against one month notice or in lieu of one month salary i.e. Basic+ DA.

I recommend that the resignation may be accepted and permission may be granted to relieve her as per rules.


10/08/16
Registrar

Approved/Not Approved

 Chairman, BoG
NIT Uttarakhand



Ref. No. NITUK/Estt./Pers.(AS)/2016/079/D-0079

Date: 02nd Sept. 2016

NOTE SUBMITTED TO THE CHAIRMAN

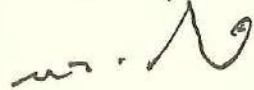
Sub: Resignation of Mr. Girish P.R., Trainee Teacher, Dept. of Electrical Engineering.


Sir,

Mr. Girish P.R., Trainee Teacher, Department of Electrical Engineering has tendered the resignation on 31st May, 2016. As per clause 05 of his contract agreement dated 23/07/2014, he can be relieved from the Institute against three months' notice.

I recommend that the resignation may be accepted and permission may be granted to relieve him as per rules.

✓
Approved/Not Approved


Chairman, BoG
NIT Uttarakhand


02/09/16
Assistant Registrar (Admin)



Ref. No. NITUK/Estt./Meetings/2016/D-0074

Date: 08 July 2016

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Approval regarding appointment of Deans.

As proposed in the Statutes 19(5) Deans are nominated by the Director with intimation to the Chairman, Board of Governors. The term of the deanship is ordinarily for two years extendable by one more year. The Institute has no Professor and Associate Professor on its roll at present and hence the Institute appointed Associate Deans from amongst the Assistant Professor. Following faculty members are therefore proposed to be nominated from 11th July' 2016.

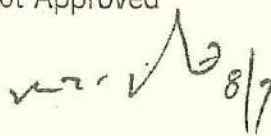
S.No	Deanship	Name of the faculty nominated	Designation
1.	Associate Dean (Planning & Development)	Dr. Kranti Jain	Assistant Professor, Civil Engg.
2.	Associate Dean (Faculty Welfare)	Dr. Pawan Kumar Rakesh	Assistant Professor, Mechanical Engg.
3.	Associate Dean (Examination)	Mr. Prakash Dwivedi	Assistant Professor, Electrical Engg.

This is in conformity of the provision of NIT Statutes-17(15).

Submitted for your approval.


Registrar

Approved/Not Approved


8/7

I/c Chairman, BoG
NIT Uttarakhand



Ref. No.NITUK/Estt./Pers.(AS)/2016/084/D-0075

Date: 03 Aug. 2016

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Permission to attend International Conference abroad.

Sir,

The paper of Mr. Surendra Singh, Assistant Professor (on contract), Department of Computer Science and Engineering has been accepted for presentation in International Conference. The details are as under:-

Title of Paper : **A Dynamic Packet Scheduling Algorithm with Security Constraints for Real-Time Applications**
Accepted in : **Future Technologies Conference 2016**
Place of Conference : **Hyatt Fisherman's Wharf, San Francisco, United States**
Date of Conference : **06th-07th December' 2016**

The expenditure towards his travel, registration fees, local allowances etc. will be made from the Cumulative Professional Development Allowance (CPDA) of individual concern as per Institute norms.

Your approval for sending the above faculty member to attend International Conference abroad is requested.

This is in conformity of the provision of NIT Statutes 14 (ii) and 17(15).


Registrar

Approved/Not Approved

Chairman, BoG
NIT Uttarakhand



Ref. No.NITUK/Estt./Pers.(AS)/2016/041/433

Date 18 MAY 2016

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Permission to attend International Conference abroad.

Sir,

The paper of Dr. Anirban Mukherjee, Assistant Professor, Department of Sciences and Humanities has been accepted for presentation in International Conference. The details are as under:-

Title of Paper : **Social Amenity and Segmented Assimilation Among the Immigrant Professional Workers: The Case of Bengali-Indian Professional in the Kansas City Metropolitan Area, USA**

Accepted in : **Business, Economics, and Social Science & Humanities-BESSH-2016**

Place of Conference : **Hong kong**

Date of Conference : **05th-06th July' 2016**

The expenditure towards his travel, registration fees, local allowances etc. will be made from the Cumulative Professional Development Allowance (CPDA) of individual concern as per Institute norms.

Your approval for sending the above faculty member to attend International Conference abroad is requested.

This is in conformity of the provision of NIT Statutes 14 (ii) and 17(15).

Approved/Not Approved

Chairman, BoG
NIT Uttarakhand

m. N. 18/5

[Signature]
Registrar

राष्ट्रीय प्रौद्योगिकी संस्थान,
उत्तराखण्ड

National Institute of Technology,
Uttarakhand



Ref. No. NITUK/Estt./Pers.(AS)/2016/071/ २११

Date: 5 MAY 2016

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Permission to attend International Conference abroad.

Sir,

The paper of Mr. Devesh Punera, Assistant Professor (on contract), Department of Civil Engineering has been accepted for presentation in International Conference. The details are as under:-

Title of Paper: **Free Vibration Analysis of Functionally Graded Open Cylindrical Panels Using a Higher Order Shear and Normal Deformation Theory**

Accepted in: 12th World Congress on Computational Mechanics-2016

Place of Conference: **Seoul, South Korea**

Date of Conference: 24th July to 29th July 2016.

The expenditure towards his travel, registration fees, local allowances etc. will be made from the Cumulative Professional Development Allowance (CPDA) of individual concern as per Institute norms.

Your approval for sending the above faculty member to attend International Conference abroad is requested.

This is in conformity of the provision of NIT Statutes 14 (ii) and 17(15).

Approved/Not Approved


Registrar


Chairman, BoG
NIT Uttarakhand



Ref. No.NITUK/Estt./Pers.(AS)/2016/049/291

Date: 5 MAY 2016

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Permission to attend International Conference abroad.

Sir,

The paper of Dr. Nitin Kumar, Assistant Professor, Department of Computer Science & Engineering has been accepted for presentation in International Conference. The details are as under:-

Title of Paper: **Salient Object Detection in Noisy Images**

Accepted in: **29th Canadian Conference on Artificial Intelligence.**

Place of Conference: **University of Victoria, Victoria BC, Canada**

Date of Conference: **31st May 2016 to 3rd June 2016.**

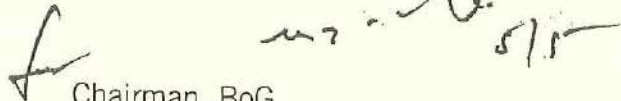
The expenditure towards his travel, registration fees, local allowances etc. will be made from the Cumulative Professional Development Allowance (CPDA) of individual concern as per Institute norms.

Your approval for sending the above faculty member to attend International Conference abroad is requested.

This is in conformity of the provision of NIT Statutes 14 (ii) and 17(15).

✓
Approved/Not Approved


Registrar


Chairman, BoG
NIT Uttarakhand



Ref. No.NITUK/Estt./Pers.(AS)/2016/044/D-0078

Date: 02 Sept, 2016

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Permission to attend International Conference abroad.

Sir,

The paper of Mr. Vikas Kukshal; Assistant Professor (on contract), Department of Mechanical Engineering has been accepted for presentation in International Conference. The details are as under:-

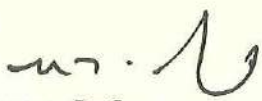
Title of Paper : Effect of Mn on microstructure and hardness of $AlCr_{1.5}CuFeNi_2Mn_x$
($X=0, 0.25, 0.5, 0.75, 1$ in molar ratio) high-entropy alloys"
Accepted in : High Entropy Materials (ICHEM 2016)
Place of Conference : Hsinchu, Taiwan
Date of Conference : 06th-09th November' 2016


The expenditure towards his travel, registration fees, local allowances etc. will be made from the Cumulative Professional Development Allowance (CPDA) of individual concern as per Institute norms.

Your approval for sending the above faculty member to attend International Conference abroad is requested.

This is in conformity of the provision of NIT Statutes 14 (ii) and 17(15).

Approved/Not Approved


Chairman, BoG
NIT Uttarakhand


Assistant Registrar (Admin)

CONFIDENTIAL

Ref. No. NITUK/Estt./2016/Recruitment/034/ 357

Date: 13/05/2016

NOTE SUBMITTED TO THE CHAIRMAN

Sir,

1. Appointment of Faculty on contract.

The Institute has conducted Interviews for various faculty positions (Professor, Associate Professor & Assistant Professor) during 16th to 21st April, 2016 under Direct Recruitment. The reservation policy of Government of India to the teaching posts at the level of Assistant Professor has been observed during the recruitment process.

The advertisement was issued on all India basis for the posts of Professor, Associate Professor, Assistant Professor on contract in Electronics Engineering, Electrical Engineering, Computer Science & Engineering, Mechanical Engineering, Civil Engineering (Geology) & Economics. Applications were scrutinized on the basis of Recruitment Rules prescribed by the MHRD and adopted by the Board of Governors. Details are as under:

Branch	Post	Applications Received	Eligible	Appeared in Written Test	Shortlisted for Interview
Civil Engineering	Professor	02	01	-	01
	Associate Professor	03	01	-	01
	Assistant Professor	32	18	10	08
Civil Engineering (Geology)	Professor	-	-	-	-
	Associate Professor	01	-	-	-
	Assistant Professor	18	11	07	07
Mechanical Engineering	Professor	02	-	-	-
	Associate Professor	01	-	-	-
	Assistant Professor	64	32	25	23
Electronics Engineering	Professor	-	-	-	-
	Associate Professor	05	01	-	01
	Assistant Professor	61	23	12	08
Electrical Engineering	Professor	-	-	-	-
	Associate Professor	-	-	-	-
	Assistant Professor	39	19	09	06
Computer Science & Engg.	Professor	01	-	-	-
	Associate Professor	02	-	-	-
	Assistant Professor	41	21	12	07
Economics	Professor	-	-	-	-
	Associate Professor	01	-	-	-
	Assistant Professor	15	09	07	06
Total		288	134	82	68

Out of total 68 candidates (external 62 and Internal 06) interviewed by the Committees, candidates from category were SCs-08, ST-01 and OBCs-14. The Selection Committees were constituted as per section 23 of NIT Statutes and selection to the above posts were made as per the provisions of section 24 of NIT Act, 2012.

As per provisions of the NIT Act, Statutes and resolution of the BoG, appointment of faculty positions is to be approved by the Chairman, BoG. Since, the position of Chairman duly nominated by the visitor is vacant, the Director of the Institute shall function as Chairman of the Board vide NIT Statutes 17(15). Hence, recommendations of the Selection Committee are placed at Annexure for your information and approval. Based on recommendations the appointment orders to the selected candidates will be issued.

The appointees shall be governed by the provision of NIT Act/Statutes and Board resolution decided from time to time.

[Handwritten signature]

[Handwritten signature] 13/05/16

Contd....P/2



-2-

2. Relieving of a) Dr. Apurba Mandal, Assistant Professor on contract, Department of Mechanical Engineering and b) Mr. Suvadip Batabyal, Assistant Professor on contract, Department of Computer Science and Engineering, who were not recommended by the Staff Selection Committee for appointment to the post of Assistant Professor.

- a) The BoG in its meeting held on 4th June, 2015 resolved vide item no.07.10 (2) that "if found suitable for continuation, on approval of the BoG, the applicant faculty shall be placed in AGP of ₹7,000/- from the date of acquiring Ph.D. as Assistant Professor on contract till the applicant faculty is selected as Assistant Professor in AGP of ₹8,000/-. In other case the applicant faculty will be relieved from services of NIT Uttarakhand."

Dr. Apurba Mandal was appointed on contract as Assistant Professor in the Department of Mechanical Engineering on the basis of M.Tech. degree (under Three Tier Structure) and subject to condition that he shall be regularized by the duly constituted Staff Selection Committee on acquiring Ph.D. Degree within 05 years from the date of initial appointment, if found suitable in Personal Interview.

Dr. Apurba Mandal, Assistant Professor, Department of Mechanical Engineering completed his Ph.D. within stipulated period and appeared before the Staff Selection Committee for placement in AGP of ₹7,000/- on dated 18/04/2016, however, the Staff Selection Committee didn't recommend him for the appointment of Assistant Professor. Hence, as per the Board resolution stated above Dr. Apurba Mandal is required to be relieved from NIT Uttarakhand service with immediate effect.

- b) The BoG in its meeting held on 4th June, 2015, vide item no.07.10 while considering Four Tier Flexible Structure (M.Tech. qualified) resolved that, "if found suitable for continuation on approval of the BoG, the applicant faculty shall be placed in AGP of ₹6,000/- on contract of 03 years for want of experience of 03 years after Ph.D. from the date of award of Degree. In other case, the applicant faculty will be relieved from services of NIT Uttarakhand".

Mr. Suvadip Batabyal, Assistant Professor on contract, Department of Computer Sciences and Engineering was initially appointed on the basis of M.Tech. qualification. He was not declared Ph.D. Degree holder on the date of Interview for the post of Assistant Professor on contract for AGP of ₹6,000/-. The Interviews were held on 21/04/2016. Since, Mr. Suvadip Batabyal had submitted his Ph.D. Thesis, he was permitted to appear before the Staff Selection Committee on date mentioned above as notified in the advertisement. The Staff Selection Committee didn't recommend Mr. Suvadip Batabyal for appointment to the post of Assistant Professor on contract in the Department of Computer Science and Engineering.

Hence, as per the Board resolution Mr. Suvadip Batabyal is required to be relieved from NIT Uttarakhand service with immediate effect.

The Board being a appointing authority, the Chairman, BoG approves the relieving of faculty member. Since, the position of Chairman, BoG, duly nominated by the visitor is presently vacant, the Director of the Institute shall function as Chairman of the Board vide NIT Statutes 17(15).

Your approval for 1 and 2 above is requested.

Submitted for approval.


Approved/Not Approved

Chairman,
Board of Governors

13/05/16
Registrar

Annexure

S. No.	Name of the Candidate	Category of Post	Name of the Dept./Discipline	PB	AGP (in Rs.)	Advance Increments Non-compounding
01	Dr. Aditya Kumar Anupam	OPEN	Civil Engg.	PB-3	₹7,000/-	As per rules
02	Dr. Kranti Jain	OPEN	Civil Engg.	PB-3	₹7,000/-	5 additional increments, as per rules
03	Dr. Himanshu Sharma	OPEN	Civil Engg.	PB-3	₹6,000/-	7 additional increments, as per rules
04	Dr. Ashutosh Kainthola	OPEN	Civil Engg.- Geology	PB-3	₹6,000/-	7 additional increments, as per rules
05	Dr. Anshul	OPEN	Mechanical Engg.	PB-3	₹6,000/-	7 additional increments, as per rules
06	Dr. Niraj Kumar Mishra	OPEN	Mechanical Engg.	PB-3	₹6,000/-	7 additional increments, as per rules
07	Dr. Arun Kumar Wamankar	SC	Mechanical Engg.	PB-3	₹6,000/-	7 additional increments, as per rules
08	Dr. Yogesh Kumar Prajapati	OBC	Mechanical Engg.	PB-3	₹6,000/-	7 additional increments, as per rules
09	Dr. Pankaj Kumar Pal	OBC	Electronics Engg.	PB-3	₹6,000/-	7 additional increments, as per rules
10	Dr. Judhistir Mohapatra	OPEN	Computer Science & Engg.	PB-3	₹6,000/-	7 additional increments, as per rules
11	Dr. Nitin Kumar	OPEN	Computer Science & Engg.	PB-3	₹6,000/-	5 additional increments, as per rules
12	Dr. Abhimanya Kumar	OBC	Computer Science & Engg.	PB-3	₹6,000/-	7 additional increments, as per rules


13/05/16



CONFIDENTIAL

Ref. No. NITUK/Estt./2016/Recruitment/034/690 (a)

Date: 21/06/2016

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Selection of Trainee Teachers

Sir,

The Govt. of India, Ministry of HRD vide Order No. Ft 23-12/2009-TS.III(Pt) dated 22 March 2013 informed that the NIT Council approved the implementation of Trainee Teachers Scheme from the academic year 2016-17. As per the scheme, based on future and predictive faculty requirement, the Board approved the appointment of 10 Trainee Teachers in Engineering i.e. in departments of Electrical, Electronics, Mechanical, Civil and Computer Science & Engineering.

Advertisement was issued on all India basis. Reservation policy of Govt. of India is applicable to this Institute. Accordingly, reservation position of Trainee Teachers is, UR-05, SC-02 and OBC-03. Applications received have been scrutinized as per stipulations notified in the advertisement. Details are as under:-

Branch	Applications Received	Eligible	Reported for Written Test	Shortlisted for Interview
Civil Engineering	50	33	20	14
Mechanical Engineering	63	32	19	12
Electronics Engineering	36	18	11	10
Electrical Engineering	40	27	18	12
Computer Science & Engg.	20	07	05	05
Total	209	117	73	53

Out of total 53 candidates interviewed by the Committees, SCs are 02, ST-00 and OBCs-24. Selection Committees were constituted as per clause 23 of NIT Statutes. As approved by the Board, appointments made at Institute level are required to be reported to the Chairman BoG for approval. The personal interviews were held from 9th April to 11th April, 2016. The appointment orders were issued to the 10 candidates on dated 22/04/2016 out of which 03 candidates have not joined the Institute. Hence, appointment orders may be issued to the following waitlisted candidates as per recommendations of Selection Committees. Recommendations of Selection Committee are enclosed and summary of the recommended candidates is as under:

S. No.	Name of the Person	Appointment category	Name of the Dept./Discipline
1	Mr. Rohit Patial	OPEN	Mechanical Engineering
2	Ms. Anangsha Alammyan	OPEN	Civil Engineering
3	Mr. Anindya Pal	OPEN	Electrical Engineering

The appointments will be on the pay as per the Trainee Teachers Scheme, with all other allowances as per Govt. of India norms.

Submitted for approval.

Encl: As stated

Approved/Not Approved

Chairman,
Board of Governors

Registrar

Fw: Approval for starting of M.Tech. Courses and Administrative Approval for construction in temporary campus

1 message

hemant thorat <htthorat@yahoo.com>
Reply-To: hemant thorat <htthorat@yahoo.com>
To: Vineeta Negi <negivineeta@gmail.com>

Thu, Mar 31, 2016 at 4:53 PM

— Forwarded Message —

From: Bhaskar Bhat . <bhaskarb@titan.co.in>
To: hemant thorat <htthorat@yahoo.com>
Sent: Thursday, March 31, 2016 4:45 PM
Subject: Re: Approval for starting of M.Tech. Courses and Administrative Approval for construction in temporary campus

Please go ahead.

On Wednesday 16 March 2016, hemant thorat <htthorat@yahoo.com> wrote:

To
Shri. Bhaskar Bhat
Chairman, Board of Governors,
National Institute of Technology, Uttarakhand

Subject: Approval for starting of M.Tech. Courses and Administrative Approval for construction in temporary campus.
Respected Sir,

Starting of M.Tech. courses in 6th Year of Institute's existence was stipulated by MHRD in 2010. We could not start PG program in 2015-16 due to shortage of faculty. Now we can start the PG program and Senate has considered the same in the meeting held on 13th March 2016. However, BoG on 14th March 2016 resolved to discuss the minutes of Senate in next BoG meeting and hence approval of the Board to start the M.Tech. programs could not be taken. Though the M.Tech. program is to start in July / August, Central Counseling Committee needs the confirmation urgently. We are already late by a month to communicate to the Central Counseling Committee for NITs. You may kindly accord approval for the PG courses which shall be ratified in the forthcoming BoG meeting. Formal note is attached herewith.

BoG resolved in 9th meeting to plan infrastructure development in temporary campus. Dr. Farooq on Convocation Day assured to talk to the Chief Minister regarding some land for temporary campus. If it materializes, we can take-up construction immediately and accordingly fund requirement has been sent to MHRD. An Administrative Approval is required to initiate the process and hence it

is requested to kindly grant the approval. If approved, approval shall be ratified in BoG meeting and construction shall be started only after completing due processes. Formal note regarding this is attached herewith.

With regards,
Yours sincerely
(H T Thorat)
Director

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error, please notify the sender immediately by email or delete this email from your system. If you are not the intended recipient, you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited. The opinion expressed in this mail is that of the sender and does not necessarily reflect that of Titan.

WARNING: Despite best possible precautionary measures taken by Titan Company Limited, computer viruses can be transmitted via email. The recipient should check and scan this email and any attachments for the presence of viruses. Titan Company Limited accepts no liability for any damage caused by any virus transmitted by this email.

BoG 12.13 To note and approve the minutes of Senate.

Minutes of the Sixth and Seventh meeting of the Senate, are placed as **Annexure BOG 12.10.**

The Board is requested to note and approve the minutes.

BoG 12.14 To note and approve the minutes of Finance Committee.

Minutes of the Eighth meeting of the Finance Committee shall be tabled.

The Board is requested to note and approve the minutes.

BoG 12.15 Any other item with the permission of the Chair

Director

MINUTES OF THE 6th MEETING OF THE SENATE HELD ON 21st February, 2016.

Sixth Meeting of the Senate was held at the Committee Room of the Institute at 09:00 AM on 21st February 2016, the following members were present in the meeting:

1. Prof. H. T. Thorat, Director	-	Chairman
2. Prof. T. C. Kandpal	-	Member
3. Prof. R. B. Deshmukh	-	Member
4. Col. Sukhpal Singh, Registrar	-	Secretary
5. Prof. P. V. Madhusudhan Rao, Prof., IIT Delhi	-	Special Invitee
6. Prof. Ravi Krishnan E., Prof., IIT Delhi	-	Special Invitee
7. Prof. Deepti Gupta, Prof., IIT Delhi	-	Special Invitee
8. Dr. A. K. Anupam, Asso. Dean (Academic)	-	Special Invitee
9. Dr. I. M. Nagpure, Asso. Dean (P & D)	-	Special Invitee
10. Dr. M. S. Khatri, Asso. Dean (Examination)	-	Special Invitee
11. Dr. Anirban Mukherjee, Asso. Dean (SW)	-	Special Invitee
12. Mr. Navjot Singh, Asso. Dean (R & C)	-	Special Invitee
13. Dr. Nitin Kumar, HoD (CS)	-	Special Invitee
14. Dr. Pawan Kumar Rakesh, HoD (ME)	-	Special Invitee
15. Mr. Prakash Dwivedi, HoD (EE)	-	Special Invitee
16. Mr. Santosh Kumar Bhagat, HoD (EC)	-	Special Invitee
17. Ms. Smita Kaloni, HoD (CE)	-	Special Invitee
18. Mr. Jagdeep Singh, Asstt. Registrar (Academic)	-	Special Invitee
19. Dr. Rajesh Bhatt, Counselor	-	Special Invitee
20. Ms. Priyadarshini Pant, Counselor	-	Special Invitee

Prof. Rashmi Gaur could not attend the meeting due to prior commitments.

At the outset, the Chairman, Senate welcomed all the members and special invitees.

The Senate discussed and resolved on agenda items as follows:

S. 06.01 Confirmation of the Minutes of the Fifth meeting of the Senate.

Resolution: Minutes of the Fifth Meeting of the Senate are confirmed.

S. 06.02 Actions Taken Report.

Resolution: The Action taken report on the minutes of the Fifth Meeting of the Senate is noted. However the Senate resolved that List of Degree Holders shall be uploaded on the Institute Website for the benefit of students as well as for verification by the employers.

S. 06.03 To approve the proposal for adoption of Degree Grade Point Average (DGPA).

Agenda: While discussing agenda no. S. 05.07 of Fifth Senate Meeting, it was resolved to explore the possibility of implementation of DGPA consequent to approval of permitting the student to go beyond the minimum credit requirement. It is felt that implementation of DGPA can give opportunity of improving GPA for award of Degree and hence encourage additional learnings.

It is proposed to introduce Degree Grade Point Average with following rules for calculation of DGPA:

- a. DGPA should be calculated for 160 to 162 credits.
- b. Grades of the following subjects shall be considered for calculation of DGPA
 - i. First year courses.
 - ii. Core courses.
 - iii. Best (higher grades) departmental electives, totaling to 25 to 27 credits.
 - iv. Best (higher grades) HM category courses totaling to 6 to 8 credits.
 - v. Best (higher grades) balance courses from amongst remaining courses, such that the total credits are 160 to 162.
- c. Grade Card will indicate CGPA as well as DGPA; however, Degree Certificate will indicate only DGPA.
- d. Class calculation if required will be based on DGPA.
- e. If any academic award is to be given or academic performance is to be taken into account for any award then that shall be based on CGPA.

The Senate is requested to approve the proposal with effect from Academic Year 2016-17. If approved these rules shall be included appropriately in the Institute Ordinances, Rules and Regulations (UG and PG Programme).

Resolution: Senate discussed the proposal and unanimously approved the same.

S. 06.04 Constitution of Academic Performance Monitoring and Advisory Committee (APMAC).

Agenda: Ordinances, Rules and Regulations (UG and PG Programme) vide clause 4.5 provides to identify students for Performance Monitoring and Load Restriction. The load restriction is regularly implemented, however, no monitoring/advisory committee has been formulated. It has been observed that the student with SGPA 4.00 or below and CGPA below 6.00 need proper guidance for further improvement in their performance. It is proposed that Academic Performance Monitoring and Advisory Committee be constituted, which shall include Institute Counselor, as a member to help such students overcome their deficiencies.

It is proposed to include additional clause 4.5.3 as under:

"4.5.3 Academic Performance Monitoring Advisory Committee (APMAC).

All the students identified for Load Restriction / Monitoring and those who have CGPA below 6.00 shall be monitored by APMAC. There shall be at least three APMAC meetings per student and each student shall under go at least three counseling sessions with the Institute Counselor in a semester.

APMAC shall consist of:

- a. Head of the Department (Chairman)
- b. Faculty Advisor
- c. Counselor(s)

The minutes of the APMAC meetings shall be submitted to the Associate Dean (Academic)."

The Senate is requested to approve the same with immediate effect. If approved it shall be included appropriately in the Institute Ordinances, Rules and Regulations (UG and PG Programme).

Resolution: Senate appreciated the initiative to constitute APMAC for monitoring the performance of the student under Load Restriction. To further widen the scope of APMAC, Senate resolved to include some more provisions for proactively and timely identifying such weaker students.
The word "Institute Counselor" be replaced by "Counseling Cell".
Senate resolved the inclusion of clause 4.5.3. as follows:

"4.5.3 Academic Performance Monitoring Advisory Committee (APMAC).

All the students;

- a. Identified for Load Restriction/Monitoring as per clause 4.5.2,
- b. Having CGPA below 6.00,
- c. Having attendance less than 65% at the end of Sessional I,
- d. Scoring mark less than 50% of class average in a Course at the end of Sessional I, shall be monitored by the APMAC. There shall be at least three APMAC meetings per student and each student shall under go at least three counseling sessions with the Counseling Cell in a Semester.

APMAC shall consist of:

- a. Head of the Department (Chairman).
- b. Faculty Advisor.
- c. Counselor(s).

APMAC, during the meeting, may call the Course Coordinator/Co-Teacher for their opinion if required.

S. 06.05 Student-to-Student Tutoring Initiative.

Agenda:

It is observed that many good students lack in academic performance because of shyness and for the want of communication skills. In case they are tutored by other students, in a friendly and congenial environment, it is quite likely that they will grasp better and such tutorials will act as good supplementary learning for such weaker students. To encourage students to come forward for getting tutored by fellow students and to motivate students to take up tutor's roll, following incentives and tutoring methodology are proposed:

- a. Student tutor and students willing to take the tutorials shall be identified and approval shall be taken by the Course Coordinator from the Chairman Senate for conduct of such tutorial.
- b. A Course Coordinator of a course shall frame the assignments for such Student-to-Student Tutored Classes.
- c. The Student Tutor shall help the students enrolled for tuitions in solving the given assignments.
- d. The assignments shall be of minimum duration of 20 hours for a course.
- e. Teacher shall evaluate the assignment and if found upto the expectations, shall award 8% (based on total marks for the course) bonus marks over and above their scores in the course in which they have undertaken this additional tutorial.
- f. The students who conducted tutorials, shall be give certificate mentioning the tutorials they have conducted and should be paid Rs. 1000/- as an honorarium (subject to approval of the Finance Committee).
- g. This facility of award of bonus marks shall be available to the students who are under Load Restriction or for students whose CGPA is less than 6.00.
- h. Schedule of these tutorials shall be approved by the Course Coordinator and he / she shall monitor the conduct of these tutorials.

The Senate is requested to approve the proposal with immediate effect. If approved it shall be included appropriately in the Institute Ordinances, Rules and Regulations (UG and PG Programme).

Resolution: Senate discussed the proposal in details and considering the ill-effects of award of the bonus marks, Senate declined to introduce any type of such provision of bonus marks. However, the importance of "Hand Holding" measures for the weaker students are understood and welcomed. These measures shall address the issue of

(75)

Communication/Soft Skills and help to achieve Midway Course Correction. This needs to be implemented on immediate bases and shall be included in the Institute Ordinances accordingly.

Senate approved the proposal with amended methodology as under:

- a. Student-Tutor and students willing to take the tutorials shall be identified and approval shall be taken by the Course Coordinator from the Chairman Senate for enrollment to the Student-to-Student Tutorial Program, its conduct along with list of the Student-Tutors conducting the tutorial and the syllabus of the tutorial any time during the semester but within one week before the 1st Sessional examination.
- b. A Course Coordinator of a course shall frame the assignments and identify a Student-Tutor.
- c. Those students who have at least 75% attendance will be eligible to avail the benefits of the Student-to-Student Tutorial Scheme.
- d. The Student-Tutor shall help the enrolled students in understanding the content of course and solving the given assignments.
- e. The assignments shall be of minimum duration of 20 hours for a course.
- f. Schedule of these tutorials shall be approved by the Course Coordinator and he/she shall monitor the conduct of these tutorials.
- g. Enrolled students who have score less than 50% of the Class Average in a course, in two Sessionals taken together, or who are likely to be Not Eligible for the EE Grade, shall be eligible for Student-to-Student Tutor Program benefits. Such eligible students shall be permitted the benefit of an extra sessional examination (as Sessional III) subsequently.
- h. Benefit of the Sessional III shall be given to the students, who are not eligible for EE grade on the basis of the internal marks scored by them. For such students, best two sessional shall be taken in to account and internal marks obtained, in a course, shall be recalculated. However, if the total internal marks obtained thus exceeds the threshold of EE grade, total marks awarded should be trunked at the point of EE grade for that course.
- i. The Sessional III shall be conducted within three weeks of Sessional II examination. Schedule of Sessional III examination shall be declared by the Course Coordinator and conducted, by the Course Coordinator with the information to HoD. Attendance record and the assessment of Sessional III examination shall be submitted by the Course Coordinator to the HoD and Examination Coordinator within one week of the Sessional III examination.
- j. "Certificate of Merit" shall be given to Student-Tutor on successful completion of Student-Tutor Program. This certificate shall be issued by Dean (Academic).
- k. A student, who is absent for I/II Sessional Examination of the course, shall not be eligible for Sessional III for that course under any circumstances.

S. 06.06

Special English Communications Program.

Agenda:

It has been observed that many students belonging to Hindi medium find it difficult to cope up with English medium in the Institute. Such students are identified and are required to undergo a "Preparatory English" course in the beginning of the 1st Semester. However, for many students this initiative is not enough and they need additional support in understanding English and expressing in English, to improve their academic performance.

It is proposed to run a special "English Communications Program" with the help of English teachers to improve communication capabilities of such students.



The course expectations for this course shall be higher than "Preparatory English" course and any student who successfully completes this course shall be awarded 5% bonus marks in a course of his/her choice.

Students who were asked to undergo "Preparatory English" shall only be eligible for award of such bonus marks, for only one Course and once only.

The Senate is requested to approve the proposal with immediate effect. If approved it shall be included appropriately in the Institute Ordinances, Rules and Regulations (UG and PG Programme).

Resolution: Senate discussed and appreciated the need of developing the Communication/Soft Skills of the weaker students; however Senate declined to introduce any type of provision of bonus marks. The course on Communication/Soft Skills shall be floated by the Teacher(s)/Counselor(s) with the objective of improving the ability of such students for their betterment in various fields. These courses shall not be included in the Grade Card. A student enrolled and successfully completing this Communication/Soft Skills course shall be eligible for extra Sessional examination (as Sessional III), in a course of his choice, for once only during the B. Tech. Program, for one individual course. Senate resolved to apply the similar methodology as given in item no. S. 06.05 for giving the benefit of extra Sessional Examination (as Sessional III) including the modalities of enrollment.

S. 06.07 Revision of punishments.

Agenda: The Institute Ordinances, Rules and Regulations (UG and PG Programme) provide for rules and regulation for indiscipline and process for dealing with it alongwith various punishments to be imposed. It is equally important for the Institute, while dealing with indisciplined students, to find out the reasons of their indiscipline and to counsel them as well. Hence, it is desirable that such students should undergo Counseling sessions. Therefore, it is proposed to make it mandatory for such students to attend at least three Counseling Sessions with the Institute Counselor within 3 months of pronouncement of punishment for Level I and Level II. A provision to this effect needs to be include in the Ordinances, Rules and Regulations (UG and PG Programme) at Para 8 in clause 8.3 as under:

"8.3 In addition to furnishing of the undertaking, a student will have to undergo at least three counseling sessions within 03 months of pronouncement of punishment."

The Senate is requested to approve the proposal with immediate effect. If approved it shall be included appropriately in the Institute Ordinances, Rules and Regulations (UG and PG Programme).

Resolution: Senate discussed the need of counseling of students and approved the proposal. However it has been decided to replace the word "Punishment" by "Disciplinary Actions".

S. 06.08 Introduction of Course on Innovation & Design.

Agenda: Looking in to the present day importance of the Innovation and to inculcate habit of independent thinking to implement the conceived ideas, it is proposed to introduce a course at 1st Year level in the area of "Innovation and Design".

The senate is requested to deliberate upon this issue and provide guidelines for introduction of the same.

Resolution: Senate welcomed the introduction of course on Innovation & Design and deliberated upon the issue. Three Special Invitees from IIT Delhi, who are experts and pioneers in the field of "Innovation and Product Realization", made a presentation to the Senate. Based on the inputs from the experts from IIT Delhi, Senate resolved as follows:

[Handwritten signatures and marks]
-45-

- a. In view of lack of experience of exposure of the faculty of NIT Uttarakhand it was resolved to obtain Hand Holding support, for first few years from IIT Delhi and/or other Institutes.
- b. The Course on Innovation & Design shall be split in to two courses and shall be initiated from Autumn Semester, 2016 as follows:
 - i. Introduction to Engineering: Compulsory Zero Credit Course in 1st Semester.
 - ii. Product Realization: Two Credit Course in 2nd Semester.
- c. Syllabus and Structure for the courses shall be prepared and placed before the Senate for approval.

To accommodate the same, the Course Requirements of B. Tech. Programmes shall be suitably modified and placed before the Senate for approval.

S. 06.09 Ratification of notes approved by the Chairman.

Agenda: *Some urgent issues were discussed with the Chairman, Senate and his approvals were taken in related matters:
Approvals are enclosed as Annexure S06.02.*

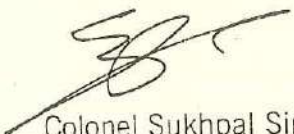
The Senate is requested to ratify the same.

Resolution: All the notes approved by the Chairman, Senate are ratified by the Senate. However Senate opined that syllabus for all the new Courses floated in Spring Semester 2016 should be reconstituted and placed before the Senate for approval.

S. 06.10 Any other item with the permission of Chairman, Senate.

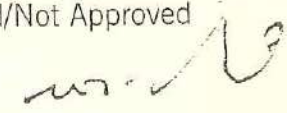
Senate resolved to conduct the next Senate Meeting on 13th March 2016, a day before the First Convocation of the Institute.

The meeting ended with vote of thanks to the Chair.


Colonel Sukhpal Singh
Secretary, Senate

Submitted for approval
to the Chairman, Senate

Approved/Not Approved


Prof. H. T. Thorat
Chairman, Senate NIT, Uttarakhand

MINUTES OF THE 7th MEETING OF THE SENATE HELD ON 13th March, 2016.

The Seventh meeting of the Senate was held at the Committee Room of the Institute at 06:00 PM on 13th March 2016. Following members were present:

1. Prof. H.T. Thorat, Director	-	Chairman
2. Prof. T.C. Kandpal	-	Member
3. Prof. R.B. Deshmukh	-	Member
4. Col. Sukhpal Singh, Registrar	-	Secretary
5. Dr. A.K. Anupam, Asso. Dean (Acad.)	-	Special Invitee
6. Dr. I.M. Nagpure, Asso. Dean (P & D)	-	Special Invitee
7. Dr. M.S. Khatri, Asso. Dean (Exam.)	-	Special Invitee
8. Dr. Anirban Mukharjee, Asso. Dean (SW)	-	Special Invitee
9. Mr. Saumendra Sarangi, Asso. Dean (FW)	-	Special Invitee
10. Dr. Nitin Kumar, HoD (CS)	-	Special Invitee
11. Dr. P.K. Rakesh, HoD (ME)	-	Special Invitee
12. Mr. Prakash Dwivedi, HoD (EE)	-	Special Invitee
13. Mr. Santosh K. Bhagat, HoD (EC)	-	Special Invitee
14. Ms. Smita Kaloni, HoD (CE)	-	Special Invitee
15. Mr. Jagdeep Singh, AR (Academic)	-	Special Invitee

Prof. Rashmi Gaur could not attend the meeting due to prior commitments.

At the outset, the Chairman welcomed all the members and Special Invitees.

The Senate discussed the agenda and resolved as under:

S. 07.01 Confirmation of the Minutes of the Sixth meeting of the Senate.

Resolution: Minutes of the Sixth Meeting of the Senate were confirmed.

S. 07.02 Actions Taken Report.

Resolution: The Senate noted the Action Taken Report.

S. 07.03 Degree Requirement For Postgraduate Program.

Agenda: *Ordinances have not stipulated Degree Requirement for Post Graduate Programs leading to M. Tech. The Post Graduate Programs is proposed for two years. Institute being in nascent stage, is having limited number of teachers in any Department. Running M. Tech program, in specified specialization, may cause administrative difficulties due to shortage of faculties in that specialization at a particular time.*

To overcome this difficulty, it is proposed to offer M. Tech in following disciplines but specializations will be identified later on:-

- a) Civil Engineering
- b) Computer Science Engineering
- c) Electronics Engineering
- d) Electrical Engineering
- e) Mechanical Engineering

Depending upon the availability of faculty, respective Department shall offer specializations based on the courses registered in a Post Graduate Specialization Electives. The curriculum shall consist of Department Core, Basic Sciences, Post Graduate Specialization Elective and Open Courses. Department Core will consist of the Dissertation Phase-I, Phase-II & Seminar in addition to Coursework. Post Graduate Specialization Electives shall consist of set of courses identified for respective specializations.

The structure shall be included in Ordinances as item number 4.1.2 Postgraduate Program. The total credit requirement for M. Tech (2-Year program) is 70 credits.

Total credits are distributed over two categories:-

- a) Postgraduate Core (PC)
- b) Postgraduate Elective (PE)

Postgraduate Core (PC) has following categories:

- i) Basic Sciences (BS) which includes Mathematics, Physics and Chemistry courses.
- ii) Department Core (DC) which includes courses of relevant discipline.
- iii) Project Phase-I (P1).
- iv) Project Phase-II (P2).
- v) Seminar(SM).

Postgraduate Elective (PE) courses will consist of two categories:

- i) Specialization Elective
- ii) Open Course

The credit requirements for Post Graduate Program will be as follows:

S. No	Category	Symbol	M. Tech (2-Year) (Credits)
1	PG Core	PC	45
1.1	Departmental Core	DC	10
1.2	Basic Sciences	BS	03
1.3	Project phase-I	P1	10
1.4	Project phase-II	P2	20
1.5	Seminar	SM	02
2	PG Elective	PE	25
2.1	Specialization Electives	SE	16
2.2	Open Courses	OC	09
3	TOTAL REQUIREMENT		70 (Minimum)

The Senate is requested to approve the proposal.

Resolution: The Senate deliberated on Course requirement of M. Tech. Program. It was observed that Credit requirement proposed is more than the trends in the other Institutes. It was felt that 70 Credits Program will put heavy Academic pressure on PG students. In view of expectation of 3-4 hours of self-study per Credit per week, it was resolved to withdraw the requirement of Basic Science Course and reduce one open course by increasing one

increasing one course each in Departmental Core and Specialization Electives. It was further resolved to reduce the Credit of Project phase-I and Project phase-II by half. The revised Credit requirement shall therefore be as under:

S. No	Category	Symbol	M. Tech (2-Year) (Credits)
1	PG Core	PC	30
1.1	Departmental Core	DC	13
1.2	Project phase-I	P1	05
1.3	Project phase-II	P2	10
1.4	Seminar	SM	02
2	PG Elective	PE	25
2.1	Specialization Electives	SE	19
2.2	Open Courses	OC	06
TOTAL REQUIREMENT			55 (Minimum)

S. 07.04 Starting of Postgraduate Program.

Agenda: The Government of India, Letter No.F.23-13-2009-TS.III, Dated 11th March, 2010 had stipulated starting of Postgraduate Program in NIT Uttarakhand from 6th year of existence. Accordingly Post Graduate Programs should have commenced in 2015. However due to shortage of faculty Institute could not start the Postgraduate Program. Now, additional sanction for 7 faculty positions is received and 11 more are expected in near future. Also in view of availability of Trainee Teachers, Institute is now in a position to start Postgraduate Program in all Engineering Departments as below:-

- Civil Engineering
- Computer Science Engineering
- Electronics Engineering
- Electrical Engineering
- Mechanical Engineering

It is proposed that the Postgraduate Program shall be started with the intake of 15 students only in view of lesser number of faculties in each Department. Specializations that can be offered shall be identified by Individual Department and Program Requirement shall be prepared as per the Senate decision on Item number S. 07.03 above. The complete program requirement shall be developed in a Workshop for Curriculum Development and shall be placed before the Senate for approval. Senate is requested to approve the commencement of the following Postgraduate Programs:-

- M. Tech in Civil Engineering
- M. Tech in Computer Science Engineering
- M. Tech in Electronics Engineering
- M. Tech in Electrical Engineering
- M. Tech in Mechanical Engineering

The Senate is requested to approve the proposal.

Resolution: The Senate approved the starting of the Postgraduate Programs with intake of fifteen students each in all five Departments as below:

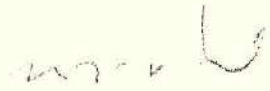
- Civil Engineering
- Computer Science and Engineering
- Electrical Engineering

- d) Electronics Engineering
- e) Mechanical Engineering

It was further resolved that each Department will offer 2 to 4 Specializations. Titles and Course requirements for each Specialization will be placed in the next Senate meeting for approval.

In view of immediate announcement of PG Programs to be offered, the Departments will suggest two Specializations each and approval for the same will be sought by circulation.

The meeting ended with vote of thanks to the Chair.



(Prof. H.T. Thorat)

Chairman



Col. Sukhpal Singh

Secretary



(Prof. T. C. Kandpal)

Member



(Prof. R. B. Deshmukh)

Member