

**MINUTES OF THE 38th MEETING OF THE BOARD OF GOVERNORS
(BY VIDEO CONFERENCING)
HELD AT 03:30 PM ON 15th MARCH, 2022**

The following members were present:

- | | | |
|------------------------------|---|------------------------------------|
| 1. Dr. R. K. Tyagi | - | Chairman, NITUK |
| 2. Prof. Lalit Kumar Awasthi | - | Director, NITUK |
| 3. Mrs. Veena Dunga | - | Under Secretary, NIT Division, MoE |
| 4. Prof. Pramod Agarwal | - | Nominee of Director, IIT Roorkee |
| 5. Dr. Hariharan Muthusamy | - | Member |
| 6. Dr. Sarika Pal | - | Member |
| 7. Dr. P. M. Kala, Registrar | - | Secretary |

At the outset Secretary, Board of Governors welcomed the Chairman, NITUK and all the members, and requested Chairman, Board of Governors to preside over today's meeting of the Board of Governors. Due to some other commitments representative of IFD could not attend the said meeting however their comments were received vide letter no.F.No.-3-30/2013-IFD (Pt.) dt.14th March 2022. Board endorsed the contribution made by I/c Director, Prof. Akhilesh Swarup during Board meetings and welcomed the newly appointed Director Prof. Lalit Kumar Awasthi.

After approval of the Chairman, the Board of Governors discussed the following agenda and resolved as under:

BoG 38.01: Confirmation of the Minutes of the 37th Meeting of the Board of Governors.

The Minutes of the 37th Meeting of Board of Governors, duly approved by the Chairman, are enclosed as **(Annexure BoG 38.01)**. No comments received from esteemed Board members after the circulation of minutes.

The Board is requested to confirm the same.

Resolution: Confirmed.

BoG 38.02: Action Taken Report.

The Action Taken Report is as below:

Item No.	Agenda Item	Resolves	Action Taken
BoG 37.02	Action Taken Report.	Noted	Noted & Implemented
BoG 37.03	Confirmation on completion of probation period of faculty members.	Approved.	Implemented hence may be closed.
BoG 37.04	Regularization of services on completion of Ph.D. of Dr. Deepak Kumar, Trainee Teacher, Department of Mechanical Engineering.	After detailed deliberations, representative of MoE enquired information about point no.8 of Trainee Teacher Scheme regarding Salary and RD Account in bank. Registrar of the Institute confirmed that RD Account is maintained by the Institute as per Scheme guidelines. Accordingly, Board approved the regularization of Dr. Deepak Kumar with the condition that any further direction/decision of MoE will be binding in this case. Accordingly, an undertaking will be taken by the Institute from the individual concerned.	Implemented hence may be closed.

BoG 37.05	Regularization of services on completion of Ph.D. of Dr. Rohit Kumar, Trainee Teacher, Department of Electrical Engineering.	After detail deliberations, representative of MoE enquire about point no.8 of Trainee Teacher Scheme regarding Salary and RD Account in bank. Registrar of the Institute confirmed that RD Account is maintained by the Institute as per Scheme guidelines. Accordingly, Board approved the regularization of Dr. Rohit Kumar with the condition that any further direction/decision of MoE will be binding in this case. Accordingly, an undertaking will be taken by the Institute from the individual concerned.	Implemented hence may be closed.
BoG 37.06	Regarding contract period of Mr. Amardeep, Assistant Professor (Grade-II), Dept. of Civil Engineering.	Board authorized Director of the Institute to take appropriate decision in this matter with due diligence and consideration of all facts as per the rule.	Placed as new agenda item
BoG 37.07	Approval for Professional Development Fund (PDF) to Trainee Teachers.	Recommendation of the Finance Committee is approved by the Board.	Implemented hence may be closed.
BoG 37.08	Regarding technical resignation from the post of Assistant Professor (Gr-I), Dept. of Civil Engineering and retention of lien i.r.o. Dr. Vikas Pratap Singh.	Board accepted the Technical Resignation of Dr. Vikas Pratap Singh, Assistant Professor (Gr-I), Dept. of Civil Engineering with retention of lien as per rule.	Dr. Vikas Pratap Singh has been relieved 29.12.2021.
BoG 37.09	Regarding Nursing Allowance.	As per Finance Committee recommendation matter be referred to MoE.	Nursing Allowance is not applicable to NITs.
BoG 37.10	Permission regarding Designing, Development and Hosting Bilingual Institute Website.	Board approved the recommendation of the Finance Committee.	In Process
BoG 37.11	To consider the Institute Intellectual Property Rights (IPR) Policy.	Board approved the recommendation of the Finance Committee.	Implemented hence may be closed.
BoG 37.12	Permission for availing Helicopter services from Pawan Hans Limited for dignitaries, experts & external member of the committee.	Board approved the recommendation of the Finance Committee.	Noted for implementation
BoG 37.13	Nomination of member on Senate.	Noted	Implemented hence may be closed.
BoG 37.14	Nomination of faculty member on Board.	Board endorsed the contribution made by Dr. Siva Kumar Tadepalli during Board meetings and approved the nomination of Dr. Sarika Pal as per recommendation of Chairman, Senate.	Implemented hence may be closed.
BoG 37.15	Nomination of member on Building Works and Committee.	Board approved the nomination of Prof. N.P. Padhy and Dr. Rajib Chowdhury. However, Board authorized the Director for nomination of third member from CPWD.	Implemented. as Prof. N.P. Padhy is Director of MNIT Jaipur hence deliberation is requested from Board regarding his nomination in BWC.

BoG 37.16	Constitution of committee for the performance review of Dr. P. M. Kala, Registrar, NIT Uttarakhand.	Board approved the following committee for the performance review of Dr. P.M. Kala, Registrar, NIT Uttarakhand: 1. Prof. Pramod Agarwal, IIT Roorkee 2. Registrar, MNIT, Allahabad 3. Registrar, MANIT, Bhopal	Committee Report placed at separate agenda item.
BoG 37.17	To approve the draft Annual Report (English Version) for the Year 2020-21.	Approved	Will be submitted to MoE with SAR
BoG 37.18	Status Report alongwith MIS of the Institute.	Noted.	Noted hence may be closed
BoG 37.19	To approve the Minutes of the 27th Meeting of the Finance Committee.	Approved	Noted hence may be closed
BoG 37.20	To note the Minutes of the 29th Senate Meeting.	Noted with following directives: 1-EWS reservation will be within the sanctioned student strength for NIT Uttarakhand. 2-Any item related to financial implication will be placed separately before Finance Committee and Board of Governors.	Noted hence may be closed
BoG 37.21	Item for information.	Noted.	Noted hence may be closed
BoG 37.22	Ratification of notes approved by the Chairman.	Ratified.	Implemented hence may be closed
BoG 37.23	Status regarding establishment of two centers in NIT Uttarakhand.	Board directed that a concrete proposal with specific requirement, time frame and budget will be placed before the FC and BoG for administrative and financial approval.	In process and will be put up in next BoG
BoG 37.24	Any other item with the permission of the Chair.	1-Hon'ble Chairman instructed that the pending degree certificate of the students related to second convocation of the Institute should be released earliest. 2- Board further directed that only those item which are not covered under PIB approval will only be placed in future before FC and BoG for financial approval	Noted

The Board is requested to note the same.

Resolution: Noted with following resolution:

BoG 37.15- Prof. Ganesh Kumbhar, Associate Professor, Department of Electrical Engineering, IIT Roorkee is hereby nominated as member Building & Works Committee in place of Prof. N.P. Padhy, Director, MNIT Jaipur.

BoG 38.03: Status Report/MIS of the Institute

Status Report to be presented separately by Director NIT Uttarakhand.

Board is requested to note the same.

Resolution: Noted and enclosed with minutes.

Key

BoG 38.04: Approval regarding closing of recruitment process against advertisement no.10/2019 and 04/2020 for Academic Staff.

Institute had advertised the various Academic staff vacancies in the year of 2019 and 2020 vide advertisement no.10/2019 and 04/2020, but recruitment could not be completed due to outbreak of COVID-19.

Application Status against Advt.No.10/2019 dated 17.09.2019 for the post of Assistant Professor (Grade-I & Grade-II) are as under:

Sr.No.	Department/ Discipline	No. of Post	Eligible Candidates	Non-Eligible Candidates	Total
01.	Electrical Engineering	05	06	17	23
02.	Electronics Engineering		07	12	19
03.	Civil Engineering		06	17	23
04.	Mechanical Engineering		12	39	51
05.	Computer Science & Engineering		11	12	23
06.	Social Sciences		01	08	09
Total		05	43	105	148

Application Status against Advt.No.04/2020 dated 13.05.2020 for the posts of Associate Professor are as under:

Sr.No.	Department/ Discipline	No. of Post	Eligible Candidates	Non-Eligible Candidates	Total
01.	Electrical Engineering	04	-	06	06
02.	Civil Engineering		01	03	04
03.	Computer Science & Engineering		01	06	07
04.	Social Sciences		-	05	05
Total		04	02	20	22

Application Status against Advt.No.04/2020 dated 13.05.2020 for the posts of Professor are as under:

Sr.No.	Department/ Discipline	No. of Post	Eligible Candidates	Non-Eligible Candidates	Total
01.	Electrical Engineering	05	02	06	08
02.	Electronics Engineering		-	06	06
03.	Civil Engineering		01	04	05
04.	Mechanical Engineering		05	02	07
05.	Computer Science & Engineering		01	02	03
Total		05	09	20	29

Recruitment process was withheld due to COVID-19 outbreak since November 2020. As per the DoPT OM vide letter no.Misc-14017/15/2015-Estt.(RR) dated 11.01.2016, the entire recruitment process including and starting from advertisement, conducting written examination or holding of interview may be completed within six months. **In this case scrutiny list was submitted in November 2020 by the Committee but no further process was done till date.**

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Present Status of Vacancies are as under:

Sl.No.	Post	General	SC	ST	OBC	EWS	PWD	Total
1.	Professor	3	1	0	1	0	0	5
2.	Associate Professor	0	1	0	2	1	0	4
3.	Assistant Professor*	1	3	2	0	0	0	6
Total		4	5	2	3	1	0	15

***21 Assistant Professor are on contract**

Therefore, in compliance to DOPT guidelines and to avoid any litigation it is proposed that recruitment process against advertisement no.10/2019 and 04/2020 may be closed.

Board is further requested to accord necessary approval for fresh recruitment process for Academic staff with fee relaxation to those candidates who applied against advertisement no.10/2019 or 04/2020.

The Board is requested to approve the same.

Resolution: Approved.

BoG 38.05: Regarding posts identified for Persons with Benchmark disabilities under the Right of Persons with Disabilities Act.

Following posts was identified for Persons with Benchmark disabilities under the Right of Persons with Disabilities Act:

S. No.	Post	PWD Category	No. of post	Remarks
1.	Professor (English)	VH (LV)	1	
2.	Associate Professor (Electronics Engg.)	VH (LV)	1	
3.	Associate Professor (Computer Science & Engg.)	OH	1	
4.	Trainee Teacher	OH	1	Mechanical, Civil, Electrical, Electronics, Computer Science & Engg.
5.	Assistant Librarian	HH	1	
6.	Technical Assistant (Electrical)	HH	1	
7.	Technical Assistant (Library)	OH	1	
8.	Superintendent	VH (LV)	1	SC Category
9.	Stenographer	VH (LV)	1	OBC Category
10.	Technician (Electronics)	HH	1	

Further, Institute had made the efforts to fill up these vacancies and advertised the post in the year 2015, 2016, 2018 and 2019 only few candidates under Non-Teaching staff was appointed against said posts. However, post of Academic Staff and Officers is still vacant.

Therefore, keeping in view of the quantum of activities and shortage of faculty/officers deliberation from Board is requested in this regard.

Resolution: Board directed that one more attempt for advertisement of these vacancies may be done by the Institute (except for Trainee Teacher).

W.S.

BoG 38.06: Approval regarding fresh advertisement for recruitment process against vacancies of Academic Staff.

With reference to the MoE communication vide OM dt.25.08.2021 vacancies to be filled in mission mode within the period of one year starting from 05.09.2021 to 04.09.2022. Last recruitment was done in the year 2018 in which total 34 faculty members were appointed. However, after that recruitment against reserved vacancies were not done. Again an advertisement regarding special drive was published but same was not process due to sad demises of the then Director.

Accordingly, again distribution of academic positions was done by ACoFAR committee as per the following:

Distribution of post of Professor in departments (category-wise)			
S. No.	Department/Discipline	Professor	Category
1.	Civil Engineering	01	Professor SC-01,OBC-02,UR-05 #PwBD-VH(LV)-01 Total: 09
2.	Computer Science and Engineering	01	
3.	Mechanical Engineering	01	
4.	Electrical Engineering	01	
5.	Electronics Engineering	01	
6.	Chemistry	01	
7.	Physics	01	
8.	Mathematics	01	
9.	English	01#	
TOTAL		09	

Distribution of post of Associate Professor in departments (category-wise)			
S.No.	Department/Discipline	Assoc. Professor	Category
1.	Civil Engineering	01	Associate Professor SC-01,OBC-02,EWS-01 Total: 04
2.	Computer Science and Engineering	01*	
3.	Electrical Engineering	01	
4.	Electronics Engineering	01*	
TOTAL		03	

*Out of total vacancy preference will be given to the PwBD candidate in (VH-LV & OH) category.

Distribution of post of Assistant Professor in departments (category-wise)			
S.No.	Department/Discipline	Asst. Professor	Category
1.	Computer Science and Engineering	01	Assistant Professor UR-01.EWS-01 Total: 02
2.	Humanities and Social Science	01	
3.	Electrical Engineering	01	
TOTAL		03	

In compliance to that, the recruitment advertisement has been prepared and draft of advertisement is placed at **(Annexure BoG 38.02)**.

Board is requested to approve the advertisement and recruitment process through online portal of any old NIT's.

Resolution: Approved, as per external ACoFAR committee report dated 11.03.2022 and Recruitment Rule issued by MoE, reservation will be as per The Central Educational Institutions (Reservation in Teachers Cadre) Act. However, visitor nominee may be ensured from NIT Bureau.

BoG 38.07: Approval for panel of Experts for upcoming Recruitment Drive.

With reference to the guidelines issued by Ministry of Education, Govt. of India regarding procedure for Selection of Academic Staff in NIT System, The Institute will

create a panel of experts and update it on annual basis. The list will be prepared by taking inputs from departments. Director may also add extra names or delete some from the list. Normally the experts should be drawn from NITs, IITs, IIMs, IISERs, IISc, University departments, major R&D Laboratories (CSIR, ICAR, DAE, ISRO, DRDO etc.) and major industry.

Chairman BoS of the Institute was instructed to submit list of experts accordingly as per recommendation of Chairman BoS of every department and recommendation of Dean, Academic a list of expert is prepared and placed before the Senate in its 30th Meeting.

As per the recommendation of the Senate, Board is requested to approve the panel of experts for Recruitment of regular staff and adjunct faculty in upcoming Recruitment Drive.

Resolution: Board resolved that, list of experts will be placed before the BoG in the next meeting.

BoG 38.08: Nomination of experts from the Board for the upcoming Recruitment Drive.

As per the NIT Statutes the selection committee for recruitment of Academic staff (excluding the Director and the Deputy Director) is as under:

- | | |
|---|------------|
| (1) Director or Deputy Director | - Chairman |
| (2) Visitor's Nominee | - Member |
| (3) Two nominee of the Board one being an expert,
But other than a member of the Board | - Member |
| (4) One expert nominee of Senate from outside the
Institute | - Member |
| (5) Head of Department concerned
(for other than the post of Professor) | - Member |

Therefore, Board is requested to nominate experts as per Selection Committee for Recruitment of regular staff and adjunct faculty in upcoming Recruitment Drive.

Resolution: Board resolved that, list of experts for nomination as Board nominee will be placed before the BoG in the next meeting.

BoG 38.09: Approval regarding closing of recruitment process against advertisement no.07/2019 and 08/2019 vacancies of Officers & Non- Teaching Staff.

Institute had advertised the various Non-Teaching vacancies in the year of 2019 vide advertisement no.07/2019 and 08/2019 dated 06.08.2019, but recruitment could not be completed due to outbreak of COVID-19. The brief details of the recruitment process are as follows:

Advertisement No. & Date	07/2019 & 08/2019 dated 06/08/2019
List of shortlisted candidates uploaded on the Institute website	26/06/2020
Written Test/Interview scheduled from	27/07/2020 onwards
Written Test/Interview re-scheduled from	18/08/2020 onwards
Written Test/Interview postponed vide notice dated 04.08.2020	04/08/2020 till further orders

BoG

As per abovementioned date, detail of Candidates shortlisted for written Test/Trade Test/Interview are as under:

Application Status for Advt.No.07/2019 dated 06.08.2019:

Sr.No.	Post	No. of Post	Eligible Candidates	Non-Eligible Candidates	Total
01.	Deputy Registrar (Finance and Accounts)	01	24	17	41
02.	Executive Engineer (Civil)	01	31	2	33
03.	Medical Officer	01	5	4	9
04.	Superintendent	01	22	21	43
05.	Superintendent (on Contract)	02	68	22	90
06.	SAS Assistant	01	11	3	14
07.	Junior Engineer (Civil)	04	205	57	262
08.	Junior Engineer (Electrical)	03	126	55	181
09.	Junior Assistant	03	89	24	113
10.	Office Attendant	03	148	22	170
Total		20	729	227	956

Application Status for Advt.No.08/2019 dated 06.08.2019:

Sr.No.	Post	No. of Post	Eligible Candidates	Non-Eligible Candidates	Total
01.	Assistant Librarian (PWD)	01	3	3	6
02.	Technical Assistant (Electrical Engineering)- PWD	01	3	3	6
03.	Library & Information Assistant-PWD	01	2	5	7
Total		03	08	11	19

Since, Recruitment process was withheld due to COVID-19 outbreak As per the DoPT OM vide letter no.Misc-14017/15/2015-Estt.(RR) dated 11.01.2016, the entire recruitment process including and starting from advertisement, conducting written examination or holding of interview may be completed within six months. **In this case advertisement was published in the year 2019.**

Therefore, in compliance to DOPT guidelines and to avoid any litigation it is proposed that recruitment process against advertisement no. 07/2019 and 08/2019 may be closed.

Board is further requested to accord necessary approval for fresh recruitment process for Non-Teaching Staff with age and fee relaxation to those candidates who were shortlisted against advertisement no. 07/2019 and 08/2019 and whose name were displayed on Institute website/ to whom call letter was issued.

The Board is requested to approve the same.

Resolution: Approved.

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BoG 38.10: Approval regarding fresh advertisement for recruitment process against vacancies of Non-Teaching Staff.

With reference to the MoE communication vide OM dt.25.08.2021 vacancies to be filled in mission mode within the period of one year starting from 05.09.2021 to 04.09.2022. As on date vacant position of Officers/Non-Teaching are as under:

Designation of the Post	Sanctioned Posts	Filled posts	Vacant posts
Registrar	01	01	-
Deputy Registrar	01	-	01
Assistant Registrar	02	02	-
Assistant Librarian	01	-	01
Student Activity & Sports (SAS) Officer	01	01	-
Executive Engineer	01	-	01
Medical Officer	01	-	01
Technical Assistant/Junior Eng./SAS Assistant/ Library and Information Assistant	26	15	11
Technician(SG -II)	07	-	07
Technician	19	18	01
Superintendent/ Personal Assistant	08	06	02
Senior Assistant / Stenographer	02	01	01
Junior Assistant	12	09	03
Lab Attendant / Office Attendant	13	10	03
Total	95	63	32

Vacancy status as per reservation roster is as under:

POST	NON-TEACHING						TOTAL
	SC	ST	OBC	EWS	PWD	UR	
Deputy Registrar	-	-	-	-	-	1	1
Assistant Librarian	-	-	-	-	1	-	1
Executive Engineer	-	-	-	-	-	1	1
Medical Officer	-	-	-	-	-	1	1
Technical Assistant/ Junior Engineer/ SAS Assistant/ Library & Information Assistant	3	2	2	1	2	1	11
Superintendent/Nurse	-	-	-	1	-	1	2
Technician	-	-	1	-	-	-	1
Stenographer	-	-	-	-	1	-	1
Junior Assistant	1	-	1	-	-	1	3
Office Attendant	-	-	1	1	-	1	3
TOTAL	04	02	05	03	04	07	25

Accordingly, the recruitment advertisement has been prepared and draft of advertisement is placed at **(Annexure BoG 38.03)**.

Board is requested to approve the advertisement and recruitment process through online portal of any old NIT's.

Resolution: Approved. Advertisement will be as per Recruitment Rule issued by MoE. Mode of selection process will be placed before Board for approval in next meeting.

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BoG 38.11: Confirmation of services on completion of probation period of Dr. Muskan Mayank, Trainee Teacher, Department of Civil Engineering.

Sr. No.	Particulars	Date	Remarks
1.	Joining in the Institute	11.07.2014	Appointment as Trainee Teacher
2.	Deputed for M.Tech/Ph.D. course work at IIT Roorkee	16.07.2014	-
	Ph.D. degree awarded	28.01.2021	-
3.	Performance Review by duly constituted committee for absorption in Assistant Professor.	26.02.2021	The committee unanimously recommends that Dr. Muskan Mayank shall be absorbed as Assistant Professor w.e.f 28.01.2021, subject to one year probation period as Assistant Professor upto 27.01.2022. Before completion of said probation period, one more performance review of Dr. Muskan Mayank must be done by the same committee, additionally, Dr. Muskan Mayank will also ensure to publish one paper of relevant specialization in Q1/Q2 indexed journals, during his probation period.
4.	Regularization as Assistant Professor	28.01.2021	Placed under probation for the one year from 28/01/2021 to 27/01/2022
5.	Performance Review by duly constituted committee	22.02.2022	As per recommendation of committee the performance of Dr. Muskan Mayank found satisfactory.

Copy of recommendation of the performance review committee is enclosed as **(Annexure BoG 38.04)**.

Hence, Board is requested to confirm the services of Dr. Muskan Mayank as Assistant Professor after successful completion of probation period.

Resolution: Board recommended the proposal, and matter be taken up with MoE.

BoG 38.12: Regarding contract period of Mr. Amardeep, Assistant Professor (Grade-II), Dept. of Civil Engineering.

"With reference to the Board Agenda item no.37.06, the Board authorized Director of the Institute to take appropriate decision in this matter with due diligence and consideration of all facts as per rule".

As per contract agreement of Mr. Amardeep five year contract service has already been completed on 07.05.2020 further three extensions beyond five years was granted to Mr. Amardeep by the Board. But oral defence for award of Ph.D. degree i.r.o. Mr. Amardeep is not scheduled yet.

Hence, deliberation of the Board is requested in this case.

Resolution: Board endorsed that as per BoG Agenda item no.37.06, Director of the Institute need to take appropriate decision in this matter with due diligence and consideration of all facts as per rule and past practices.

BoG 38.13: Approval regarding creation of posts.

As per Ministry of Education, 86 faculty positions are sanctioned for NIT Uttarakhand. These post were created taking into account approved Students to staff ratio of 12:1. Institute is in its expansion stage and planning to increase number of seat at UG and PG levels. Details are as under:

Sr.No.	Program	Present students Intake per Academic Year	Proposed students Intake per Academic Year	Remark
1.	B.Tech.	180	300	Ref. MoE letter dt.11.02.2010
2.	M.Tech.	95	190 (95 against self-sponsored scheme)	

Therefore, administrative approval for creation of 15 more faculty positions as per proposed students strength in NIT Uttarakhand is hereby requested for further communication with MoE.

Board is requested to approve the same.

Resolution: Fresh proposal be put up after current academic year after stabilization of campus situation.

BoG 38.14: Approval regarding internet connection (512 MBPS).

At present, Institute is using internet facility from BSNL against National Knowledge Network (NKN) Scheme of MoE. The facility of BSNL is intermittent and several times internet facilities are down which effects the timely compliance of important task/communication related to MoE etc. Internet Leased Line down report for last six months (from October 2021 to March 2022) is enclosed as **(Annexure BoG 38.05)**.

Therefore, Board is requested to permit a separate internet connection (512 MBPS) with estimated expenditure of ₹20 Lakh per annum other than BSNL. Budgetary provisions are already available in Budget Estimate of Financial Year 2022-23.

Board is requested to approve the same.

Resolution: As recommended by the Finance Committee, Board approves "regular communication may be done with higher authorities of BSNL regarding internet connectivity issues with intimation to officials of National Knowledge Network (NKN) scheme".

BoG 38.15: Extension of PIB approval vide MOE communication dated 30.06.2020.

PIB approval for revised cost estimate (RCE) for setting up of permanent campus of NIT Uttarakhand was received vide letter no F.No 30-3/2019.TS-III dated 30.06.2020, which was approved for the period till 2021-22.

Due to COVID pandemic and non-availability of regular Director the HEFA loan for expenditure towards capital cost (civil works at the permanent campus, up gradation of existing temporary campus, Lab equipment & furniture) could not be processed till date. However following activities are to be processed in the F.Y 2022-23 through HEFA:

S.No	Particulars	Estimated amount
01.	Advance to NBCC for Construction at Sumari Campus	119.35 Cr
02.	Advance for Upgradation at Temporary Campus (Phase-2)	15.00 Cr
03.	Annual Procurement Plan	12.50 Cr

The PIB approval is valid till March 2022, therefore, keeping in view the ongoing/proposed construction activities and expansion of Institute academic activities it is proposed that PIB approval for Capital cost may be extended for further 03 years with same financial limits, enclosed as **(Annexure BoG 38.06)**.

Board is requested to approve the same.

Resolution: As recommended by the Finance Committee, Board approves "the proposal regarding extension of PIB approval to be send to the MoE".

BoG 38.16: To note the draft Separate Audit Report (SAR) of Annual Accounts of the Institute for the financial year 2020-21.

The Audit of the Annual Accounts of the Institute for the Financial 2020-21 has been carried out by the office of the C&AG during December 2021. The draft Separate Audit Report (SAR) of the Annual Accounts 2020-21 of the Institute has been received and same is enclosed as **(Annexure BoG 38.07)**. Reply of draft para's has been sent to the office of C&AG.

The Board is requested to note the same.

Resolution: As recommended by the Finance Committee, Board approves "SAR for Financial Year 2020-21. The observations made by the C&AG must be suitably addressed".

BoG 38.17: Approval regarding delegation of financial powers to the Director & Registrar of the Institute.

At present following financial power is delegated by the FC/Board to the authorities of the Institute vide resolution no.FC-14.09 **(Annexure BoG 38.08)**.

Sr.No.	Designation	Present financial power
1.	Registrar	₹1,50,000/-
2.	Deans	₹1,50,000/-
3.	Associate Deans	₹75,000/-
4.	HoDs	₹75,000/-
5.	Deputy Registrar	₹50,000/-
6.	Assistant Registrar	₹25,000/-

Institute is in expansion stage and lots of procurement is proposed to be done. Therefore, for smooth functioning it is proposed that following administrative and financial power may be delegated to the authorities of the Institute:

Sr.No.	Designation	Proposed delegation of Administrative and Financial powers
1.	Director	₹50,00,000/-
2.	Registrar*	₹10,00,000/-
3.	Deans	₹3,00,000/-
4.	Asso. Deans	₹75,000/-
5.	HoDs	₹3,00,000/-
6.	Deputy Registrar	₹50,000/-
7.	Assistant Registrar	₹25,000/-

*With full powers for salary, statutory taxes, telephone, water & electricity bills.

The Board is requested to approve the same.

Resolution: As recommended by the Finance Committee, Board approves following proposal:

Sr.No.	Designation	Proposed delegation of Administrative and Financial powers
1.	Director*	₹25,00,000/- (Twenty Five Lakh)
2.	Registrar*	₹1,50,000/- (One Lakh Fifty Thousand)
3.	Deans*	₹1,50,000/- (One Lakh Fifty Thousand)
4.	HoDs and PI (projects)*	₹1,50,000/- (One Lakh Fifty Thousand)
5.	Deputy Registrar*	₹50,000/- (Fifty Thousand only)
6.	Assistant Registrar*	₹25,000/- (Twenty Five Thousand only)

* Limited to Annual allocated Budget of the Institute.

BoG 38.18: Authorized Signatories for Treasury Single Account No. 10682501001 and PFMS.

Finance Committee in its 28th meeting vide agenda item no FC 28.03 resolved as under:

“Finance Committee directed that, a comparison statement will be prepared by the Institute as per practice followed by other old NIT's and same will be placed before the next meeting of the Finance Committee. Till then Registrar of the Institute is authorized for all the transaction through TSA during absence of Assistant Registrar (Accounts) as approved by FC vide agenda item no. FC 27.08”

In compliance to FC directives communication was done with 05 old NITs for sharing the practice followed in their NIT in respect of signatories of Treasury Single Account (TSA). On the basis of the reply received from some NITs following comparative statement is prepared:

Sl.No.	Name of the NIT	Methodology
1.	Dr. B.R. Ambedkar National Institute of Technology Jalandhar	(i) Assistant Registrar (Accounts) and Registrar are the Signatories up to Rs. 25 Lakh. (ii) Registrar and Director are the Signatories above Rs. 25 Lakh. No alternative arrangements are made in case of absence of authorized signatories.
2.	MNIT, Jaipur	(i) Assistant Registrar (Accounts)/Assistant Registrar (R&C) up to Rs. 25000/-. (ii) Deputy Registrar (Accounts) up to Rs. 50000/-. (iii) Registrar up to Rs. 5 Lakh. (iv) Jointly by Registrar and Deputy Registrar (Accounts) or Registrar and Dean (R&C) for value more than Rs. 5 Lakh.

Keeping in view the above comparative statement proposed authorized Signatories for Treasury Single Account No. 10682501001 and PFMS will be as under:

- i) **Assistant Registrar (Accounts) shall be single authorized up to Rs. 25000.**
In the absence of Assistant Registrar (Accounts) other regular Assistant Registrar shall be the authorized signatory.
- ii) **Assistant Registrar (Accounts) and Registrar shall be the first and second authorized Signatories from Rs. 25001 to Rs. 25 Lakh.**
In the absence of Assistant Registrar (Accounts)/Registrar other regular Assistant Registrar/Director shall be the authorized signatory.

iii) **Registrar and Director are the Signatories above Rs. 25 Lakh.**

In the absence of Registrar, Assistant Registrar (Accounts) shall be authorized signatory.

The Board is requested to approve the same.

Resolution: Recommendation of Finance Committee is approved.

BoG 38.19: Approval of Annual Procurement Plan for the Financial Year 2022-23.

Annual Procurement Plan for Financial Year 2022-23 is prepared by the Institute. The Minutes are enclosed as **(Annexure BoG 38.09)**. Department wise details are as under:

Sr.No.	Name of Departments	Tentative budget allocation
1.	Dept. of Civil Engg.	₹100 lakhs
2.	Dept. of CSE	₹100 lakhs
3.	Dept. of Mech. Engg.	₹ 100 lakhs
4.	Dept. of Electronics Engg.	₹ 100 lakhs
5.	Dept. of Electrical Engg.	₹ 100 lakhs
6.	Dept. of Physics	₹ 60 lakhs
7.	Dept. of Chemistry	₹60 lakhs
8.	Dept. of Mathematics	₹40 lakhs
9.	Dept. of Humanities and Social Science	₹40 lakhs
10.	Library	₹200 Lakhs
11.	Sports	₹40 lakhs
12.	Central Computer Centre	₹110 Lakhs
13.	Central Facilitates/Furniture & Fixture	₹ 200 Lakhs
Total		₹1250 Lakhs

Board is requested to approve the Annual Procurement Plan for the Financial Year 2022-23.

Resolution: As recommended by the Finance Committee, Board approves "The total fund required (Department wise) for the Financial Year 2022-23 is Rs.1250 Lakhs".

BoG 38.20: Approval for releasing of advance to the NBCC for construction of permanent campus of NIT Uttarakhand.

As per the resolution of the Finance Committee in its 26th meeting (Agenda Item FC 26.03), and Board of Governors in its 33rd meeting (Agenda Item BoG 33.03) enclosed as **(Annexure BoG 38.10)**. Institute has awarded the contract for PMC services to NBCC (INDIA) Ltd. for construction of permanent campus of NIT Uttarakhand at Sumari. The overall cap of payment from NIT Uttarakhand for this project will be Rs. 596.75 crores.

As per the MoU between NIT Uttarakhand and NBCC (INDIA) Ltd. Institute has to release 10 % deposit to NBCC (INDIA) Ltd. after the Administrative Approval & Expenditure Sanction (A/A & E/S) and 10 % additional deposit after the award of first major construction contract by NBCC (INDIA) Ltd. The approximate value of total advance Rs. 119.35 crores.

Board is requested to approve the same.

Resolution: As recommended by the Finance Committee, Board approves "the proposal to release advance of Rs.119.35 crore to the NBCC India Ltd., keeping in view the construction of the permanent campus of NIT Uttarakhand".

BoG 38.21: Guidelines for utilization of TEQIP-III Sustainability Fund (Four Funds).

The TEQIP-III project was awarded to the Institute during the Financial Year 2018-29. The TEQIP-III project has been ended on 31.01.2022. As per the guidelines of the TEQIP-III project, direct participating institutes to put aside 8% of all revenue into Sustainability Funds, to be used to sustain project activities after the closure of the project. Accordingly Institute has established the TEQIP-III Sustainability Fund (Four Funds) from its IRG. The fund status of the TEQIP-III Sustainability Fund (Four Funds) is as under:

Particulars	Opening Balance (Rs.)	Expenses (Rs.)	Available Funds (Rs.)
Corpus Fund	6,398,448.00	2,275.00	6,396,173.00
Equipment Replacement Fund	6,398,448.00	-	6,398,448.00
Faculty Development Fund	6,398,448.00	500,000.00	5,898,448.00
Maintenance Fund	6,398,448.00	5,098.00	6,393,350.00
Grand Total	25,593,792.00	507,373.00	25,086,419.00

There are no specific guidelines from the TEQIP-III/NPIU/SPIU regarding utilization of these four funds. Hence to utilize these four funds of the TEQIP-III in appropriate manner some guidelines have been prepared by the Coordinator TEQIP-III and same are enclosed as **(Annexure BoG 38.11)**.

The Board is requested to approve the same.

Resolution: As recommended by the Finance Committee, Board approves the proposal "except utilization of corpus fund mentioned in guidelines. It is further resolved that Corpus fund be used for technical upgradation, maintenance & AMC's of equipment's and procurement of ERP systems."

BoG 38.22: Regarding submission of TEQIP-III Closure report.

TEQIP-III project of MHRD was sanctioned to NIT Uttarakhand in the year 2018 under sub component 1.1 for improving quality and equity in engineering institutions in focus states. The objectives of the project were to provide better academic standards through accreditation, training faculty in better teaching methods, and qualification up gradation, improved research outputs in institution, to strengthen the UG/PG labs, so that students are ready to cater the needs of industry and increasing enrollment and starting new programmes.

Under this project, the Institute has utilized the fund amount of Rs. 7,48, 88,889/- (Seven Crore Forty Eight Lakhs Eighty Eight Thousand Eight Hundred Eighty Nine) from the sanctioned budget for conducting academic activities, procurement activities and other office expenses as per the project guidelines.

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As per the communication received from NPIU dated 13th Sept. 2021, the project is closed by 31st Jan., 2022; therefore, the final Closure report of TEQIP-III Project is submitted for further information and consideration. The portfolios/teams sanctioned under this project will also be discontinued and further communication related to files or data will be done by the person whom the charge is handed over. Detailed closure report enclosed as **(Annexure BoG 38.12)**.

The Board is requested to approve the same.

Resolution: Noted.

BoG 38.23: Approval regarding procurement of Official Vehicles for the Institute.

The Institute is located in the remote area in a hilly terrain where commuting is only possible through road network. At present Institute has only 1 director vehicle (Purchased in the year 2014) and Ambulance (Purchased in the year 2017). The Institute is in dire need to have 01 more official vehicle to be used on daily basis for staff and visiting dignitaries.

Therefore, keeping in view the ongoing construction activities and expansion of the Institute Finance Committee is requested to permit procurement of one heavy duty vehicle like Innova etc. of approximate cost of Rs 25 Lakh or less.

Therefore, Board is requested to approve the same.

Resolution: Recommendation of Finance Committee is approved, matter also be taken up with MoE.

BoG 38.24: Regarding the Honorarium for International experts.

Honorarium for International experts was approved by FC vide resolution no. 28.11 **(Annexure BoG 38.13)** as under:

Category of Experts	Approved Honorarium
International experts	Rs.5000/- per day for International Faculty, Scientists, Industry experts, etc. /- against his/her physical presence in the Institute.

Institute is conducting several academic activities in which International experts are ready to interact through online mode only and not willing to reach Srinagar (Garhwal). Therefore keeping in view the practical issues due to remote location reconsideration of honorarium to the external (International) expert may be done as per following:

International experts	\$150 per hour for International experts (Faculty and Scientists) irrespective of physical presence.
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The Board is requested to approve the same.

Resolution: As recommended by the Finance Committee, Board approves "the honoraria of \$100 per hour (not more than 2 hours in a day) for International experts in both online/offline mode"

BoG 38.25: Authorization regarding permission for online/offline application for out of India employment by the Faculty/Non-Teaching members.

Institute is receiving a several applications for applying to the post outside the India it is not possible to place each and every application before the Board. Keeping in view the last date for applying.

Therefore it is proposed that authorization may be given to Institute authorities regarding permission for online/offline application for out of India employment by the Faculty/Non-Teaching members. In case of selection such Faculty/Non-Teaching members will be relieved only after receiving resignation from the individual concerned.

The Board is requested to deliberate the same.

Resolution: Board authorized the Director NIT Uttarakhand for the same. Quarterly status of applications will be placed before the Board for information.

BoG 38.26: To consider the eligibility for recruitment process regarding faculties appointed under four tier flexible system (on contract).

Total 86 faculty positions were sanctioned by the Ministry of Education for NIT Uttarakhand. Against which faculty recruitment was done in the year 2013, 2014, 2015, 2016 and 2018. As per recruitment rules issued by MoE 21 faculties were, the 21 faculty members were appointed in the year 2014-2018 as Assistant Professor (Gr II) under four tier flexible structure. The present status of these faculty members are on contract against regular vacancy. Details of the same are as under:

Sr. No.	Name of faculty	Cat.	Joining Year	Remarks
1	Dr. Dungali Sreehari	OBC	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
2	Dr. Hitesh Sharma	OPEN	2015	Contract Extended w.e.f. 01.04.2021 vide OO-A-873
3	Dr. T. Sudhakar	OBC	2015	Contract Extended w.e.f. 01.04.2021 vide OO-A-873
4	Dr. Niraj Kumar Mishra	OPEN	2016	Contract Extended upto 30.06.2022 vide OO-A-58
5	Dr. Yogesh Kumar Prajapati	OBC	2016	Contract Extended upto 30.06.2022 vide OO-A-58
6	Dr. Kamal Kumar	OPEN	2018	Contract Extended upto 08.07.2023 vide OO-A-151
7	Dr. Nitin Kumar	OPEN	2016	Contract Extended upto 30.06.2022 vide OO-A-58
8	Dr. Krishan Kumar	OPEN	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
9	Dr. Parveen Kumar	SC	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
10	Dr. Deshmukh Maroti Bhujangrao	OPEN	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
11	Dr. Surendra Singh	OBC	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
12	Dr. Abhimanyu Kumar	OBC	2016	Contract Extended upto 30.06.2022 vide OO-A-58
13	Dr. Shashi Narayan	OPEN	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
14	Dr. Laiju A.R.	OBC	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
15	Dr. Tushar Goel	OPEN	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690

16	Dr. Hemant Kumar Singhal	OPEN	2015	Contract Extended w.e.f. 01.04.2021 vide OO-A-873
17	Dr. Pankaj Kumar Pal	OBC	2016	Contract Extended upto 30.06.2022 vide OO-A-58
18	Dr. V.G. Durgarao Rayudu	OBC	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
19	Dr. Suryanarayana Gangolu	SC	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
20	Dr. Tripurari Nath Gupta	OBC	2014	Contract Extended w.e.f. 15.01.2021 vide OO-A-690
21	Mr. Amardeep	OPEN	2015	Ph.D. under process

As per Recruitment Rule issued by MoE, serving regular faculty members shall be eligible to apply for higher positions in their own Departments irrespective of their specializations, if they satisfy other advertised criteria.

Hence, deliberation of Board is requested in this matter being status of these faculty members as on Contract.

Resolution: Matter be referred to MoE for further instructions.

BoG 38.27: Approval regarding reconsideration of policy regarding grant of Lien or deputation to Institute employees.

As Institute in its infancy many staff and faculty intend to move on lien. This in fact affects the normal functioning of the Institute as only 60% Teaching/Non-teaching staff vacancies has been filled so far. Status is as under:

Sr.No.	Category	Sanction position	Filled position	Vacant position	On lien
1.	Teaching	86	71 (21 on contract & 07 Trainee Teacher)	15	01
2.	Non-Teaching	95	63	32	04

Therefore, being a establishing Institute and keeping in view the quantum of work it is proposed that no lien/deputation will be granted to Teaching/Non-Teaching staff till 100% vacancies are filled or for atleast upto 05 years w.e.f. March 2022, whichever is earlier. Those employees who are already on lien/deputation will be given a chance to either join the Institute or vacate the lien. In future only application of those faculty/Non-Teaching staff will be forwarded who will submit undertaking that in case of selection he/she will resigned from the Institute.

Board is requested to approve the same.

Resolution: Approved only in case of deputation. No deputation will be granted to Teaching/Non-Teaching employee for next 05 years.

BoG 38.28: Approval regarding age relaxation for upcoming recruitment drive of Non-Teaching posts.

Institute is in a process to fill vacancies in non-teaching positions through an Open Advertisement for recruitment. There may be employees in the Institute, who may find themselves not eligible due to overage for the prescribed posts, in the forthcoming non-teaching recruitment drives. However, they have proved their

competency and loyalty with the Institute in their respective appointments.

Accordingly, agenda item was placed in its 22nd BoG meeting and Board resolved as under:

As regards the proposal at para 'A', the Board recommends one time age relaxation for Ad-hoc / Temporary / contractual / outsourced staff of NIT Uttarakhand, equivalent to the number of years of service rendered by him/her. This relaxation is only valid for ensuing recruitment process of Non-Teaching staff. In compliance to the DOPT Order No.36039/1/2019-Estt(Res) dated 31/01/2019, reservation for EWS shall be applicable in all direct recruitments.

Accordingly, age relaxation was given to the Ad-hoc / Temporary / contractual / outsourced staff of NIT Uttarakhand for the advertisement published in the year 2019. But due to sad demises of the then Director Prof. S.L. Soni that recruitment process was not completed.

Therefore board is requested to extend that age relaxation for upcoming recruitment drive of Non-Teaching post.

Board is requested to approve the same.

Resolution: One time age relaxation is approved.

BoG 38.29: Qualification relaxation to the regular non-teaching staff of NIT Uttarakhand for applying within the Institute against Recruitment through Open Advertisement.

Institute is in a process to fill vacancies against non-teaching positions through an Open Advertisement for recruitment. Last recruitment for non-teaching position was done in the year 2016 and accordingly, 59 Group B & Group C employee are on Institute roll. **Due to less nos. of sanctioned vacancies promotion avenues of those regular staff are nil as on date.**

The Institute is functioning from a temporary campus and that too located in a remote area, in the Himalayas. There is acute shortage of competent manpower, and it is also very difficult to retain the employees presently serving in the Institute. Institute is growing leaps and bounds and is in a need of competent, dedicated and sincere manpower that are ready to serve in such remote areas. But keeping in view the future prospective those dedicated employees are leaving the Institute by finding themselves not eligible due to essential qualification for the prescribed posts, in the forthcoming non-teaching recruitment drives.

Since, these employees have proved their competency and loyalty with the Institute therefore Board is requested to grant one time relaxation in class/percentage mentioned in Recruitment Rules under essential qualification. This relaxation will be applicable only for those regular Non-Teaching Group- B & C employees, who have rendered minimum 05 years regular service in the Institute.

The Board is requested to approve the above proposal.

(Handwritten mark) Resolution: Matter be referred to MoE.

BoG 38.30: Approval regarding Master Plan of permanent campus of NIT Uttarakhand.

Subsequent to the signing of MoU with NBCC (India) Ltd., the Conceptual Drawings and Master Plan were submitted by NBCC (India) Ltd. vide letter No. NBCC/SBGN&U/GM2021/493, on dated 02.12.2021 (Annexure - BWC 15.02). These drawings along with master plan were deliberated in the 11th meeting of the Institute Level Project Monitoring Committee (ILPMC) held on 7th Dec., 2021 (Annexure – BWC 15.03). The ILPMC resolved that “The area given in the conceptual drawings is slightly deviating from the area requirement as per the MoU, however the total plinth area of academic, administrative and residential block is as per the area requirement mentioned in MoU. The details of total plinth area are attached herewith (Annexure – BWC 15.04). Further, committee recommends that the library located in the heavy department shall be replaced with HoD staff room, provision of staircase, flexible partition of activity room and flat terrace shall be made in the SAC. Parking nomenclature and flat terraces should be mentioned in all drawing. All the three entrance gates shall face South east directions. Communication shall be made with NBCC regarding these observations. The drawings and master plan is hereby recommended to BWC for necessary approvals”.

Prior to ILPMC meeting, an open house was also conducted on 3rd Dec., 2021 and the Master plan and Conceptual drawings for upcoming NIT, Uttarakhand (Sumari Campus) were presented to the students, faculty and staff of the Institute. Few suggestions received have also been incorporated.

After incorporating the observations, NBCC (India) Ltd. submitted the final conceptual drawings and master plan for construction of main campus of NIT Uttarakhand vide letter no. NBCC/SBG/N&U/GM/2021/518, Dated 27-12-2021. The deviations in the plinth area in the proposed drawings from the approved plinth areas are given in Annexure – BWC 15.04. The summary of the plinth areas as ministry norms is given in Table below:

S. No.	Building Type	Area ss per MOU (in sqm)	Area as per Design (in sqm)	Remarks
A	Admin	2805.6	2805	
		2805.6	2805	
B	Academic Block			
	B. 1. Dept. Area (Civil, Mechanical, Electrical, Electronics, and computer science) 5 Departments	3822	3048	
	B2. Dept. Area (Physics, Chemistry, Mathematics and Humanities & Social science) 4 Departments	1649	1650	
	B.3. Lecture Hall Complex (all smart classrooms)	4641	5414	
	B. 4. Laboratories and Workshops	20580	20580	
	B. 5. Central Library and Computer Centre	3248	3248	
	B.6. Multipurpose Hall	560	560	(Placed on first floor of the canteen)
		34500	34500	
C	Residential Buildings			
	C. 1. Student Hostels	16961	16961	
	C. 2. Faculty and Staff Accommodation	26376	26376	
	C. 3. Institute Guest House	669.2	669	
		44006.2	44006	
D.	Common Amenities - Student/ Faculty / staff			
	D.1. Student Activity Center	2884	2554	330 sqm area added in auditorium
	D. 2. Faculty and Staff Club	994	994	
	D. 3. Estate / Maintenance Section	2587.2	2587	

	D. 4. Institute Canteen	1260	1260
	D. 5. Dispensary (10 Bed)	294	294
	D. 6. Auditorium (500 Capacity)	1120	1450
		9139.2	9139
	GRAND TOTAL	90451	90450

Board is requested to approve the drawing and master plan for further execution as per recommendation of Building and Works Committee for Rs.596.75 Crore and also permit to communicate for constructions with already shortlisted agency through tendering and approved by BoG i.e. NBCC (India) Limited.

Resolution: As recommended by the Building and Works Committee, Board approves "Institute ensured that guidelines mentioned in the master circular (MHRD dated 03rd June 2019) and DPR have been taken care of and complete facilities will be created for 1260 students. The Institute is allowed to communicate with NBCC (India) Ltd. to take necessary action for construction of the Sumari Campus in the best interest of the students".

BoG 38.31: Approval regarding adoption of OM dated 16.02.2022 regarding Air Travel on Government account.

Modification of instructions regarding Air travel on government account was issued by Ministry of Finance vide OM dated 16.02.2022. Copy of the same is enclosed as **(Annexure BoG 38.14)**.

Adoption of said OM for NIT Uttarakhand is requested from the Board.

Resolution: Approved.

BoG 38.32: Approval regarding enhancement of wages of the deployed outsourced staff through service provider.

In NIT Uttarakhand, being a new Institution has limited number of sanctioned position at Group-B and Group-C. For routine work several outsourced staff/security personnel of unskilled/skilled/high-skilled category is deployed in the Institute through service provider after tendering through GEM. These outsourced staff is engaged as office helpers, data entry operators, driver, electrician, carpenter, plumber, security personnel etc.

Being 'C' category city presently this outsourced staffs are getting their salary as per following:

Sr.No.	Category	Deployment City	Wages Per Day	Gross Wages per month (26 Working Days)
1	Highly Skilled	Delhi	864	22464/-
2	Highly Skilled	Sringar (Garhwal)	724	18824/-
3	Skilled	Sringar (Garhwal)	617	16042/-
4	Semi-Skilled	Sringar (Garhwal)	512	13312/-
5	Un Skilled	Sringar (Garhwal)	437	11362/-

The Institute is functioning from a temporary campus and that too located in a remote area, in the Himalayas. There is acute shortage of competent manpower, and it is also very difficult to retain the employees presently deployed in the Institute on these wages. Sometimes these deployed personel are also engaged on Sunday

and late hours and no overtime allowance or any compensation is granted to them keeping in view the binding of labour act applicable to NIT being an Educational Institute.

Institute is growing and is in a need of competent, dedicated and sincere manpower that are ready to serve in such remote areas, therefore it is proposed that being a remote location and keeping in view the expansion of Institute minimum wages may be enhanced upto 20% with total paid days of 30/31 in a month. Accordingly, calculations will be as under:

Sr.No.	Category	Site/City	Present Gross Wages per month(26 Days)	Proposed Gross Wage after 20% hike with 30/31 paid days per month
1	Highly Skilled	Delhi	22464	31104
2	Highly Skilled	Sringar	18824	26064
3	Skilled	Sringar	16042	22212
4	Semi Skilled	Sringar	13312	18432
5	Un Skilled	Sringar	11362	15732

Board is requested to approve the same.

Resolution: Board resolved that in this case detailed proposal including terms and conditions of contract and Labour laws of Uttarakhand Government will be placed before the Board by circulation.

BoG 38.33: Regarding pay protection alongwith deputation allowances and benefits of Prof. Lalit Kumar Awasthi, Director, NIT Uttarakhand.

With reference to the Ministry of Education (Shiksha Mantralaya) order no.F.No.35-8/2020-TS.III dated 3rd February 2022, Prof. Lalit Kumar Awasthi, is appointed as Director NIT Uttarakhand in the scale of pay of Rs.2,10,000/- (fixed) plus Special Allowance of Rs.11,250/- per month.

Prof. Lalit Kumar Awasthi was relieved from NIT Hamirpur vide letter no.NIT/HMR/Admn/PF-171(Vol-5)/2022/1737-43 dated 07/02/2020 and joined the Institute on 09/02/2022 (Forenoon).

As per the Last Pay certificate received from NIT Hamirpur, last Basic Pay of Prof. Lalit Kumar Awasthi is Rs. 2,24,100/- as an Professor in the Department of Computer Science & Engineering, NIT Hamirpur in the HAG scale. Copy of LPC is enclosed.

A request application regarding pay protection is received from Prof. Lalit Kumar Awasthi, Director NIT Uttarakhand. Copy of request is enclosed.

Board is requested to approve pay protection alongwith deputation allowances and benefits to Prof. Lalit Kumar Awasthi as per his last basic pay.

Resolution: Pay protection of Prof. Lalit Kumar Awasthi is approved by the Board. However, for deputation allowance and other benefits, matter be referred to MoE.

(Yes)

BoG 38.34: Performance review of Dr. P. M. Kala, Registrar, NIT Uttarakhand.

As per clause 09 of contract of service signed between Dr. P. M. Kala & Director, NIT Uttarakhand vide dated 22nd December 2020, the performance review of Dr. P.M. Kala, Registrar upon completion of one year of service was carried out by the committee constituted by the Board of Governors vide agenda item no BOG 37.16. Report of the committee to be presented separately by Director, NIT Uttarakhand.

Board is requested to approve the committee recommendations.

Resolution: Committee report regarding performance review of Dr. P.M. Kala, will be circulated with the agenda for next Board meeting.

BoG 38.35: To note the Minutes of the 30th Senate Meeting.

The Minutes of 30th Senate Meeting is enclosed as (Annexure BoG 38.15).

The Board is requested to note the same.

Resolution: Noted. However, if any item is having financial implication, same will be put up separately.

BoG 38.36: To note the Minutes of the 15th Building and Works Committee meeting.

The Minutes of 15th Building and Works Committee meeting is enclosed as (Annexure BoG 38.16).

The Board is requested to note the same.

Resolution: Noted. However, if any item is having financial implication, same will be put up separately.

BoG 38.37: To note the Minutes of the 28th Finance Committee meeting.

The Minutes of 28th Finance Committee meeting is enclosed as (Annexure BoG 38.17).

The Board is requested to note the same.

Resolution: Noted. However, if any item is having financial implication, same will be put up separately.

BoG 38.38(A)

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Resolution:

BoG 38.38 (B): Approval regarding conversion of under construction Hostel Block E in Srinagar Campus (Resham Farm) into Director's office-cum-residence, guest house and Training and Placement Center.

NIT Uttarakhand started its functioning in the year 2010. Since, inception neither any residential accommodation for Director nor any Guest House and Training and Placement facility has been created so far.

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At Srinagar campus the constructions has been started for hostels as Phase-1 of the construction. In the phase-1 total five blocks are being constructed and 59% civil work is completed so far.

The construction of main campus at "Sumari" is yet to start. It is expected that once first installment of fund is transferred to NBCC, it will atleast take 3.5 to 4 years to construct the campus for residential use. In the meantime, due to non-availability of any accommodation facility to the Director, Institute guest/ officials and Training and Placement activities growth of the Institute is adversely affecting.

Therefore, it is proposed that the smallest block (E) having total area as 720 sq. m. be converted into the Director Residence, guest house and training and placement center.

Building and Works committee under the agenda item no. BWC 15.06 had already recommended conversion of that floor of the said hostel as Director Residence.

Therefore, the matter is placed before the members of the Board for approval of the same please.

Resolution: Approved without any financial and time escalation w.r.t AA & ES of said project. Keeping in view the upcoming 04 hostels in the said premises, it was also approved that proposed training and placement facility be converted into residential accommodation of wardens.

Board put on record an appreciation for Ms. Veena Durga, MoS representative, Prof. Pramod Agarwal, IIT Roorkee and other members of the Board for their contribution and giving extra time upto 8.15 PM being in Office for such long meeting of FC and BoG.

It was also decided that the next Board meeting will be held on 03rd June 2022 at 11.00 AM.

The meeting ended with vote of thanks to the Chair.

(Dr. P. M. Kalia)
Secretary, BoG

Approved


(Dr. R. N. Tyagi)
Chairman, BoG