

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड  
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

MINUTES OF THE THIRD MEETING OF SPECIAL CELL  
HELD ON 15<sup>TH</sup> FEB. 2019 AT NITUK-SATELLITE CAMPUS, MNIT JAIPUR

The following members were present in the meeting:

- |                            |   |                      |
|----------------------------|---|----------------------|
| 1. Dr. Indrajit M. Nagpure | - | Chairman             |
| 2. Prof. M. K. Barua       | - | Member, IIT Roorkee  |
| 3. Dr. Manoj Arya          | - | Member, MANIT Bhopal |
| 4. Col. Sukhpal Singh      | - | Member               |
| 5. Mr. Parveen Kumar       | - | Member               |
| 6. Dr. Abhimanyu Kumar     | - | Member               |
| 7. Mr. Jagdeep Singh       | - | Secretary            |

At the outset Chairman, Special Cell welcomed all the members.

The committee discussed the following agenda:

SC 03.01 To consider the complaint of Mr. Neeraj Kumar, Trainee Teacher, NIT Uttarakhand.

Mr. Neeraj Kumar, has been appointed as Trainee Teacher in the Department of Civil Engineering under Trainee Teacher Scheme. He was appointed with B. Tech. Degree. He has registered for M.Tech. and Ph.D. at IIT Roorkee.

A complaint has been received from Mr. Neeraj Kumar regarding threat, harassment/humiliation at work place, financial distress and denying opportunities for outside employment and professional growth.

The Special Cell is requested to deliberate upon the issues.

**Resolution:** The Committee interacted with the complainant Mr. Neeraj Kumar about all the points mentioned in his application. Complainant and all Committee members unanimously agreed that strike by the students and prevailing situation in the Institution at that time was unprecedented and it called for services from each faculty and staff members.

The Committee advises the Institute administration to consider issuing a general advisory to all the employee of the institute so as to sensitize the environment towards granting due dignity and mutual respect to each other, irrespective of the seniority.

As regards recovery from salary of September 2018 of the complainant, the Committee observed that such recovery has been made by the administration from all the 21 Trainee Teachers as per the approval from the Competent Authority. Hence, this point does not hold merit. However, the ambiguity in the Trainee Teacher Scheme document regarding reimbursement of Tuition fees or all fees may be referred to the appropriate Authority for further clarification.

M K Barua 15-2-19  
Manoj Arya 15.2.19  
Jagdeep Singh 15/2/19  
Parveen Kumar  
Abhimanyu Kumar  
Sukhpal Singh

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As regards implementation of 7<sup>th</sup> CPC for the complainant, the Committee observed that the recommendation of the 7<sup>th</sup> CPC is not yet implemented for all the Trainee Teachers of the Institution, pending the directions from the Ministry of HRD.

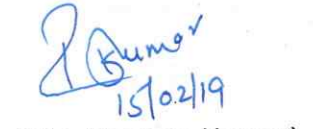
As regards denying opportunity for outside employment, the committee is of the view that the reason of the same may be communicated to the complainant.

Hence, the application of the complainant Mr. Neeraj Kumar is hereby disposed off and the minutes of the Committee may be placed before the Board of Governors for information.

The meeting ended with vote of thanks to the chair.


  
15-2-19  
(Prof. M. K. Barua)  
Member


  
15.2.19  
(Dr. Manoj Arya)  
Member

  
15/02/19  
(Mr. Parveen Kumar)  
Member

  
15/02/2019  
(Dr. Abhimanyu Kumar)  
Member

  
15/02/19  
(Col. Sukhpal Singh)  
Member

  
15/02/19  
(Mr. Jagdeep Singh)  
Secretary, Special Cell

  
15/02/19  
(Dr. Indrajit M. Nagpure)  
Chairman, Special Cell

To,  
The Director

  
16/02/2019

  
16/02/19