

**Advt.No.15/2023 dated 10/12/2023**

**Advertisement for the post of Assistant Professor (Grade-I & Grade-II)**

1. National Institute of Technology, Uttarakhand, is one among 31 NITs established by the Government of India by an Act of the Parliament, offering UG, PG and Ph.D. programs in Engineering/Technology and Sciences. NIT Uttarakhand is inviting online applications for the post of Assistant Professor (Grade-I & Grade-II) in the various departments.
2. Interested candidates must apply ONLINE only through link on the Institute website <https://www.nituk.ac.in>. Applications received through any other mode shall not be accepted and summarily rejected. The candidates are advised to download the PDF of the online submitted application form after submission of application form and send hard copy of the downloaded PDF of the filled application form along with the self-attested supported copies of all the documents/certificates by speed post/registered post/courier to NIT Uttarakhand on following address:

**The Registrar**  
**National Institute of Technology, Uttarakhand**  
**Srinagar Campus: Srinagar (Garhwal),**  
**District- Pauri Garhwal**  
**Uttarakhand 246174, India**

Last date of online Application is **15/01/2024** up to 05:30 PM and last date for receiving the Hard Copy of the downloaded PDF of the filled application form along with self-attested supported copies of all the documents/certificates at NIT Uttarakhand is **23/01/2024** up to 05:30 pm. The envelope containing the application be super scribed as **"APPLICATION FOR THE POST OF ASSISTANT PROFESSOR (GR-\_\_\_) IN THE DEPARTMENT OF \_\_\_\_\_"**.

3. The details of the post(s) are as under:

S. No.	Department & post	Category	No. of vacancies	Pay Level & Basic Pay
1.	<b>Computer Science &amp; Engineering</b>		03	<b>Grade – I:</b> Pay Level 12 as per 7 <sup>th</sup> CPC along with allowances admissible as per Institute norms & Basic Pay: Rs.1,01,500/-
	i) Assistant Professor (Gr-I)	01 (UR)		
	ii) Assistant Professor (Gr-II)	01 (UR) 01 (EWS)		
2.	<b>Electronics Engineering</b>		02	<b>Grade – II:</b> Pay Level 10 as per 7 <sup>th</sup> CPC along with allowances admissible as per Institute norms & Basic Pay: Rs.70,900/-
	i) Assistant Professor (Gr-II)	*01 (OBC) *01 (SC)		
3.	<b>Humanities and Social Sciences</b>		01	
	i) Assistant Professor (Gr-II) – English	*01 (EWS)		
<b>TOTAL</b>			<b>06</b>	

\* Vacancies are against Lien posts.

PwBD reservation shall be as per Govt. of India norms and PwBD candidates are encouraged to apply.

## NOTE:

1. Detailed educational qualifications, experience, and other criteria for selection shall be according to the recruitment rules for Faculty in NITs as per Schedule–E of the First Statutes of the NITs (amendment statutes 2017) issued vide No.651 Gazette of India dated 24<sup>th</sup> July 2017, and clarification issued by Ministry of Education dated 16<sup>th</sup> April 2019.
2. All Degree Certificates should be from recognized Universities / Institutes. **Candidates should have first class degree from Bachelor's Degree onwards.**
3. More than six months of experience in regular position in Institution of repute or any organization with a pay scale, will only be considered towards qualifying experience for Assistant Professor Grade-I only. Experience rendered on part time, daily wages or as visiting faculty will not be counted as experience.
4. Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.
5. Prescribed minimum qualification and experience for faculty positions are given in **Annexure-I**. In case of any discrepancy, the recruitment rules for the post of Assistant Professor (Grade-I & II) shall be followed hence candidates are requested to refer recruitment rules before applying for the post. Recruitment rules are available on Institute website. The required areas of specializations in various departments are given in **Annexure-II**. The last date for determining the eligibility in respect of age/qualification/experience shall be last date of closing of application form.
6. For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
7. Candidates applying for more than one Department are required to submit separate application forms. Also, candidates applying for more than one pay level (AGP) in any department are required to submit separate application forms.
8. The Institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.
9. The number of posts may increase or decrease. The Selection Committee reserves the right to offer the lower post to the candidate if not found suitable for the applied post.
10. The period of probation will be one year for the post of Assistant Professor (Grade-I), which may be extended depending on the performance during the first year of service.
11. Besides the basic pay, admissible allowances like DA, HRA, TA, etc. are payable as per Institute norms. Fresh appointees will be covered under the New Pension Scheme (NPS) as per Government of India norms.

## 4. Application fee:

- (i) The each application must be accompanied by non-refundable Application Fee of Rs.1000/-. The Application Fee should be remitted Online only (online payment option is available in online Application Form) and the proof of depositing of fee should be submitted along with print out of online application. Indian nationals applying from abroad can apply with a non-refundable application fee of Rs.5000/- or US\$ 61.
- (ii) **The non-refundable Application Fee for SC / ST / Women / PwBD / Internal candidates is Rs.500/-.**

## 5. Documents/Certificates.

The following self-attested photocopies of the documents/certificate should be sent along with PDF of the online submitted application form. Candidates are also requested to bring original documents at the time of document verification/presentation/Interview, failing which the candidature would summarily be rejected and candidate would be debarred from further participation in the selection process:

- (i) The copy of the Transaction ID of the application fee paid.
- (ii) Matriculation/10<sup>th</sup> Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10<sup>th</sup> Standard or equivalent issued by Central/State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.
- (iii) Higher Secondary / Class XII (or equivalent) board marks sheet.
- (iv) Degree certificate along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program may be accepted.
- (v) Candidates should attach a photocopy of the EWS certificate as per Govt. of India norms. EWS certificate issued on or after **01/04/2023** shall be considered for reservation under EWS category.
- (vi) Candidates should attach a photocopy of the OBC certificate obtained from Revenue Authorities not below the rank of Tehsildar or from a First Class Magistrate of the place of domicile of the candidates clearly authenticating the category to which they belong. The certificate should be issued by the respective authority on or after **01/04/2023**.
- (vii) The PwBD candidates shall be required to submit the Disability/Medical Certificate issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%.
- (viii) Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, Grade Pay (GP)/Pay Level and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- (ix) The following documents are also required:
  - ❖ Publication, patents and copyrights details
  - ❖ Details of Workshops/Conferences/Short Term Programs organized
  - ❖ Certificate of Training/Summer/Winter Schools attended
  - ❖ Conferences/Workshops attended and presented papers
  - ❖ Details of Sponsored and Consultancy Projects
  - ❖ Fellowship/Membership of Professional Bodies
  - ❖ Awards and Recognitions
  - ❖ Testimonials
  - ❖ Other Relevant Certificates



- (x) Persons serving in Government / Semi-Government / Autonomous Bodies / Statutory Bodies / PSUs / PSBs should send their applications either **THROUGH PROPER CHANNEL** or should furnish a NO OBJECTION CERTIFICATE along with Vigilance Clearance Certificate and statement showing Major or Minor penalties, if any imposed by the Competent Authority of the organization where they are serving at the time of document verification before Interview. They can, however, send advance copy of the online filled application form and mention the same on the first page of the application form. In case an advance copy of application is submitted and application through proper channel is not received, the shortlisted candidate will be allowed to appear for Personal Interview only if he/she brings a **No Objection Certificate and Vigilance Clearance Certificate** from his/her present employer. The decision of the selection committee, on this issue, shall be binding on the candidates.

## 6. Method of Selection:

- (i) Mere fulfillment of the required qualifications and experience does not entitle a candidate to be called for written test/Interview / selection.
- (ii) The Screening Committee shall shortlist the eligible and most desirable candidates to be called for interview from amongst the applicants, based on the required specialization, availability of candidates, and requirements of the departments.
- (iii) The Institute reserves the right to restrict the number of candidates for written test/interview to a reasonable limit on the basis of qualifications, experience, and credit points higher than those prescribed in this advertisement. All such notifications will be placed on Institute website. A written test will be conducted only for the Assistant Professor (Grade-II) if the shortlisted candidates per post per category are more than 12.
- (iv) This being an advertisement governed by the Flexible Faculty Recruitment Rules, relevant instructions from Ministry of Education (Govt. of India) issued till the date of the written test/interview will be applicable. Candidates are advised to refer the Institute website: [www.nituk.ac.in](http://www.nituk.ac.in) regularly for relevant information and updates on the recruitment process.
- (v) Incomplete applications or applications without relevant supporting enclosures or applications not in prescribed form or applications received after prescribed last date will be out rightly rejected. The Institute will not be responsible for any kind of delay including postal delay. Interim correspondence will not be entertained or replied to in this regard.

## 7. General Instructions to the candidates:

- (i) The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for.
- (ii) The Institute will retain online applications data for non-shortlisted candidates only for three months after completion of recruitment process.
- (iii) Request for individual acknowledgements shall not be considered.
- (iv) NIT Uttarakhand strives to have a workforce which also reflects gender balance and hence, female candidates are especially encouraged to apply.
- (v) Canvassing in any form will disqualify the candidature of the applicant.
- (vi) Candidates will have to appear for the written test and/or interview at their own cost, if called before the Selection Committee, which will be separately notified to the candidates.
- (vii) Selected candidates should be prepared to join duty within the time granted.
- (viii) No correspondence whatsoever will be entertained from candidates regarding the reason for not being called for written test/interview / outcome of written test/interview.

- (ix) The candidate is responsible for the correctness of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect / false, the candidature / appointment is liable to be cancelled / terminated and suitable legal action can be taken against his/her.
- (x) The candidate should not have been convicted by any Court of Law.
- (xi) Any vigilance/disciplinary cases should not be pending against the candidates working in the any Govt. Organizations. In such cases, application shall not be considered or scrutinized.
- (xii) Helpline e-mail ID for technical query related to online form submission or fee submission is [help2023@nituk.ac.in](mailto:help2023@nituk.ac.in) . Any query submitted through any other mode or made on any other email ID will not be considered.
- (xiii) Legal disputes, if any, with National Institute of Technology, Uttarakhand will be restricted within the jurisdiction of Hon'ble High Court of Uttarakhand only.

#### 8. Check List:

- (i) Whether all details in online application form have been filled up correctly?
- (ii) Whether Photograph uploaded?
- (iii) Whether application fee, if applicable, paid?
- (iv) Whether pdf output generated after submitting the application form online printed, signed, and sent by post (Speed post/Registered post/Courier) along with self-attested copies of all documents to the following address on or before **23/01/2024** up to **05:30 PM**:

**The Registrar**  
**National Institute of Technology, Uttarakhand**  
**Srinagar Campus: Srinagar (Garhwal),**  
**District- Pauri Garhwal**  
**Uttarakhand 246174, India.**

I/c. Registrar

अभ्यासाध्ययेतः विद्या

Name of the post Pay level in 7th CPC (Pre-revised AGP)	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points*
<b>Assistant Professor</b> <b>(Grade-I):</b> Pay Level 12 as per 7th CPC along with allowances admissible as per Institute norms.  <b>Basic Pay: Rs.1,01,500/-</b>	Ph.D.	Three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
<b>Assistant Professor</b> <b>(Grade-II) – on contract:</b> Pay Level 10 as per 7th CPC along with allowances admissible as per Institute norms.  <b>Basic Pay: Rs.70,900/-</b>	Ph.D.	NIL	NIL

\*As per the guidelines given in the "Schedule E" of NITs statutes (Issued vide Gazette of India No. 651 dated 24<sup>th</sup> July 2017 and clarifications issued by MoE dated 16<sup>th</sup> April 2019)

अभ्यासाध्ययेतः विद्या



The required areas of specialization for the post of Assistant Professor (Grade-I & II) are given below. The Institute reserves the right to select/ consider from the required areas of specialization.

Departments	Preferred Specializations
Computer Science & Engineering	<p>B.Tech./BE in Computer Science &amp; Engineering /Computer Engineering/ Information Technology/ Computer Science.</p> <p>M.E./ M.Tech. in Computer Science &amp; Engineering/ Computer Engineering/ Information Technology/ Computer Science/ Software Engineering / Information Security/ AI&amp;ML/ Artificial Intelligence/ Data Science/ Data Analytics/ or relevant discipline.</p> <p>Ph.D. Specialization in Computer Networks/Wireless Sensor Networks/Cloud and Edge Computing/Internet of Things/Cyber Security and Forensics/Theoretical Computer Science/Artificial Intelligence and Machine Learning/Computer Vision and Image Processing or relevant discipline.</p>
Electronics Engineering	<p>BE/ B.Tech in Electronics Engineering/Electronics and Communication Engineering/Electronics and Telecommunication Engineering/Electronics and Instrumentation Engineering/Electrical and Electronics Engineering.</p> <p>ME/ M.Tech in Core areas in Communication Systems and Signal Processing/Embedded System Design/Biomedical Instrumentation.</p> <p>Ph.D specialization in Core areas in Wireless Communication, Mobile Communication and Optical Communication/ IoT (Internet of Things) and Embedded System Design/ Machine Learning/Biomedical Image and Signal Processing.</p>
Humanities & Social Sciences	<p><b>English:</b> UG Degree in any specialization with minimum 3 years, PG and Ph.D. Degree in English (English Literature).</p>