


**49<sup>th</sup> Meeting**  
**Board of Governors**  
**National Institute of Technology, Uttarakhand**

**Date : 14<sup>th</sup> August, 2023**  
**Time : 11:30 AM**  
**Venue : NIT Uttarakhand, Srinagar (Garhwal)**  
**(Link shall be shared with the members)**

**AGENDA**

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**I/c Registrar &  
Secretary, BoG**



**BoG 49.01: Confirmation of the Minutes of the 46<sup>th</sup> and 47<sup>th</sup> Meeting of the Board of Governors.**

The Minutes of the 46<sup>th</sup> and 47<sup>th</sup> Meeting of Board of Governors, duly approved by the Chairman, are enclosed as **(Annexure BoG 49.01)**.

The Board is requested to confirm the same.

**BoG 49.02: Action Taken Report on 46<sup>th</sup> and 47<sup>th</sup> meeting of the Board of Governors.**

The Action Taken Report is as below:

Item No.	Agenda Item	Resolves	Action Taken
BoG 46.02	Action Taken Report on 44 <sup>th</sup> and 45 <sup>th</sup> meeting of the Board of Governors.	Noted	Noted.
BoG 46.03	Status Report and Quarterly MIS of the Institute.	Noted. It was also discussed that the possibilities of Dual Degree Programme be explored so that number of PG students in the Institute may increase	Noted for implementation.
BoG 46.04	Ratification of note approved by the Chairman.	Ratified	Noted.
BoG 46.05	To apprise the Board about construction activities, status of procurement of Financial Year 2022-23 and note the Audit Inspection Report for the financial year 2020-21 and 2021-22.	(A) Noted	Noted.
		(B) Noted	Noted.
		(C) Noted. A communication be made with the CPWD to submit the date of completion of the work of Phase I.	Communication has been made with CPWD.
		(D) As recommended by the Finance Committee, the committee report is accepted by the Board. Institute need to expedite the further process with NBCC.	Noted for implementation.
		(E) Noted.	Noted.
		(F) Noted	Noted.
BoG 46.06	To note the minutes of 32 <sup>nd</sup> and 33 <sup>rd</sup> meeting of the Finance Committee.	Noted.	Noted.
BoG 46.07	To note the Minutes of the 17 <sup>th</sup> Building and Works Committee meeting.	Noted.	Noted.
BoG 46.08	Conversion of 07 posts of Technician (Selection Grade-II) in to Senior Technician.	Matter be referred to the NIT Bureau in MoE for clarification as per RRs of the Non-Teaching.	Communication has been done with the MoE. <b>(Annexure BoG 49.04)</b>
BoG 46.09	Conversion of 05 posts of Higher Technical Staff to Higher Ministerial Staff.	Withdrawn.	Noted.
BoG 46.10	Conversion of 04 posts of Technician to Bus/Car Driver.	Withdrawn.	Noted.



BoG 46.11	Recruitment of various non-teaching Group A posts.	Board reviewed the presented statistics and observed that there is almost 33 % or less participation of the candidates during selection process. Board also took cognizance of few grievances of the candidates stating non-receipt of any email regarding selection process. Keeping in view the facts, Board resolved that all the posts be re-advertised.	Noted. Process of re-advertisement is in progress.
BoG 46.12	Recruitment of various non-teaching Group B posts and Group C posts.	Board reviewed the presented statistics and observed that there is very less participation of the candidates during selection process. Board also took cognizance of few grievances of the candidates stating non-receipt of any email regarding selection process. Keeping in view the facts, Board resolved that all the posts be re-advertised. Also all eligible candidates against Advt. No. 08/2022 dated 18.07.2022 be considered irrespective of age, if they apply again.	Noted. Process of re-advertisement is in progress.
BoG 46.13	Confirmation on completion of probation period of faculty members.	The probation period of above mentioned faculty members confirmed as per proposal.	Implemented.
BoG 46.14	Completion of probation period of Dr. Muskan Mayank, Assistant Professor (Gr-II), Department of Civil Engineering.	Board observed that the matter is pending with MoE, hence, a communication be sent to the ministry for clarification in this regard.	Communication has been sent to MoE. No reply has been received from MoE.
BoG 46.15	Procurement of seven seater vehicle for career counseling and placement section.	Approved as recommended by the Finance Committee for the procurement of seven seater vehicle for career counseling and placement section with budget provisions of Rs.24.90 lakh from the Institute Fund (Student Related Activity Fund). The procurement be made as per GFR 2017 and through GeM only	Noted. The procurement process is in progress.
BoG 46.16	Approval of Annual Procurement Plan (APP) for the Financial Year 2023-2024.	Approved the Annual Procurement Plan (APP) for the Financial Year 2023-24 as recommended by the Finance Committee.	Noted for implementation.
BoG 46.17	Renewal of Subscription of e-resources for the period of 1st July 2023 to 30th June 2024 (for Science Direct) and 1st April 2023 to 31st March 2024 (for IEEE-IEL).	Approved as recommended by the Finance Committee the renewal of subscription of e-resources for the period of 1st July 2023 to 30th June 2024 (for Science Direct) and 1st April 2023 to 31st March 2024 (for IEEE-IEL). The status of usage of the resources during last year shall be presented in the next Board meeting.	The subscription of (i) IEEE-IEL and (ii) ScienceDirect has been done. The usage report for both the databases has been attached as <b>(Annexure BoG 49.02)</b> .
BoG 46.18	Subscription of Research citation database (Scopus).	Approved as recommended by the Finance Committee for procurement of subscription of Research citation database (Scopus)	The subscription for Scopus database has been started from 01/07/2023.
BoG 46.19	Regarding Guidelines for Summer Internship/Training of Master students from other Institutes at NIT Uttarakhand.	Approved as recommended by the Finance Committee for one year only. The Scheme shall be reviewed after one year.	Implemented without any financial assistance to the students.



BoG 46.20	Regarding the writ petition no. of 2023 (S/B) filed by Ms. Vineeta Negi Panwar, Assistant Registrar, NIT Uttarakhand in the Hon'ble High Court of Uttarakhand.	A suitable reply be submitted to the Hon'ble High Court of Uttarakhand.	Suitable reply was submitted to the Hon'ble of High Court of Uttarakhand and Writ Petition is disposed-off in favor of the Institute. Copy of judgement encloses as <b>(Annexure BoG 49.03)</b> .
BoG 46.21	<b>Confidential</b>		
BoG 46.22	Modification in the Experience Criteria in the Recruitment Rules for the post of Registrar.	Matter be referred to the NIT Bureau in MoE for clarification as per RRs of the Non-Teaching.	Communication was done with the MoE. <b>(Annexure BoG 49.04)</b>
BoG 46.23(A)	Extension of service contract of Mr. Nitesh Kumar, Trainee Teacher.	The extension of 06 months is granted subject to the condition that Trainee Teacher has to submit the Ph.D. Thesis latest by 20.06.2023.	Implemented. A separate agenda item is being presented as agenda item no. <b>BoG 49.16</b>
BoG 47.01	Recruitment drive for various non-teaching (Group-A, Group-B and Group-C) posts.	Proposals for recruitment of various posts of non-teaching as per draft advertisement vide Advt. No.5/2023, Advt. No.6/2023 and Advt. No.7/2023 is approved subject to adherence of guidelines issued by the Ministry of Education and the provisions contained in the RRs.	Noted. Process of advertisement is in process.

The Board is requested to note the same.

**BoG 49.03: Status Report and Quarterly MIS of the Institute.**

Status Report will be presented by Director, NIT Uttarakhand with detailed quarterly MIS of the Institute.

The Board is requested to note the same.

**BoG 49.04: Ratification of notes approved by the Chairman.**

1. Regarding approval for permission to attend and visit/present research paper abroad. Copy enclosed as **(Annexure BoG 49.05-A)**.
2. Regarding resignation of Dr. Nitin Kumar, Assistant Professor (Grade-II), Department of Computer Science & Engineering. Copy enclosed as **(Annexure BoG 49.05-B)**.
3. Regarding counsel for writ petition WPSB 133 of 2023. Copy enclosed as **(Annexure BoG 49.05-C)**.



4. Regarding mileage rates. Copy enclosed as **(Annexure BoG 49.05-D)**.
5. Regarding technical resignation from the post of Assistant Professor (Grade-I), Department of Electronics Engineering and retention of lien i.r.o. Dr. Tajinder Singh Arora. Copy enclosed as **(Annexure BoG 49.05-E)**.
6. Regarding approval of annual accounts of the Institute for financial year 2022-23. Copy enclosed as **(Annexure BoG 49.05-F)**.
7. Regarding appointment to the post of Professor of Practice (POP) in the various departments. Copy enclosed as **(Annexure BoG 49.05-G)**.
8. Regarding extension of the service contract of Dr. Abhimanyu Kumar, Assistant Professor (Grade-II), Department of Computer Science & Engineering. Copy enclosed as **(Annexure BoG 49.05-H)**.
9. Regarding extension of the service contract of Dr. Niraj Kumar Mishra, Assistant Professor (Grade-II), Department of Mechanical Engineering. Copy enclosed as **(Annexure BoG 49.05-I)**.
10. Regarding extension of the service contract of Dr. Kamal Kumar, Assistant Professor (Grade-II), Department of Computer Science & Engineering. Copy enclosed as **(Annexure BoG 49.05-J)**.
11. Regarding extension of the service contract of Dr. Pankaj Kumar Pal, Assistant Professor (Grade-II), Department of Electronics Engineering. Copy enclosed as **(Annexure BoG 49.05-K)**.
12. Regarding extension of the service contract of Mr. Nitesh Kumar, Trainee Teacher, Department of Electrical Engineering. Copy enclosed as **(Annexure BoG 49.05-L)**.
13. Regarding engagement of Mr. Ajay Singh Bisht as Institute Counsel to Defend Writ Petition filed by Dr. Sanat Agarwal. Copy enclosed as **(Annexure BoG 49.05-M)**.
14. Regarding approval for panel of Experts and Board Nominee for upcoming Recruitment Drive. Copy enclosed as **(Annexure BoG 49.05-N)**.
15. Regarding nomination of Chairman of the selection committee for post of Professor (Chemistry). Copy enclosed as **(Annexure BoG 49.05-O)**.

The Board is requested to ratify the same.

**BoG 49.05: To note the minutes of 34<sup>th</sup> meeting of the Finance Committee.**

The minutes of 34<sup>th</sup> meeting of the Finance Committee is enclosed as **(Annexure BoG 49.06)**.

The Board is requested to note the same.

**BoG 49.06: To note the minutes of the 35<sup>th</sup>, 36<sup>th</sup> and 37<sup>th</sup> meeting of the Senate.**

The Minutes of 35<sup>th</sup>, 36<sup>th</sup> and 37<sup>th</sup> meeting of the Senate are enclosed as **(Annexure BoG 49.07)**.

The Board is requested to note the same.

**BoG 49.07: To note the Minutes of the 18<sup>th</sup>, 19<sup>th</sup> and 20<sup>th</sup> Building and Works Committee meeting.**

The Minutes of 18<sup>th</sup>, 19<sup>th</sup> and 20<sup>th</sup> Building and Works Committee meeting are enclosed as **(Annexure BoG 49.08)**.

The Board is requested to note the same.



**BoG 49.08: Regarding the WPSB No. 295 of 2023 filed by Dr. Gurinder Singh Brar, Associate Professor, NIT Uttarakhand in the Hon'ble High Court of Uttarakhand and WPSB No. 298 of 2023 filed by Dr. Sanat Agarwal, Associate Professor, NIT Uttarakhand regarding Advt. No. 06/2022 dated 18.07.2022.**

WPSB No. 295 of 2023 and WPSB No. 298 of 2023 have been filed by Dr. Gurinder Singh Brar, Associate Professor, NIT Uttarakhand and Dr. Sanat Agarwal, Associate Professor, NIT Uttarakhand in the Hon'ble High Court of Uttarakhand regarding Advt. No. 06/2022 dated 18.07.2022. The orders i.r.o. above mentioned writ petitions have been issued by the Hon'ble High Court of Uttarakhand. The copies of writ petitions and orders of Hon'ble High Court of Uttarakhand are enclosed as **(Annexure BoG 49.09)**.

The above writ petitions and judgments of the Hon'ble High Court of Uttarakhand are submitted for information of the Board.

**BoG 49.09: Appeal by Dr. I. M. Nagpure, Assistant Professor, Physics Department, against minor penalty imposed.**

With reference to the resolution vide Agenda Item No. BoG 45.02 in the 45<sup>th</sup> meeting of the Board of Governors held on 01.03.2023, minor penalty was imposed on Dr. I. M. Nagpure **(Annexure BoG 49.10-A)** and accordingly, order for the same was issued vide No. 3752 dated: 15.03.2023.

An appeal was received from Dr. I. M. Nagpure vide letter dated: 10.04.2023 and was placed before the Board as Agenda Item no. BoG 46.21. As per the resolution of the Board;

***"The appeal submitted by Dr. I. M. Nagpure, Assistant Professor, Physics Departments, against minor penalty imposed be referred to Prof. M. R. Maurya , IIT Roorkee. The opinion of Prof. M. R. Maurya, IIT Roorkee shall be presented in the next meeting of the Board."***

In compliance to the resolution to the Board the appeal was referred to Prof. M. R. Maurya and the opinion received is enclosed as **(Annexure BoG 49.10-B)**.

The Board is requested to deliberate upon the matter.

**BoG 49.10: Extension of engagement period of outsourced Scientific/Technical Officer and Programmer.**

As per resolution of Board vide agenda item no. BoG 40.22 dated 03/06/2022, ***"Board approves the recommendation of the Finance Committee for hiring of 02 Scientific/Technical Officer and 02 Programmer required to work on SAMARTH-ERP/Automation Software for a period of six month through outsourced agency, which can be extended further based on the performance"***, Institute had appointed 01 Scientific/Technical Officer and 01 Programmer through outsourced agency to setup and handle the SAMARTH-ERP/Automation Software, Web designing, automation and other related work for the period from 01.07.2022 to 30.11.2022



through outsourced agency. Further, based on the satisfactory performance of both the services of Scientific/Technical Officer has further been extended till 30/11/2023 and the services of Programmer has been extended up to 31.07.2023 through present outsourced agency i.e. M/s Hybrid Fleet Management Pvt. Ltd. vide letter no NITUK/Estt./SP/2023/003F/696 dated 26/07/2023. Copy enclosed as **(Annexure BoG 49.11)**.

*The major contribution of Scientific/Technical Officer and Programmer is to design development and continuous updating the Institute website and they have also completed 05 major modules and many others are in pipeline, the details of the same are as follows:*

S. No.	Task
1	Institute bilingual website
2	Non-Teaching Recruitment Portal Development
3	Faculty Recruitment Portal Development
4	Common recruitment details portal for Ministry, Gol
5	Academic Portal Development
6	Networking (Windows Installation, Firewall, Wireless, Network Systems Installation, Cloud Server Management, Network Security Oversight, Interpersonal Skills, Critical Thinking, Network repairs and Maintenance, Troubleshooting, Data Backups, Security & System Upgrades)
7	Daily Website Backup
8	Maintain NITUK website server check and Visitor Response check, Server backup, NITUK website all department data update, NITUK website banner design and update, NITUK website daily News & Announcement and Upcoming Events Student Corner, Tenders, Scholarship, NAD Info updates, NITUK website photo gallery update, Social Media Post Updation
9	Maintain Institute Website on daily basis and ERP Samarth Academic Module Automation
10	Other related works as and when required

The Board is requested to note the same. The services of Scientific/Technical Officer and Programmer are required on continuous basis. Board is also requested to approve the same.

#### **BoG 49.11: Regarding releasing of RD amount of Trainee Teacher.**

In compliance to the MHRD Order No.F.23-12/2009-TS.III (Pt.) dated 22/03/2013, the Trainee Teachers Scheme was adopted by the Institute in the 03<sup>rd</sup> meeting of the BoG vide agenda item no.03.11 in the Year of 2013. Institute appointed the Trainee Teachers in the year 2014, 2015 and 2016.

As per the Trainee Teacher Scheme, 20% of the consolidated salary has been put in the Recurring Deposit (RD) since their joining. Most of the Trainee Teachers has completed their PhD and absorbed/regularized as Assistant Professor (Gr-II) in the Institute.

As per the Trainee Teacher Scheme, after completion of PhD the releasing of deposited RD amount to Trainee Teacher is mentioned at several places. Details are as under:

As per point no. 08; 'Bonds/Commitment for service' of the 'salient features of the Trainee Teacher Scheme', *"The trainee teacher will receive his/her total contracted salary in two parts. One part will be paid to him/her on monthly basis. The second*



*part of the salary will be put in RD in bank. This part is to be paid to TT after successful completion of their PhD and continuation in service at the host NIT for three years and paid in three annual installments. In case TT fails to acquire PhD in the stipulated maximum period and also in case s/he discontinues from the service in parent NIT after successfully completion of his PhD, the balance amount will be forfeited. If TT fails to acquire PhD in the maximum stipulated time, she/he will be discontinued from this scheme."*

As per point no. 02; 'the Duration and salary' of the Trainee Teacher Scheme, "The status of Trainee Teachers will be like Contractual Employees with annually increasing consolidated salary on and equivalent scale (compensation higher than a regular PhD fellow but lower than an Assistant Professor) with regular leave, medical facilities, accommodation/ HRA as applicable, transport allowance etc. Also all the fees and some professional expenses towards the M. Tech. and PhD programme will be reimbursed through this scheme. Part of the salary will be retained by the Institute, placed in Recurring Deposit (RD) and this would be returnable to the Trainee in a phased manner; only after successful completion of PhD."

As per Annexure-1: Worksheet for Unit Cost Calculations of the Trainee Teacher Scheme: "(20% of consolidated salary to be deducted initially and put in recurring deposit (RD). At the end of 7/8 years, the deposit should be a substantial amount. This amount would be released in a phased manner on successful completion of the programme)."

In view of the above, it is not clear that whether the amount of RD can be released after completion of PhD in three annual installments or same can be released after completion of three years' service at the host NIT after PhD in three annual installments. A communication was done with Ministry of Education on 25.01.2023 regarding clarification for releasing of RD amount enclosed as (Annexure BoG 49.12). But no reply has been received till date.

The Institute has received several applications of Trainee Teachers regarding the disbursement of the RD amount.

The Board is requested to deliberate upon the same and decide regarding releasing of RD amount to Trainee Teachers.

**BoG 49.12: Enhancing Consultancy Opportunities: Empowering Principal Investigators as Authorized Signatories for participating in tendering process of consultancy projects only.**

The institute frequently receives opportunities for consultancy works via open tenders, specifically in areas such as Third-Party Quality Assurance (TPQA), Project Monitoring, and Auditing from PSU's and Government Units. These tenders are exclusively open for participation from renowned institutions like National Institutes of Technology (NITs) and Indian Institutes of Technology (IITs). Leveraging our faculty's expertise and abundant resources, we aim to actively engage in these consultancy projects, thereby generating revenue for the institute. To participate in these consultancy projects, one of the key prerequisites is the provision of an Affidavit, which serves as an authorization from the institute's representative. As per our approved Research and Consultancy Policy, the Principal Investigator (PI) is entrusted with the responsibility of overseeing the successful execution of consultancy projects. The selection of the PI follows the guidelines outlined in the R&C Policy and is subject to approval by the Director.



To streamline the tendering process and ensure seamless and timely participation in consultancy tenders, it is proposed to designate the Principal Investigator (PI) of a consultancy project as the Authorized Signatory for that specific endeavor. This alignment aligns with the existing accountability structure, as the PI is responsible for the project's overall management. This strategic approach will bolster our reputation as a capable institution and further contribute to our mission of excellence in research and consultancy endeavors.

The Board is requested to approve the same.

**BoG 49.13: Proposal for appointment of Security Officer and Recruitment Officer through outsourcing.**

Institute is presently functioning from its Srinagar campus. There are almost 600 students and about 120 employees. About 64 security personnel are deputed through outsourced agency i.e. M/s. Secureshield Security Services Private Limited for the security services of the Institute. To operate the security services of the Institute in a smooth manner, there is a requirement a Security Officer in the Institute.

Further, to complete all the recruitment process of the Institute in proper and smooth manner there is also a requirement of Recruitment Officer so that the recruitment cell of the Institute can function in smooth manner.

In view of the above it is proposed that one post of Security Officer and one post of Recruitment Officer may be sanctioned to the Institute through outsourced service provider. The details are as under:

Sl. No.	Designation	Minimum Qualification	Work Experience	Consolidated Salary (per month)
01.	Security Officer	Graduation	10 years' experience in Group-A posts in Indian Army/ Paramilitary Forces/Police. Or 10 years' experience in managing Security Services at Group-A level in CFTIs.	Rs.50,000/-
02.	Recruitment Officer	Graduation + MBA	10 years' experience in the field of recruitment in Central Govt./State Govt./ Autonomous Bodies/PSUs at the level of Group-A.	Rs.50,000/-

The Board is requested to approve one post of Security Officer and one post of Recruitment Officer through outsourced agency.

**BoG 49.14: To apprise the Board about status of re-tendering for construction and development of NIT Uttarakhand - Sumari Campus.**

Institute is making sincere efforts to establish permanent campus of NIT Uttarakhand at Sumari for 1260 students as per the PIB approval. PIB has approved the construction and development of infrastructural facilities at NIT Uttarakhand Sumari Campus under Civil work Component with an approved cost of ₹ 596.75 crores. The Institute floated tender for competitive bidding among CPSU's for selection of Project Monitoring Consultancy (PMC) for construction and development



of infrastructural facilities at NIT Uttarakhand Sumari Campus and NBCC (India) Ltd. is selected as PMC. The brief chronology of the events is as under:

Sl. No.	Subject	Date
1.	PIB approval for revised cost estimates (RCE) for setting up of permanent campus of NIT, Uttarakhand	30-06-2020
2.	Approval from MoE to initiate the necessary infrastructure at the Sumari Campus as per observations/recommendation of Expert Committee (F.No. 40-65/2018-TS.III)	25-11-2020
3.	Invitation of Bids from agencies eligible under GFR2017-133(3) for providing Comprehensive design Engineering and project management consultancy (PMC) services for construction and development of Infrastructural facilities in the main Campus of NIT Uttarakhand at Sumari (Tender published on CPP Portal)	05-02-2021
4.	Approval for award of contract to NBCC (India) Ltd. (BoG 33.03)	05-05-2021
5.	Memorandum of Understanding between NIT, Uttarakhand and NBCC (India) Ltd.	16-07-2021
6.	Tender floated by NBCC (India) Ltd. (1 <sup>st</sup> Time)	13-10-2022
7.	Opening of price bids of 1 <sup>st</sup> Tender (L1 Cost – ₹ 638.40 Crores)	23.01.2023
8.	Deliberations in BoG 45.01 - Formation of Committee to look into the terms and conditions of tender and higher cost of L1 bidder	01.03.2023
9.	Meetings of the Committee as formed by BoG, NITUK	29.03.2023, 31.03.2023, 03.04.2023, 11.04.2023
10.	Approval for re-tendering - 19 <sup>th</sup> BWC	05.06.2023
11.	Opening of price bids after Re-Tender (L1 Cost – ₹ 594.46 Crores)	17.07.2023

NIT Uttarakhand vide its letter no NITUK/P&D/2023/298, dated 24.05.2023 informed NBCC (India) Ltd. to publish the tender for construction and development works. NBCC (India) Ltd. informed vide letter no. NBCC/RBG/Sr. ED/UKD/2023/503, dated 09.06.2023 (**Annexure BoG 49.13-A**) that the tender for the work has been published on 02.06.2023 with tender closing date as 03.07.2023 and estimated cost put to tender was kept as Rs. 545.67 cr. The pre bid conference was held on 12.06.2023.

Further NBCC (India) Ltd. vide letter no. NBCC/RBG/UUDN/Sr.ED/2023/606, dated 13.07.2023 (**Annexure BoG 49.13-B**) informed the status of tender for appointment of contractor which is as under:

1. The technical bid of the tender was opened on 03.07.2023.
2. Several bidders have shown interest in the tender and the list of bidders who have shown interest in the tender is as follows:
  - (i) M/s Girdhari Lal Construction Pvt. Ltd.
  - (ii) M/s Sam India Builtwell Pvt. Ltd.
  - (iii) M/s NCC Ltd.
  - (iv) M/s J Kumar Infraprojects Ltd.
  - (v) M/s Dee Vee Projects Ltd.
  - (vi) M/s Varindera Construction Ltd.



3. Out of above six contractors a total of four bidders have submitted the bids for this tender and the list of bidders who have submitted their bids is as below:

- (i) M/s Girdhari Lal Construction Pvt. Ltd.
- (ii) M/s Sam India Builtwell Pvt. Ltd.
- (iii) M/s NCC Ltd.
- (iv) M/s Dee Vee Projects Ltd.

NBCC (India) Ltd. informed vide their letter no. NBCC/RBG/UUDN/Sr.ED/2023/647, dated 19<sup>th</sup> July, 2023 (**Annexure BoG 49.13-C**) that, the price bids of the re-tender has been opened and on the basis of which the estimated cost of the project works out to the tune of approximately ₹ 650.85 crores.

On completion of the technical evaluation of the bids, the financial bids of the technically qualified bidders have been opened and their quoted price is as follow:

S.No.	Name of Bidder	Quoted Amount (₹)
1.	M/s Sam India Builtwell Pvt. Ltd.	594,46,00,000.00
2.	M/s NCC Ltd.	610,60,46,132.00
3.	M/s Dee Vee Projects Ltd.	624,68,28,966.82

Based on the above quoted price M/s Sam India Builtwell Pvt. Ltd. is the L-1 bidder among the above bidder.

It is pertinent to mention here that the Public Investment Board (PIB) vide above refereed letter has approved the project under component civil works amounting to ₹596.75 crores. The estimated cost worked out on the basis of re-tendering cost and TPQA charges approved by PIB are given in Table below:

(All Figures in Crores)

Component	Approved Cost as per PIB	Estimated Cost after Re-Tendering
Construction Cost	596.75	594.460
Contingency (3%)		17.8338
TPQA (0.5%)		2.9723
PMC Charges (4.90%)		30.1480389
GST on PMC Charges (18%)		5.4266470
Grand Total	596.75	650.8407859

To meet out the escalated cost of Rs 54.10 crores, communication has been done with Ministry of Education vide letter no. NITUK/Dir. Office/2023/1085 Dated 23.07.2023 (**Annexure BoG 49.13-D**).

The Board is requested to deliberate over the same and approve the same subject to receiving of additional grant of Rs.54.10 Crores from MoE.

#### **BoG 49.15: Procurement of 65 Desktops for various department of the Institute.**

As per the approved Annual Procurement Plan 2023-24, various departments/section have submitted requirement of 65 desktops of total estimated amount of Rs.73.17 Lakhs which was finalized by the committee of Head of



Departments/Sections. The minutes for the same are enclosed as **(Annexure BoG 49.14)**.

Board is requested to approve the same.

**BoG 49.16: Regarding service contract of Mr. Nitesh Kumar, Trainee Teacher, Department of Electrical Engineering.**

Mr. Nitesh Kumar, Trainee Teacher, Department of Electrical Engineering was appointed vide Office Order No. A-108 dated 05/06/2015 under Trainee Teacher Scheme of the Ministry of Education notified vide Order No. F.23-12/2009-TS.III(Pt.) dated 22/03/2013. Accordingly, Mr. Nitesh Kumar had joined the Institute on 02/07/2015 (AN) and he had executed a contract agreement with the Institute on 11/07/2015.

As per Trainee Teacher Scheme the appointment of Trainee Teacher was on contractual basis at National Institute of Technologies (NIT's) subject to enrolment of the candidates in Indian Institute of Technologies (IIT's) for M.Tech and Ph.D. Programme. Accordingly, he was deputed for M.Tech and Ph.D. course work at IIT, Roorkee w.e.f. 23/07/2015(AN).

As per point no. 2 of salient features of the scheme, the duration for completing M.Tech. and Ph.D. Programme as maximum eight (08) years and as per point no.8 if a Trainee Teacher fails to acquire Ph.D. in the maximum stipulated time, he/she will be discontinued from this scheme.

As per clause no. 02 of the contract agreement dated 11/07/2015 signed by the Mr. Nitesh Kumar (Party No.1) and Director, NIT Uttarakhand (Party No.2), "the Party No.1 shall be on service under the agreement for a maximum period of eight years. The contract shall be renewed after one year on satisfactory, performance in teaching, good conduct and progress in M.Tech. and Ph.D. work to be obtained annually. If the progress in M.Tech. and Ph.D. work is not found satisfactory at any point of time during the contract period, the services of Party No.1 can be terminated without giving any notice".

A request was received from Mr. Nitesh Kumar for extension of service contract period for six months on dated 10/04/2023 and same was placed before the Board vide agenda item no. BoG 46(23A). In this regard, the Board resolved that the extension of 06 months is granted subject to the condition that Trainee Teacher has to submit the Ph.D. Thesis latest by 20/06/2023. Accordingly, with reference to the Office Order No. A-123 dated 15/05/2023, the contract period of Mr. Nitesh Kumar extended for further period of six months, subject to submission of Ph.D. Thesis latest by 20/06/2023.

Mr. Nitesh Kumar has failed to submit the Ph.D. thesis on or before 20/06/2023 and hence not comply with directions of the Board.

A request vide Email dated 30/06/2023 has been received from Mr. Nitesh Kumar for extension of service contract for six months on the basis of the completion of his Ph.D. synopsis, dated 20/06/2023. Another email has been received on 11/07/2023 from Mr. Nitesh Kumar mentioning that he has submitted the Ph.D. Thesis on 10/07/2023. Emails are enclosed as **(Annexure BoG 49.15)**.



The requests of Mr. Nitesh Kumar were presented to the Hon'ble Chairman through Note and the Hon'ble Chairman has granted extension of his services upto 14.08.2023. The Chairman Note is enclosed as **(Annexure BoG 49.05-L)**.

Mr. Nitesh Kumar has submitted Ph.D. thesis on 10.07.2023, which was supposed to be submitted before 02.07.2023 i.e. within 8 years. It means he has also failed to comply with terms and conditions of the Trainee Teacher Scheme according to which, the duration for completing M.Tech. and Ph.D. Programme is maximum eight (08) years and as per point no.8, if a Trainee Teacher fails to acquire Ph.D. in the maximum stipulated time, he/she will be discontinued from this scheme.

The Board is requested to deliberate upon the matter and give the necessary directions regarding his service contract.

**BoG 49.17: Regarding the validity extension of empanelment of Himalayan Hospital, Dehradun and Max Super Specialty Hospital, Dehradun.**

Currently, the institute is providing medical services to its employees in accordance with CS(MA) guidelines (FC14.06). However, due to the remoteness of the site, Srinagar's medical facilities are only available at the sub-district hospitals of Khirsu Block (Base Hospital Srinagar and combined hospital Srinagar). Keeping in view the welfare of the students, employees of NIT Uttarakhand, and their dependents the institute has empaneled medical services in Srinagar and other locations at subsidized rates. The list of empaneled Medical Services is attached as **(Annexure BoG 49.16)**.

Out of the empaneled medical hospitals, the validity of Himalayan Hospital, Dehradun and Max Super Specialty Hospital, Dehradun has expired on 31/05/2023. It is requested to further extend the validity till further orders at same terms and condition. Empaneling the services would not attract any extra financial implications for the institute. Moreover, the employees would be reimbursed for the expenditure incurred on the medical treatments as per CS (MA) guidelines.

The Board is requested to approve the validity extension of empanelment of Himalayan Hospital, Dehradun and Max Super Specialty Hospital, Dehradun for further one year. Director may be authorized to grant extension for validity of empaneled hospitals in future.

**BoG 49.18: Regarding age relaxation to Group C employees of the Institute.**

Institute has received representation from some Group C Non-Faculty employees regarding grant of age relaxations to apply for the Group-B posts with in the Institute. Their requests are enclosed as **(Annexure BoG 49.17)**. These employees are quoting that several Institutes are giving age relaxation to their employees. Details are as under:

Sl. No.	Name of the Institute	Age relaxation
01.	IIT Jodhpur	Upto 50 years (Advt.No. 52, dated 01.05.2023)
02.	NITTTR Kolkata	No age bar for internal candidates (Advt. No. 02/2023-24)
03.	IIT Roorkee	Upto 50 years (Advt.No. 2023/01, dated 13.07.2023)

The Board has adopted the Recruitment Rules for Non-Teaching staff of NITs based



on the recommendations oversight committee dated 04.04.2019 in its 22<sup>nd</sup> meeting vide agenda item BoG 22.04.

As per the recruitment rules of Non-Teaching 2019 the age relaxation of five years for the post of Superintendent and Technical Assistant is already available for departmental candidates whereas no age relaxation is given for the post of Junior Engineer in recruitment rules of Non-Teaching 2019.

In view of the above the Board is requested to deliberate upon the matter and relax the age for Group-C employees of the Institute for the higher posts (Group-B) within the Institute.

**BoG 49.19: Publishing of Advertisement for the post of Deputy Registrar.**

Institute has advertised post of Deputy Registrar Group-A posts vide Advertisement No. 07/2022 dated 18.07.2022.

The selection was made and recommendations were placed in the Board. The resolution of the Board is as under:

“Board reviewed the presented statistics and observed that there is almost 33 % or less participation of the candidates during selection process. Board also took cognizance of few grievances of the candidates stating non-receipt of any email regarding selection process. Keeping in view the facts, Board resolved that all the posts be re-advertised.”

Also, a writ petition no. of 2023 (S/B) was filled by Dr. Vineeta Negi Panwar, Assistant Registrar, NIT Uttarakhand in the Hon'ble High Court of Uttarakhand against recruitment process of Deputy Registrar held on dated 19.03.2023. The copy of writ petition was presented to the Board in its 46<sup>th</sup> meeting. The board resolved that a suitable reply be submitted to the Hon'ble High Court of Uttarakhand.

A suitable reply was submitted to the Hon'ble High Court of Uttarakhand on behalf of the Institute and the Writ Petition is disposed-off in favour of the Institute. The judgement of the Hon'ble High Court of Uttarakhand is enclosed as **(Annexure BoG 49.03)**.

In view of the above, it is proposed that the post of Deputy Registrar may be re-advertised as there is no legal bindings as writ petition no. of 2023 (S/B) was filled by Dr. Vineeta Negi Panwar, Assistant Registrar, NIT Uttarakhand in the Hon'ble High Court of Uttarakhand has been disposed off. The Advertisement to be published is enclosed as **(Annexure BoG 49.18)**.

The Board is requested to approve the proposal.

**BoG 49.20: Regarding extension of the service contract of Dr. Amardeep, Assistant Professor (Grade-II), Department of Civil Engineering.**

Dr. Amardeep, Assistant Professor (Grade-II), Department of Civil Engineering was appointed vide Office Order No.A-80 dated 15/04/2015 as Assistant Professor (Grade-II) in the Department of Civil Engineering at PB-3. Accordingly he has joined



the Institute on 08/05/2015 (FN) vide Office Order No.A-72 dated 11/05/2015 and signed the service contract agreement on dated 15/05/2015.

As per clause no.2 of contract agreement dated 15/05/2015 signed by the Dr. Amardeep (Party No.1) and Director, NIT Uttarakhand (Party No.2), "the Party No.1 shall be on service under the agreement for a maximum period of five years. The contract shall be renewed after three years on satisfactory, performance in teaching, good conduct and progress in Ph.D. work to be obtained annually. If the progress in Ph.D. work is not found satisfactory at any point of time during the contract period, the services of Party No.1 can be terminated without giving any notice".

As per the contract agreement, Dr. Amardeep has not completed Ph.D. within the five years period. However, the service contract of Dr. Amardeep, Assistant Professor (Grade-II), Department of Civil Engineering has been extended seven times from 08/05/2020 to 31/07/2023 as per the resolution of the BoG vide agenda no. BoG: 25.05, BoG: 28.05, BoG: 31.04, BoG: 37.06, BoG: 40.19, Chairman Note dated 01.12.2022 and BoG: 44.10. His last extension was upto 31/07/2023 **(Annexure BoG 49.19-A).**

There is a condition (point no.3) in appointment letter of Dr. Amardeep which states that *"The appointment shall be on contract basis for a maximum period of five years. Initially appointment shall be for the period of three years. The appointee has to complete his/her Ph.D. within a period of five years from the date of his/her joining, else, the services will be terminated on expiry of five years. Further, the appointee is required to serve the Institute on contract for not less than 3 years after successful acquiring Ph.D. degree, after which he/she will be absorbed as a regular Assistant Professor. The contract will be renewable every year on the conditions of good performance in teaching good conduct and satisfactory progress in Ph.D. work. This contractual service will be counted for administrative and other service benefits. During their service they will also be eligible to draw an annual increment"* **(Annexure BoG 49.19-B).**

**Dr. Amardeep has completed his B.Tech. from NIT Kurukshetra, M.Tech. from IIT Delhi and on 20/05/2022, Ph.D. from IIT Kanpur.** The appointee will be considered for regular appointment (i.e. in Grade 8000) only after completion of 3 years after Ph.D. i.e. after 19/05/2025. Hence, it is proposed that his contract may be extended for 2.5 years in continuations of his services at NIT Uttarakhand to get a chance to appear for regular position.

The Board is requested to approve the same.

#### **BoG 49.21: Appointment of Professor of Practice.**

The proposal regarding appointment of Professor of Practice in the Institute was placed before the Board in its 44<sup>th</sup> meeting vide agenda item BoG 44.23. The resolution of the Board is as under:

"Proposal approved for appointment of Professor of Practice against vacant sanctioned posts as recommended by the Finance Committee"



In compliance to the resolution of the Board two Professor of Practice were appointed by the Institute on 04.07.2023. Copy of offer of appointment are enclosed as **(Annexure BoG 49.20)**. The terms & conditions of emoluments and other benefits were as under:

- a) On one month duration visit basis.
  - (i) Tenure : Initially for one year.
  - (ii) Emoluments : A consolidated pay of Rs. 2,50,000/-
  - (iii) Contingency Grant : Rs. 1,00,000/- per annum on pro rata basis.
  - (iv) Facilities : Guest room and available medical facilities of the Institute will be provided.
  - (v) Leave : Two days of leave per month will be admissible and may be carried forward.
- b) Less than one month duration visit basis.
  - (i) Tenure : Initially for one year.
  - (ii) Emoluments : An honorarium of Rs. 8000/- per day will be paid.
  - (iii) Facilities : Guest room and available medical facilities of the Institute will be provided.

One candidate has accepted the offer on less than one month basis and other candidate has not submitted his consent so far.

Since the appointment of Professor of Practice is on the basis of less than one month duration hence it is proposed that such appointments of Professor of Practice on less than one month duration basis may be considered over and above the sanction posts.

The Board is requested to approve the proposal.

**BoG 49.22: Approval regarding re-appropriation of fee structure for admission in Self Sponsored M.Tech programme (Academic year 2023-2024 onwards) and allowing vacant seats of CCMT to be filled through Self-Sponsored Scheme.**

As per FC 30.04 Fee structure for M.Tech Self Sponsored programme was approved and accordingly admission process was conducted by the Institute in the Academic Year 2022-23 .But only 04 students were admitted against 25 seats. Rest 21 seats were vacant. After review of process it was observed that due to hike in fees students are not willing to take admission in NIT Uttarakhand under self-sponsored scheme.

Therefore, it is proposed that fees for the Self Sponsored M.Tech programme may be revised as per Fee structure of M.Tech students admitted through CCMT in NIT Uttarakhand. Details are as under:

	<b>Fees for Self sponsored candidates approved by FC</b>	<b>Fees for other M.Tech candidates admitted through CCMT*</b>
1 <sup>st</sup> Semester	80,000/-	62,714/-
2 <sup>nd</sup> Semester	60,000/-	42,300/-
3 <sup>rd</sup> Semester	60,000/-	43,450/-
4 <sup>th</sup> Semester	60,000/-	42,300/-

*\*Institute Security Deposit of Rs.3000/- Book Bank caution money Rs.500, additional Security Deposit Rs.5000/- is refundable.*

It is further proposed that the seats lying vacant through CCMT will also be



considered for filling up through Self-Sponsored Scheme in respective of reservation categories in the Departments.

The Board is requested to approval the same.

**BoG 49.23: Regarding consideration of post M.Tech. experience of faculty members/trainee teachers for the AGP of Rs.8000/- (Level: 12).**

With reference to the Ministry of Education letter vide F.No.33-9/2011-TS.III dated 23/08/2013, four tier flexible faculty structure was implemented in the all NITs and minimum qualification for appointment of Assistant Professor was Ph.D. The four tier flexible faculty structure was adopted by the Board of Governors vide agenda item no.03.10 dated 08/10/2013 with an additional condition to condition (III) of essential qualifications and relevant experience for Assistant Professor (on contract) as under:

*“The condition of upto 25% shall be waived off for 5 Years i.e. till October'2018 and reviewed by BoG for extension of waiver beyond October'2018 if need arises.”*

Accordingly, Institute had appointed the following serving Assistant Professor (Gr-II)- on contract in the year of 2014 & 2015 on the basis of M.Tech. qualification:

S.No.	Name	Department	Date of Joining
1.	Dr. Tripurari Nath Gupta	Electrical Engineering	30/07/2014
2.	Dr. Hitesh Sharma	Mechanical Engineering	14/05/2015
3.	Dr. T. Sudhakar		09/06/2015
4.	Dr. Surendra Singh	Computer Science & Engineering	30/07/2014
5.	Dr. Amardeep	Civil Engineering	08/05/2015

Institute had also adopted the Trainee Teachers Scheme vide BoG agenda item no.03.10 dated 08/10/2013 which was notified by the Ministry of Education vide Order No.F.23-12/2009-TS.III(Pt.) dated 22/03/2013 and appointed following serving Trainee Teachers on the basis of B.Tech. qualification during the year of 2014 and 2015:

S. No.	Name	Department	Date of Joining	Date of acquiring of	
				M.Tech. degree	Ph.D. degree
1.	Dr. Bibhash Kumar	Civil Engineering	09/07/2014	13/07/2015	30/04/2020
2.	Dr. Muskan Mayank		11/07/2014	30/09/2016	28/01/2021
3.	Dr. Abhinav Kumar		01/07/2015	24/09/2017	02/03/2022
4.	Dr. Sarita Yadav	Electronics Engineering	02/07/2014	31/07/2016 *	03/06/2022
5.	Dr. Nitanshu Chauhan		03/07/2015	27/09/2017	11/08/2022
6.	Dr. Rohit Kumar	Electrical Engineering	03/07/2015	24/09/2017	12/10/2021
7.	Dr. Gaurav Kumar	Mechanical Engineering	11/07/2014	15/07/2015	15/10/2020
8.	Dr. Deepak Kumar		11/07/2014	09/06/2016	09/06/2021
9.	Dr. Prashant Tiwari		13/07/2015	24/09/2017	30/10/2020

\* Dual Degree programme.



Further, as per Schedule 'E' of NIT Statutes, the essential requirement for the appointment of Assistant Professor (Grade-I)–AGP Rs.8000/- is as under:

*“three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.”*

All above candidates in Table-A and B are eligible for Rs.8000/- as per this criteria but due to the condition of their appointment, they can be considered for regularization only after 3 years after completion of Ph.D.

It is proposed that above faculty members in Table 'A' may be allowed to appear in Rs.8000/- regular post by relaxing the conditions as stipulated in their appointment letter. Similarly, the Trainee Teachers may be allowed to appear in the selection process of Assistant Professor (Grade-I) after considering their experience after acquiring M.Tech.

The matter is placed for approval, please.

**BoG 49.24: Approval of the recommendation of Departmental Promotion Committee (DPC) regarding grant of MACP to the employees of the Institute.**

In compliance to the section 23 (17) and 23 (18) of NIT Statutes, a Departmental Promotion Committee was constituted for the grant of first MACP to the eligible employees of the Institute for which a meeting was conducted on 03/08/2023 and the recommendations of the committee as per sealed envelopes shall be opened during Board meeting.

The Board is requested to approve the recommendations of the Departmental Promotion Committee (DPC) for the grant of first MACP to the eligible employees of the Institute.

**BoG 49.25: Recruitment for the post of Professor in various departments.**

Institute has advertised for the post of Professor in various departments vide Advertisement No. 06/2022 dated 18.07.2022. The details are as under:

S. No.	Department/Programme	Prof.	Category	Pay Scales (Amount in ₹)
1.	Civil Engineering	01	UR-01	<p style="text-align: center;"><b>Professor</b></p> <p>Pay Level 14A as per 7<sup>th</sup> CPC along with allowances admissible as per Institute norms.  <b>Minimum Eligible Basic Pay:</b>  <b>₹1,59,100/-</b></p>
2.	Computer Science and Engineering	01	UR-01	
3.	Electrical and Electronics Engineering	01	UR-01	
4.	Electronics and Communication Engineering	01	OBC-01	
5.	Mechanical Engineering	01	UR-01	
6.	Chemistry	01	UR-01	
7.	Humanities and Social Sciences	01*	SC-01	
8.	Mathematics	01	OBC-01	
9.	Physics	01	UR-01	
<b>TOTAL</b>		<b>09</b>	<b>09</b>	

\*Out of total vacancy preference will be given to the PwBD candidate in (VH-LV & OH) category.

\*Internal faculty members who are eligible may apply for the post of Professor against their own positions, as per schedule 'E' of the NIT Statutes (Amended 2017) (Ref. Note-1(5) Gazette of India No.651, dated 24<sup>th</sup> July, 2017).



As per the advertisement no. 06/2022 dated 18.07.2022, it was also published that “**Internal faculty members who are eligible may apply for the post of Professor against their own positions, as per schedule ‘E’ of the NIT Statutes (Amended 2017) (Ref. Note-1(5) Gazette of India No.651, dated 24th July, 2017)**”. Thus, serving faculty members, i.e. Associate Professor, of the Institute in various departments were also considered in the recruitment process for the post of Professor.

As per section 23, subsection 5(a) of the NIT Statutes, the selection committees were constituted and recruitment drives for above mentioned posts were carried out by the Institute from 14/07/2023 to 20/07/2023. The recommendations of the selection committees (30 in Nos.) are in sealed envelope and are to be opened during the meeting of the Board.

In case of selection for the post of Professor in Mechanical Department as stated in BoG 49.08, there are two petitions which have been filed by Dr. G. S. Brar and Dr. Sanat Agarwal. The court has issued interim orders dated 12/07/2023 for WPSB No. 295 of 2023, it is stated at point no. 9 that “*The process of selection may go on. However, any selection made by the respondents shall be subject to the outcome of this petition*” and as per the order dated 13/07/2023 for WPSB No. 298 of 2023, it is stated at point no. 8 that “*The further process undertaken by the respondent shall be subject to further orders in this petition*”. Copy enclosed as **(Annexure BoG 49.09)**.

The Board is requested to approve the recommendations of the selection committee and accord necessary approval for issuing of appointment orders to the recommended candidates immediately.

**BoG 49.26: Recruitment for the post of Associate Professor in various departments.**

Institute has advertised for the post of Associate Professor in various departments vide Advertisement No. 13/2022 dated 13.12.2022. The details are as under:

S. No	Departments	UR	OBC	SC
1	Department of Computer Science & Engineering	1	-	1
2	Department of Electronics Engineering	1	-	-
3	Department of Electrical Engineering	-	1	-
4	Department of Civil Engineering	1	-	-
<b>Total</b>		<b>3</b>	<b>1</b>	<b>1</b>

**\*post is reserved for PwD(VH-LV)**

As per the advertisement no. 13/2022 dated 13.12.2022, it was also published that “**Serving faculty members of all Departments of the Institute shall be eligible to apply for higher positions in their own Departments irrespective of vacancy/specializations available, if they satisfy other advertised criteria.**”. Thus, serving faculty members, i.e. Assistant Professor (Grade-I), of the Institute in various departments were also considered in the recruitment process for the post of Associate Professor.

As per section 23, subsection 5(a) of the NIT Statutes, the selection committees were constituted and recruitment drives for above mentioned posts were carried out by the Institute from 14/07/2023 to 20/07/2023. The recommendations of the



selection committees are in sealed envelope and are to be opened during the meeting of the Board.

The Board is requested to approve the recommendations of the selection committee and accord necessary approval for issuing of appointment orders to the recommended candidates immediately.

**BoG 49.27: Recruitment for the post of Assistant Professor (Grade-I) and Assistant Professor (Grade-II) in various departments.**

Institute has advertised for the post of Assistant Professor (Grade-I) and Assistant Professor (Grade-II) in various departments vide Advertisement No. 10/2022 dated 13.12.2022. The details are as under:

Assistant Professor(Gr-I & Gr-II)						
S. No	Departments	UR	OBC	SC	ST	EWS
1	Department of Computer Science & Engineering	1*	-	1	-	-
2	Department of Electronics Engineering	1**	-	-	-	-
3	Department of Electrical Engineering	-	-	-	1	1
4	Department of Civil Engineering	-	1	-	-	-
5	Department of Humanities and Social Sciences	1**	-	1***	-	-
Total		3	1	2	1	1

\*post is reserved for PwD(OH)

\*\*Against Lien Vacancy


\*\*\*Assistant Professor (Grade-I)

As per the advertisement no. 10/2022 dated 13.12.2022, it was also published that **“Serving faculty members of all Departments of the Institute shall be eligible to apply for higher positions in their own Departments irrespective of vacancy/specializations available, if they satisfy other advertised criteria”**. Thus, serving faculty members, i.e. Assistant Professor (Grade-II), of the Institute in various departments were also considered in the recruitment process for the post of Assistant Professor (Grade-I) only.

As per section 23, subsection 5(a) of the NIT Statutes, the selection committees were constituted and recruitment drives (written test and interview) for above mentioned posts were carried out by the Institute from 14/07/2023 to 20/07/2023. The recommendations of the selection committees are in sealed envelope and are to be opened during the meeting of the Board.

The Board is requested to approve the recommendations of the selection committee and accord necessary approval for issuing of appointment orders to the recommended candidates immediately.

**BoG 49.28: Any other item with the permission of Chair.**

  
I/c Registrar &  
Secretary, BoG